**3.2.1 *Institution has created an ecosystem for innovations and has initiatives for creation and transfer of knowledge***

Bhilai Mahila Mahavidyalaya is committed to create and maintain a  
conducive environment for research–oriented culture on the campus.  
The college is very keen in recruiting faculty with PhD and  
encouraging faculty without PhD to do research. Bhilai Mahila Mahavidyalaya recognized as research centre in two subjects. There are 14 research guides in the college. A total of 03 numbers of research scholars are doing their research under the guidance of their respective research guides. The institution motivates staff members to take up research projects and provide infrastructure in the form of library, access to e-journals and  
administrative support to researcher scholars. The central library of the  
College, with INFLIBNET and e-journals facility is the main information resource centre for the researchers. A separate well-equipped place in the library is for research scholars. Faculty members of the institution  
participate and present papers in various seminars and workshops.  
The college has constituted a Research Advisory Committee which co-  
ordinates all the research activities in the institution. The  
Committee follows the notifications of different funding agencies  
and brings their invitations for projects to the notice of the  
faculty members. In some departments students from other institutions come to carry out their dissertation and project work. Several workshops conducted in the college are designed to teach and introduce practical skills, techniques, and ideas to the students.