

# STATUTE NO. 28\*

## COLLEGE CODE

### Part - I : Definitions and applicability :

#### 1. In this Statute unless there is anything repugnant in the subject or context:-

- (a) "College" means an educational institution admitted to the privileges of the University. It may be:-
- (i) Government College- a College maintained by the State Government or a Municipal Corporation/Council.
  - (ii) "Grantee College"- a College receiving maintenance grant from State Government or Madhya Pradesh Uchcha Shiksha Anudan Ayog.
  - (iii) "Non-Grantee College"- a College not receiving the regular maintenance grant from State Government or Madhya Pradesh Uchcha Shiksha Anudan Ayog.
  - (iv) "Autonomous College"- a College so designated by the University as per provisions of Statute of M.P. Vishwavidyalaya Adhiniyam.
- (b) "Foundation Society" means a body of persons, registered or incorporated under any law for registration or Statutory incorporation, which founds and maintains an educational institution admitted to or seeking admission to the privileges of the University and where the Governing Body of the Society is superceded under Section 33 of the Madhya Pradesh Society Registrikan Adhiniyam 1973, the person or persons appointed by the State Government to manage the affairs of the Society. In case of educational institutions maintained and run by Local Bodies, the Foundation Society shall be the Council of the Local Body and in case the Local Body is superceded the person who acts for the Body.
- (c) "Governing Body" means the Governing Body constituted in accordance with the provisions of this Statute.
- (d) "Teachers" means members of the teaching staff of a College and includes the Principal.
- (e) "President of the Foundation Society" means a person who is duly elected as its President (by whatever name called) by the Foundation Society and is the Executive head thereof and where the Society is superceded under Section 33 of the M.P. Society Registrikan Adhiniyam 1973, the person or the head of the body of persons appointed by the State Government to manage the affairs of the Society.
- (f) "Donor" means an individual, firm, association, charitable trust or any other institution other than the Foundation Society giving a donation of not less than fifty thousand rupees in cash or immovable property for the use of the college.

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\* Amended as per decision of the Coordination Committee in its meeting dated 24-7-2004

Provided that if the donation is given by any firm, association, trust or institution, the representative nominated by such donor from time to time shall be the donor for the purpose of this College.

- \*2. The College Code shall apply to all colleges admitted to the privileges of the University except in the colleges maintained or managed by the State Government or a Municipal Corporation or the University.

**Part-II : The Foundation Society :**

3. (1) The Foundation Society of a college shall be responsible for providing the necessary funds for the maintenance and upkeep of the college upto the standard required by the University.
- (2) No employee of the college including an honorary or part-time who is paid an honorarium shall be an office bearer or member of the Foundation Society.
- (3) (i) The Foundation Society of every college shall deposit Endowment Fund in accordance with the scale given below with the University in the form of Fixed Deposit Receipts in the joint names of the Registrar and the College :
- (a) If the college has only one Faculty at the under-graduate level : Rs. 1,00,000/-
- (b) For every additional Faculty at the under-graduate level : Rs.50,000/-
- (c) For each Faculty at the post-graduate level : Rs. 40,000/-
- (ii) Where the college does not have its own building which is considered satisfactory for its purposes by the University, the Foundation Society shall make an annual contribution of an amount not less than Rs. 15,000/- towards a Building Fund to be maintained with the University in the name of college till the college constructs or acquires permanently a building adequate for its purposes.
- (iii) The deposit for creating the Endowment Fund or the contribution towards the Building Fund shall not be made from the receipts of the college in the form of fees from students or grants received by the college or from loans from the staff of the college.
- (4) (i) The income from the Endowment Fund shall be made available to the college for its use.

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\* Amended as per decision of the Coordination Committee item no. 10 dated 27-9-75

- (ii) When the salary due to the teachers is not paid for three months, the University may permit the use of the Endowment Fund and require the Foundation Society to deposit back the amount drawn therefrom.
  - (iii) In the event of the closure of the college or in the event of being taken over by the Government, the caution money and the salary due to the employees (including teachers) of the college shall be the first charge on the Endowment Fund.
  - (iv) On a request from the Governing Body, the amount in Building Fund will be released to the Governing Body for the construction of the college building or purchase of a building for the college.
- (5) The Foundation Society shall carry out all directions of the University and shall maintain and run the college in accordance with M.P. Vishwavidyalaya Adhiniyam and the Statutes, Ordinances and Regulations made thereunder.

Provided that the Foundation Society of the Grantee College shall maintain and run the College in accordance with the Madhya Pradesh Ashasakiya Shikshan Sanstha (Adhyapakon tatha Anya Karmachariyon ke Vetan Ka Sandaya) Adhiniyam, 1978 and the rules framed thereunder.

Provided also that the Autonomous College shall function in accordance with the Statute of this Adhiniyam formulated for the purpose.

- (6) (i) If the Executive Council after giving reasonable opportunity to the Foundation Society to state its case, is satisfied that the Foundation Society has failed to meet all or any of its obligations as laid down in the code, it may take any of the following actions :
  - (a) Withdrawal of the right to have its appointees other than the chairman of the Governing Body on the Governing Body of the college.
  - (b) Withdrawal of the powers vested in the Foundation Society by this statute.
- (ii) Where any action is taken by the Executive Council under the foregoing clause, the Foundation Society may appeal to the M.P. Uchcha Shiksha Anudan Ayog against the decision of the Executive Council. The decision of the Ayog in the matter shall be final.

4. (1) The Foundation Society shall have the following powers, namely :-

- (a) To appoint the first Principal and other members of the teaching staff of the college in accordance with the provisions of this Code till the Governing Body is constituted or till the expiry of the

period of ninety days from the date on which the college is first admitted to the privileges of the University which ever is earlier.

- (b) To sanction on the recommendation of the Governing Body, the opening of a new department of studies or the creation of new teaching posts as involve additional financial obligation on the Foundation Society subject to approval of the Ayog in case of grantee colleges and Executive Council in case of Non-grantee colleges.

Provided that where the Foundation Society does not take a decision on the proposal made by the Governing Body within a period of sixty days from the date on which the Governing Body submits its proposal, the Foundation Society shall be deemed to have concurred in the proposal.

- (c) To sanction items of new expenditure exceeding Rs. 25,000/- in the case of non-recurring expenditure and exceeding Rs. 10,000/- in the case of recurring expenditure which involve additional financial obligation on the Foundation Society.
- (d) To consider and pass resolutions on the Annual Estimates of Income and Expenditure and the Audit Report of the College and forward them to the Governing Body for its consideration.

Provided that if the Foundation Society does not communicate to the Governing Body, its observations on the Annual estimates of Income and Expenditure of the College within sixty days of its submission by the Governing Body, it will be presumed that the Foundation Society has no observations to make on the Annual Estimate and the Governing Body may proceed to consider and approve the Annual Estimate with or without reductions.

- (e) To appoint the Auditors of the college from out of a panel of names approved by the Registrar of Firms and Societies;
- (f) To call for information regarding the functioning of the college from the Governing Body and to suggest to the Governing Body measures for the improvement and development of the college;

Provided that the Foundation Society shall not interfere with the day-to-day administration of the college.

- (2) In case of any difference of opinion between the Foundation Society and the Governing Body, any of them may refer the matter to the Executive Council whose decision shall be binding.
5. In case the college is maintained and run by an individual the obligations and powers of the Foundation Society shall vest in such individual.



**Part - III : Governing Body :**

6. (1) There shall be a Governing Body for the management of the college. It shall consist of :-

- (a) The Chairman of the Governing Body appointed by the Foundation Society from amongst its members or by the individual maintaining the college.
- (b) Two persons appointed by the Foundation Society from amongst its members or by the individual maintaining the college.
- (c) Two representatives of the University other than members of the Foundation Society of the college nominated by the Executive Council atleast one of whom shall be from amongst the teachers of the University as far as possible working in institutions not located in the same town as the college.
- (d) One representative of the donors of the college to be elected by donors.
- (e) One nominee of M.P. Uchcha Shiksha Anudan Ayog from amongst the senior teachers not below the rank of College Professors working within the jurisdiction of the University (excluding the concerned College).
- (f) Two representatives elected by the teachers of the college who have completed two years of service other than the Principal from amongst themselves in such manner as may be prescribed by the College Council.

Provided that the restriction regarding two years of service shall not apply for the first three years of the existence of a college.

(g) The Principal of the College- Ex-Officio Member Secretary.

Provided that the following shall not be eligible to be a member of the Governing Body under clauses (a) to (e) above.

- (i) a person who is related to any member of the staff of the college.
- (ii) a person having pecuniary interest in the affairs of the college and
- (iii) an employee of the college.

(2) (i) The Chairman and member of the Governing Body other than Ex-Officio member shall hold office for a period of two years.

Provided that the Chairman and members appointed by the Foundation Society before the supercession of its Governing Body of the Society and their places shall be filled by the appointees of

the person/persons appointed by the State Government to manage the affairs of the Society.

- (ii) The Ex-Officio member shall forthwith cease to be a member of the Governing Body if he ceases to hold the office by virtue of which he has become a member.
  - (iii) An office bearer or member of the Governing Body may resign from the Governing Body through a letter of resignation addressed to the Secretary of the Governing Body and the resignation shall take effect as soon as the letter is received by the Secretary. The Secretary of the Governing Body shall take steps to fill all vacancies as they occur.
  - (iv) When a vacancy occurs in the office of a member other than an Ex-officio member, before the expiry of his/her term, the vacancy shall be filled, as soon as may be, by the election, nomination or appointment, as the case may be, of a member who shall hold office so long only as the member in whose place he has been elected, nominated or appointed, would have held it, if the vacancy had not occurred.
  - (v) Every change in the office-bearers or membership of the Governing Body of a college shall be reported immediately to the University by the Secretary.
7. (1) The Governing Body shall meet at least thrice a year. Five members of the Governing Body shall form quorum. No quorum shall be necessary for and adjourned meeting. If the quorum is not present within thirty minutes of the time given in the notice, no meeting shall be held.
- (2) Meeting of the Governing Body shall be convened by the Secretary in consultation with the Chairman. In case, the Secretary does not call a meeting when directed by the Chairman to do so, the Chairman may call the meeting.
  - (3) (a) The Secretary shall give at least ten days notice of an ordinary meeting of the Governing Body.
  - (b) An emergent meeting of the Governing Body can be convened on three clear days notice.
  - (c) On a requisition signed by not less than four members specifying the business to be transacted, a special meeting of the Governing Body shall be convened within twenty days of the receipt of such requisition. At least ten days notice of a special meeting shall be given.
  - (d) The agenda of every meeting shall be sent with the notice to the members. Proposals from any member received by the Secretary before the issue of notice shall be included in the agenda. The

agenda of a special meeting shall include only the business indicated in the requisition.

- (e) No business other than that included in the agenda shall be transacted at a meeting except with the consent of the Chairman and unless permission is given to introduce it by the majority of the members present.
- (4) The Chairman shall, when present, preside at meeting of the Governing Body. In the absence of the Chairman from any meeting, the members present shall elect one of the members other than a teacher to preside at the meeting. Except as provided otherwise all acts of the Governing Body and all questions coming or arising at its meeting shall be done and decided by majority of such members thereof as are present and vote at the meeting.
- (5) The minutes of every meeting of the Governing Body shall be drawn up by the Secretary and after approval by the Chairman circulated among the members within fifteen days of the meeting.
- (6) It shall be the duty of the representatives of the University on the Governing Body to report to the Kulpati decisions affecting adversely the smooth working of the college and violation, if any, of the Statutes, Ordinances, Regulations or instructions of the University.
- (7) No act or proceeding of the Governing Body shall be invalid merely by reason of any vacancy in its membership or any defect of irregularity in the appointment, nomination or election of a member.
- 8. (1) The Governing Body shall be responsible for the general administration of the college including :-
  - (a) Management and regulation of the finances, accounts, investments, property and other assets of the college.

Provided that no property of the college shall be disposed of without the approval of the Foundation Society and the Foundation Society on its part shall not withdraw or dispose of any property or asset used by the college or managed by the Governing Body without the consent of the Governing Body.

- (b) Adoption with or without modification of the budget submitted by the Principal of the college after considering the observations, if any, of the Foundation Society.
- (c) The institution and obligation of new department of Studies or new teaching and non-teaching posts in the college.

Provided that if the institution or a new department or a new teaching post involves additional financial obligation on the Foundation Society, exercise of this power shall be subject to the provisions of paragraph 4 of the code.

Provided also that no Teaching Department or teaching post shall be abolished without the prior approval of the Executive Council.

- (d) Appointment, promotion, suspension and punishment of the teachers of the College and any other action affecting their services.

Provided that the Governing Body of "Grantee College" shall take these actions in accordance with the provisions of the M.P. Ashasakiya Shikshan Sanstha (Adhyapakon tatha Anya Karmachariyon ke Vetan ka Sandaya) Adhiniyam 1978 and the rules framed thereunder.

Provided also that the services of a teacher of non-grantee college other than the one appointed in a leave vacancy, temporarily for a specified period shall not be terminated for any reason whatsoever without the prior approval of the Executive Council.

Provided further that the power of appointment shall be subject to the provision of section 4(1) (a) of this statute.

- (e) Maintenance of the College upto the academic standard required by the University and compliance by the college of the M.P. Vishwavidyalay Adhiniyam; Statutes, Ordinances, Regulations and directions issued by the University from time to time.
- (2) In the matter of the management of the college, the Governing Body shall be the final authority bound by Statutes, Ordinances, Regulations and directions of the University and such rules as are framed by the Governing Body and which are not inconsistent with the Adhiniyam, the Statutes, Ordinances and Regulations of the University.

**9. The Governing Body shall submit to the Foundation Society :**

- (i) Not later than the 31st July of each year a Statement of Annual Accounts of the college for the financial year immediately preceding together with the audit report by an auditor appointed by the Foundation Society and annual report on the work and progress of the college for the academic year ending 30th June immediately preceding.
- (ii) Not later than the 30th September each year the budget estimates of the college for the following financial year.
- (iii) Proposals for such items of new expenditure exceeding Rs. 25,000/- in the case of non-recurring expenditure and exceeding Rs. 10,000/- in the case of recurring expenditure which involve additional financial obligation on the Foundation Society.

**10. The Governing Body may make rules consistent with the provisions of the Adhiniyam, Statutes and Ordinances, with regard to :**

- (a) The procedure to be observed at its meeting.

Provided that no decision affecting the service conditions of teachers shall be taken at a meeting of the Governing Body in which atleast one teacher representative and one University representative are not present.

- (b) The management of college, and
  - (c) The manner in which its decisions shall be given effect to.
11. The Governing Body shall exercise all powers not otherwise provided for in this code and not inconsistent with the provisions of the Adhinyam, Statutes and Ordinances.
  12. The T.A. & D.A. of a nominee of the University or the State Government or M.P. Uchcha Shiksha Anudan Ayog attending a meeting of the Governing Body or Selection Committee or any other body or Committee constituted for the college shall be paid by the College at the rates admissible to a member of the authorities of the University as per the provisions made under this Adhinyam for the purpose.
  13. (1) The Governing Body shall be constituted in accordance with provisions of this Statute within a period of ninety days from the date of admission of the College to the privileges of the University.
  - (2) The Governing body in existence on the date immediately preceding the date of enforcement of this Statute shall continue to function till the new Governing Body is constituted in accordance with the provisions of the Statute but such period shall not extend beyond a period of ninety days from the date of enforcement of this Statute.

Provided that if, for any reason, the Governing Body is not constituted in accordance with the provisions of this Statute within the aforesaid period, the Executive Council may extend the period by a further period not exceeding sixty days.

#### **Part - IV : The College Council :**

14. (1) There shall be for each College, a College Council consisting of the Principal and all teachers of the College. The Principal and the Vice-Principal, if any, of the College shall respectively be the ex-officio President and Vice-President of the Council.
- (2) The Secretary shall be elected by the Council from amongst its members. He shall hold office for one year, but for not more than two consecutive terms. He convene meetings of the College Council under the directions of the Principal.
- (3) The Council shall meet atleast thrice during the academic year. It shall perform the following duties namely :-
  - (a) To discuss the progress of studies in the college.

- (b) To bring to the notice of the Governing Body the needs of the students and teachers;
- (c) To make recommendations to the Principal or the Governing Body for improvement of the academic efficiency of the College;
- (d) To advise the Principal on such matters relating to the internal management of the college and discipline of its students as may be referred to it from time to time;
- (e) To advise and assist the Principal in the preparation of the time table, allocation of teaching work and for the organisation of the extra-curricular activities of the college;
- (f) To consider and to bring to the notice of the Governing Body matters affecting the interests, rights and privileges of the teachers as a class.

**Part-V : The Powers and Duties of the Principal :**

- 15. (1)** The Principal shall be the Chief Executive Officer and the academic head of the college and he shall participate in the teaching work of the college.
- (2)** Subject to the general control of the Governing Body the Principal shall be responsible for :-
- (a) The administration of the college generally as an Institution admitted to the privileges of University;
  - (b) The management of the college library and hostels;
  - (c) Maintenance of the accounts, receipts and expenditure of the college.
  - (d) Correspondence of the college and custody of the records of the college;
  - (e) Administration of the amalgamated fund;
  - (f) Execution of the decision of the Governing Body.
- (3)** The Principal shall have the following powers namely :-
- (a) To admit students to the college;
  - (b) To assign duties in respect of teaching, administrative work and extra-curricular activities, to the teaching and other staff of the college and see to the proper performance thereof;
  - (c) To appoint, promote, grant leave, suspend and take disciplinary action against the class III and class IV employees of the college;

Provided that where disciplinary action is taken by the Principal, an appeal shall lie with the Governing Body.

- (d) To maintain discipline in the college;

Provided that disciplinary action taken by the Principal against any student shall be final and shall not be liable to be revised by any other authority except where such revision is permitted by the Statutes and Ordinances of the University.

Provided also that in the case of rustication of a student from the college, the College Council may review the decision of the Principal.

- (e) To exercise all such other powers as may be conferred on him by the Statutes, Ordinances and Regulations.

**Part - VI : The Teachers of the College :**

16. (1) No appointment to any teaching post in the college, including the post of the Principal but excluding part-time appointments, temporary appointments which are not to continue for more than six months and appointments to posts which are to be filled by promotion, shall be made except :
- (a) After duly and widely advertising the post together with the minimum qualifications thereof and the emoluments of the post and allowing reasonable time within which the applicants may in response to the advertisement, submit their applications.
- (b) On the recommendation of the Selection Committee constituted in accordance with the provisions of paragraph 17 below for the "Non-grantee Colleges" and the Rules framed under M.P. Ashasakiya Shikshan Sanstha (Adhyapakon tatha Karmachariyon ke vetano ka Sandya) Adhiniyam, 1978 for "Grantee Colleges".
- (2) No appointment to the post of Principal shall be made except with the prior approval of the Executive Council.
- (3) No person shall be appointed to any teaching post including that of the Principal unless he possesses the minimum qualifications prescribed for the post by the University Grants Commission and approved by the State Government and/or M.P. Uchcha Shiksha Anudan Ayog from time to time.
- (4) Every change in the teaching staff of the college shall be immediately reported to the University by the Principal.
17. (1) The Selection Committee for teachers, principals and non-teaching employees for "non-grantee colleges" shall be :

**(a) For teachers:**

- (i) Kulpati or his nominee not below the rank of University Professor-Chairman
- (ii) Chairman of the Governing Body or his nominee from amongst its members who are not teachers of the college-Member
- (iii) Two experts of the subject concerned nominated by the Kulpati.-Members
- (iv) Principal of the College - Member

**(b) For Principals :**

- (i) Kulpati or his nominee not below the rank of University Professor-Chairman
- (ii) Chairman of the Governing Body or his nominee from amongst its members who are not teachers of the college-Member
- (iii) One educationist nominated by the Executive Council-Member
- (iv) Coordinator/Dean/Director College Development Council or in his absence one of the Deans of Faculties in which instructions are imparted in the College nominated by Kulpati-Member
- (v) Principal of the College - Member Secretary

**(c) For Non-teaching posts :**

- (i) Nominee of Kulpati- Chairman;
- (ii) Chairman of the Governing Body or his nominee from amongst its members who are not teachers of the college-Member
- (iii) Registrar or his nominee not below the rank of Deputy Registrar-Member
- (iv) Principal of the College - Member Secretary

In no case the committee constituted under 17(2)(a) shall transact business at a meeting unless Chairman, atleast one subject expert and two other members are present. In case of the Committee constituted under 17(2)(b) and 17(2)(c) no business shall be transacted at a meeting of the Committee unless the Chairman and three members are present.

- (3)** The Committee shall, having regard to the nature of duties of post, select candidates as per rules and shall prepare a panel of such candidates in order of merit.



- (4) The Panel and the recommended order of merit should have the full concurrence of atleast one expert.
  - (5) The Panel prepared under sub-section (3) shall contain the names of the candidates having atleast two names more than the number of posts proposed to be filled up.
  - (6) The Panel drawn under sub-section (3) shall be submitted to the Governing Body.
  - (7) The Governing Body shall make the appointment to the posts of teachers or other employees in order of merit from the panel prepared under sub-section (3).
- 18. (1)** No person shall be appointed to a full time and salaried teaching post in the College except on the recommendation of the Committee of Selection constituted in accordance with the provisions of this Statute.

Provided that if the appointment to a teaching post is not expected to continue for more than six months and can not be delayed without detriment to the interests of the institution, the Governing Body may make such appointment without obtaining the recommendation of the Committee of Selection but the person so appointed shall not be retained on the same post for a period exceeding six months or appointed to another post in the service of the college except on the recommendation of the committee of selection.

- (2) Appointments to part-time teaching posts may be made by the Foundation Society or the Governing Body as the case may be on the recommendation of the Principal from amongst persons who possess the minimum qualifications prescribed for a lecturer.

Provided that where a part-time Principal of a Law College is to be appointed, the appointee shall possess the minimum qualifications prescribed for a Principal and his appointment shall be made with the prior approval of the Executive Council.

- 19.** The appointment of every teacher made prior to the coming into force of this Statute in accordance with the Statutes and Ordinances in force at the time the appointment was made shall be deemed to be validly made.

- 20. (1)**
- (i) The Principal and the other members of the teaching staff except those appointed in leave vacancies on part-time basis or on temporary basis shall be appointed initially on probation for one year. The period of probation shall not be extended by more than one year so that the total period of probation does not exceed two years;
  - (ii) Where an appointment is made on temporary basis, whether in a leave vacancy or otherwise, the reasons for such temporary appointment shall be communicated by the Principal to the University.

- (2) Unless the work of the probationer is found to be unsatisfactory and he is informed by the Governing Body atleast one month before the expiry of the period of probation of its intention not to continue him service, the probationer shall be deemed to have been confirmed in his appointment on the expiry of the period of probation.
- (3) (i) Every teacher other than one appointed on part-time or temporary basis shall be appointed on written contract in the form prescribed in the Appendix stating therein the post to which he is appointed, the initial salary and the scale of pay and other conditions of service. A copy of the contract shall be given to the teacher and a copy shall be logged with the University;
- (ii) It shall be the duty of Governing Body to get the such contract executed within a period of one month from the date on which the appointee joins the post.

Provided that the Governing Body shall get the contract executed:-

- (a) Within a period of one month from the date on which the Governing Body starts functioning in case of appointments made by the Foundation Society;
- (b) Within a period of two months from the date on which this Statute comes into force in the case of all appointments made prior to such date.
- (iii) In case of any conflict between the contract in the form prescribed in the Appendix and any other contract between a teacher and the college or its Governing Body, the terms and conditions laid down in the contract as in the Appendix shall be deemed to apply.
21. The posts of Professors shall ordinarily be filled by promotion from amongst the qualified teachers in the college on the basis of seniority-cum-merit.

Provided when no teacher of the college in the immediately lower cadre from which promotion is to be made possesses the requisite qualifications, the post of Assistant Professor or Professor may be filled by direct recruitment on the recommendation of the Selection Committee.

- \* Provided that all the posts in Technical Colleges which are imparting instruction in the faculty of Engg. shall be filled by direct recruitment on the recommendation of the Selection Committee.

22. (i) The scales of pay for different categories of teachers in the college including the Principal shall be such as are prescribed from time to time by the State Government for similar categories in Government Colleges.

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\* Amended as per decision of the Coordination Committee dated 8-9-1979

- (ii) A Part-time Principal and teacher shall be paid an honorarium at the rates prescribed by the State Government/M.P. Uchcha Shiksha Anudan Ayog from time to time.
  - (iii) Salary of every teacher shall be paid by a cheque drawn in his favour latest by the 5th of the month following the month to which the salary relates.
  - (iv) The Governing Body or the Foundation Society shall not require or accept any donation or loan from the employees including the teachers of the college.
  - (v) Every teacher other than a part-time teacher shall be entitled to annual increment in the prescribed pay-scale on the due date as a matter of course unless it is withheld after due enquiry.
23. In calculating the period of service of a teacher of the college for any purpose, including the application of time scale, service shall be counted from the date of the first appointment, if there be no break of service during the period preceding the substantive appointment. Short breaks of service not exceeding 7 days shall be condoned as period spent on duty.
24. A temporary teacher who has been in the service of a College for a full academic year, shall be entitled to full pay for the ensuing vacation. If such teacher is in the service of a College for less than a full academic year but for more than three months he shall be entitled to salary for the ensuing vacation in the same proportion as the period of his service bears to the total period in the academic year.
- Provided that such teacher shall not be entitled to any par for the summer vacation where such teacher is officiating in place of another teacher on leave entitled to draw pay for the said vacation.
25. (1) Every teacher including the Principal shall at all times maintain absolute integrity and devotion to duty and shall do nothing which is unbecoming of a teacher.
- (2) No member of the teaching staff except a part-time teacher of a college shall apply for any post under any other authority except through the Principal and in the case of the Principal through the Chairman of the Governing Body.
- (3) A teacher other than a part-time teacher shall be a whole time employee of the college and shall not without the previous approval of the Governing Body, engage himself in private tuition or in any trade or business or take up any occupation or work (other than as an examiner or author of books) which is likely to interfere with the duties of his appointment.
- (4) No teacher shall except with the prior written sanction of the Governing Body, participate in the editing or management of any newspaper other than learned journals.

Provided that part-time teachers of Journalism shall be exempted from the operation of this sub-paragraph.

- (5) (a) A teacher shall obey all lawful directions of the Principal and the Governing Body of the College. He shall in addition to the ordinary duties as a teacher perform such other duties as may be entrusted to him by the Principal in connection with the co-curricular and extra-curricular activities in the College or duties in connection with examinations, administration and the keeping of discipline in the college.
- (b) No teacher shall be required to teach for more than twelve periods in a week.

Provided that no part-time teacher shall be required to teach for more than twelve periods in a week.

- (6) (i) No teacher shall act in a manner prejudicial to the interests of the college or associate himself with any activity, which in the opinion of the Governing Body might affect adversely the interests of the college.
- (ii) No teacher shall be a member of or be otherwise associated with any political party or any organisation which takes part in politics nor shall he take part in aid of or assist in any other manner any political movement or activity nor shall he canvass or otherwise interfere in or use his influence in connection with or take part in any election to any legislature or local authority.

**Provided that :-**

- (a) An employee qualified to vote at such election may exercise his right to vote but where he does so, he shall not give any indication of the manner in which he proposes to vote or has voted.
- (b) The employee shall not be deemed to have contravened the provisions of this paragraph by reason only that he assists in the conduct of an election in the due performance of duty imposed on him by or under any law for the time being in force.
- (7) All teachers shall be governed by the rules of conduct, if any, framed by the Governing Body in conformity with the Adhinyam, the Statutes, Ordinances and Regulations of the University.
- (8) Any infringement of the provision of the College Code shall be regarded as subversive of good discipline and would amount to misconduct and may well justify the initiation of disciplinary action against such teacher.

- \*26. A permanent teacher shall be entitled to be in the service of the college until he completes the age of sixty.

No extension after the age of sixty shall be granted.

Provided that where the date of retirement of a teacher falls due during the course of the academic session, the Governing Body shall allow the teacher to continue till the end of the academic year.

- (अ) समन्वय समिति के निर्णय दिनांक 07.01.2004 में परिनियम 28 की कंडिका 26 में निम्नानुसार संशोधन किया गया है की सूचना ग्रहण करने पर विचार किया गया।

“अशासकीय महाविद्यालयों के प्राचार्य, शिक्षकों और कर्मचारियों की सेवानिवृत्ति आयु शासकीय महाविद्यालयों के प्राचार्य, शिक्षकों और कर्मचारियों के समान रखा जाना उचित होगा।”

27. A teacher in temporary service cannot discontinue his service in the college without giving one month's notice or one month's salary in lieu thereof. The Governing Body shall similarly give by calendar one month's notice or one month's salary in lieu thereof to a temporary employee when terminating his service.

Provided that no notice shall be necessary where the service of a temporary teacher is discontinued or terminated at the end of the fixed term for which he is appointed.

28. The service of a teacher who is appointed on probation can be terminated during or at the end of the period of probation, if his work is not found to be satisfactory by communicating to the teacher, the intention of the Governing Body not to continue him and giving him one calendar month's notice in writing or by paying his one month's salary in lieu of the notice. Such notice shall not include the summer vacation or any part thereof and the teacher if he has been in service for more than three months during the academic session shall be entitled to salary for the ensuing summer vacation in the same proportion as the period of service bears to the total period in the academic session. The teacher may, likewise terminate his appointment before the expiry of the period of probation by giving one calendar month's notice in writing to the Governing Body or paying a sum equal to one month's salary in lieu of the notice.

- 29 (1) The service of a teacher (other than one appointed on temporary or part-time basis or on probation) shall not be terminated after confirmation except on the following grounds and without the approval of the Executive Council :

- (i) Misconduct including wilful neglect of duty.
- (ii) a Breach of the terms of the contract.
- (iii) Physical or mental unfitness.

- (iv) Incompetence provided that the plea of incompetence shall not be used against a teacher after two years of his confirmation;
- (v) Abolition of the post with the prior approval of the Executive Council.

Provided that termination of service on any ground following under (i) or (iv) above shall not be ordered without holding an inquiry in which the teacher is given a statement of charges against him and is afforded reasonable opportunity to defend himself.

Provided also that action to terminate the service of a teacher on the ground of physical or mental unfitness shall not be taken except on the basis of a report of a Medical Board to be appointed by the Governing Body.

- (2) Except where the services of a teacher are terminated on the ground of misconduct including neglect of duty or breach of the terms of the contract, neither the Governing Body nor the teacher shall terminate the agreement except by giving to the other party three calendar month's notice or by paying to the other party a sum equal to thrice the monthly salary which the teacher concerned is then earning. The period of notice shall not include the summer vacation or any part thereof.

#### **Part - VI : Suspension, Penalties & Disciplinary Authority :**

**Note: Existing provisions of section 30 to 32 of the College Code will apply only to Non-grantee colleges.**

And in the case of grantee colleges.

- (i) The Madhya Pradesh Ashasakiya Shikshan Sanstha (Adhyapakon Tatha Anya Karmachariyon Ke Nilamban) Niyam 1978.
- (ii) The Madhya Pradesh Ashasakiya Shikshan Sanstha (Adhyapak Tatha Anya Karmachari) Appeal 1978.
- (iii) Section 6 of Madhya Pradesh Ashasakiya Shikshan Sanstha (Adhyapakon Tatha Anya Karmachariyon ke Vetano Ka Sandya) Adhiniyam 1978.

- 30. (1) The appointing authority may by an order place an employee, including a teacher of the college under suspension :-
  - (a) Where a disciplinary proceeding against him is contemplated or is pending.
  - Or
  - (b) Where a case against him in respect of any criminal offence involving moral turpitude is under investigation, inquiry or trial.

N.B.: In case of teachers the Governing Body and in case of other employees the Principal shall be deemed to be the appointing authority. Relevant provisions of Pension, General Provident Fund and Gratuity on being approved by the State

Government/M.P. Uchcha Shiksha Anudan Ayog shall become applicable to Grantee and Non-Grantee Colleges.

- (2) An employee of the College shall be deemed to have been placed under suspension by an order of the appointing authority :-
    - (a) With effect from the date of his detention, if he detained in custody whether on a criminal charge otherwise for a period exceeding forty eight hours;
    - (b) With effect from the date of his conviction, if in the event of a conviction for an offence, he is sentenced to a term of imprisonment exceeding forty eight hours and is not forthwith dismissed or removed or compulsorily retired consequent to such conviction.
  - (3) An order of suspension made or deemed to have been made shall continue to remain in force until it is modified or revoked by the appointing authority, but in cases other than criminal proceedings it shall not operate for more than six months.
  - (4) During the period of suspension, the employee shall be allowed subsistence allowance equal to fifty percentage of the emoluments last drawn by him.
  - (5) If the employee is exonerated from the charge or charges are subsequently withdrawn he shall be reinstated in his post and shall be paid full salary for the period of his suspension after deducting the subsistence allowance already paid to him.
- 31. (1)** The appointing authority may, for good and sufficient reasons, imposed on an employee of the college (including a teacher) the following penalties.
- (a) Censure ;
  - (b) Recovery from his pay of the whole or part of any pecuniary loss caused by him to the college by negligence or breach of orders;
  - (c) Withholding of increments of pay;
  - (d) Reduction of lower time scale of pay, grade or post;
  - (e) Compulsory retirement;
  - (f) Removal from services;
  - (g) Dismissal from service which shall ordinarily be a disqualification for future employment in the college.

Beside the above, the penalty or fine not exceeding Rupees Five may be imposed on a class IV employee of the college for petty carelessness, unpunctuality, idleness or similar misconduct of a minor nature.

- (2) The appointing authority may institute disciplinary proceedings against an employee of the college.
- (3) No order imposing any of the penalties specified in sub-paragraph (1) above other than fine shall be made except in accordance with the

procedure for imposing penalties on Government servant prescribed by the Madhya Pradesh Government and in force at the time the appointing authority orders an inquiry against the college employee concerned.

Provided that no proposal to reduce in rank or pay of a teacher confirmed in the service of the college or to remove or dismiss him from service or to retire him compulsorily shall be deemed to have been passed by the Governing Body unless it is supported by a majority of two thirds of the members present at the meeting of the Governing Body in which it comes up for consideration and where a decision is duly taken it shall not be given effect to unless it is approved by the Executive Council.

(4) The following lapses would constitute misconduct on the part of a teacher of the college including the Principal :

- (i) Failure to perform his academic duties such as lectures, demonstrations, assessment, guidance, invigilation etc.
- (ii) Gross partiality in assessment of students deliberately over-marking, under-marking or attempts at victimization on any grounds.
- (iii) Inciting students against other students, colleagues or administration. This does not interfere with the rights of a teacher to express his differences in principle in seminars or other places where students are present.
- (iv) Raising questions of caste, creed, religion, race, sex in his relationships with his colleagues and trying to use the above considerations for improvement of his prospects.
- (v) Refusal to carry out the decisions by the appropriate officer/bodies of the University and/or the Governing Body/Principal of the College. This will not inhibit his right to express his differences with their policies or decisions.

32. (1) Where any penalty is imposed on an employee of the college by the Principal, the employee concerned may prefer an appeal to the Governing Body of the College within thirty days from the date on which a copy of the order appealed against is delivered to the appellant.

(2) Where any penalty other than reduction in rank or pay or removal or dismissal or compulsory retirement from service is imposed on a teacher, he may prefer an appeal to the Executive Council within thirty days from the date on which a copy of the order appealed against is delivered to the appellant.

(3) An appeal against an order of the Governing Body imposing on a teacher, the penalty of reduction in rank or pay or removal or dismissal or compulsory retirement from service shall lie to a Tribunal consisting of :-



- (a) A nominee of the Kulpati, other than a member of the Executive Council who will act as the Chairman;
- (b) The aggrieved teacher's nominee to be named by the appellant in his appeal, and
- (c) A nominee of the Governing Body.

Provided that an appeal under this sub-paragraph shall be submitted to the Kulpati not later than forty five days from the date on which a copy of the order appealed against is delivered to the appellant.

- (4) The appeal shall, except where provided otherwise, be presented to the authority to whom the appeal lies, a copy being forwarded by the appellant to the authority which made the order appealed against. It shall contain all material statements and arguments on which the appellant relies, shall not contain any disrespectful or improper language and shall be complete in itself.
- (5) The authority which made the order appealed against shall on receipt of a copy of the appeal, forward the same with its comments thereon together with the relevant records to the appellate authority without any avoidable delay and without waiting for any direction from the appellate authority.
- (6)
  - (i) The appellate authority may confirm, enhance, reduce or set aside the penalty or remit the case to the authority which imposed the penalty with such directions as it may deem fit in the circumstances of the case.
  - (ii) The authority which made the order appealed against shall give effect to the orders passed by the appellate authority.

#### **Part - VIII : Provident Fund and Leave :**

- 33. (1) The Governing Body shall maintain a Provident Fund for the benefit of its employees.
- (2) Every wholetime teacher and employee of the college other than one whose services have been lent to the college by Government or another Institution, permanently appointed to a substantive post shall, as a condition of his service become a depositor of the Provident Fund in the college.

**N.B.:** A teacher/employee of the college who has held a temporary/probationary appointment followed immediately without break of service by a permanent appointment to a substantive post shall in respect of such temporary/ probationary appointment be deemed to have held a permanent appointment for the purpose of the Provident Fund rule, provided that subscription to the Fund shall be optional for the teacher/employee for the period of his temporary/probationary appointment.

Relevant provisions of Pension, General Provident Fund and Gratuity on being approved by the State Government/M.P. Uchcha Shiksha Anudan Ayog shall become applicable to Grantee and Non-Grantee Colleges.

- (3) The contribution of each depositor to the fund shall be eight percent of the salary of the depositor and the amount so deducted together with an equal amount to be contributed by the college shall be deposited in the Saving Bank or any Post Office or Scheduled Commercial Bank in a Separate Provident Fund Account in the joint name of the teacher/employee and the Principal of the college.

Provided that in the case of the account of the Principal, it shall be in the joint name of the Principal and the Chairman of the Governing Body.

Provided also that the depositor may raise at his option, his contribution to the Provident Fund to any amount not exceeding fifteen percent of his monthly salary. Even when the contribution is so raised, the contribution of the college shall be eight percent of the salary of the depositor.

- (4) (i) An employee on leave on full average pay shall continue to subscribe to the Provident Fund during the period of such leave.
- (ii) A teacher/employee under suspension shall not contribute to the Provident Fund during the period of suspension nor shall the contribution of college be due in this case.
- (5) The Governing Body may, under such conditions as may be laid down by it, permit the payment of premia of Life Insurance Policy or policies on the life of the depositor out of his personal contribution to the Provident Fund. The amount to be deposited in the Saving Bank Account of the depositor shall be reduced to the extent of such premia. In all such cases, the Life Insurance Policy for which the premia are so paid shall be assigned in favour of the college.

On retirement of the depositor from the service of the college the policy shall be reassigned to him by the college. In case of maturity of the policy during the service of the depositor in the college, the full amount of the policy shall be credited to the Provident Fund account of the depositor. In the event of the death of the depositor during his service in the college, the full amount of the policy shall be paid to the legal successor of the deceased to the Provident Fund.

- (6) When a depositor's service in the college comes to an end by his retirement, resignation or otherwise he shall be entitled to receive the entire amount standing to his credit in the Provident Fund.

Provided that a depositor whose service have been dispensed with for what in the opinion of the Governing Body is gross misconduct or who has been in the service of the college for a continuous period of less than two years from the date from which he was allowed to subscribe to the Provident Fund shall not be entitled to any part of the contribution made by the college or to the interest accrued thereon.

Provided also that in the event of the death of depositor during his service in the college, the entire amount standing to his credit shall be paid to the legal successor of the deceased.

**N.B.** : The Provisions of the first proviso shall not be invoked in the case of an employee who is prevented from rendering the minimum two years service by reason of death, disability which in the opinion of the Governing Body prevents him from rendering further service or any scheme of retrenchment affecting such employee.

(7) The Governing Body shall frame rules for temporary advances from Provident Fund, which shall, interalia include the following as the legitimate objects for such advance.

- (i) To meet expenses in connection with the prolonged illness of the subscriber or a person actually dependent on him;
- (ii) To pay for overseas passage for reason of health or education of the subscriber or any person actually dependent on him;
- (iii) For meeting obligatory expenses, on a scale appropriate to the applicant's status in connection with marriages, funerals and religious ceremonies;
- (iv) To purchase land or building for his residence or for the construction of a residential house.

34. (1) The employees including the teachers of the college shall be entitled to leave in accordance with the leave rules of the Government of Madhya Pradesh in force and as applicable to Government Servants in vacation and non-vacation departments. All posts of teachers other than the Principal shall be vacation posts.

(2) In case of teachers leave other than casual leave shall be sanctioned by the Governing Body. Casual leave in case of the Principal shall be sanctioned by the Chairman of the Governing Body and in case of other teachers by the Principal.

**Part - IX : Miscellaneous :**

35. (1) The college shall have its own Fund and all receipts of the college such as fees, donations, grants, interest on investment and Endowment Fund and borrowing shall be carried to the Fund.

(2) All moneys belonging to the Fund shall be deposited in such Bank or invested in such manner as the Governing Body may decide.

(3) All expenditure, as may be sanctioned by the Governing Body, for the purpose of the college, shall be met from the Fund.

- (4) The fund of the college shall not be used for meeting any expenditure or giving any loan to the Foundation Society or any other Institution run by the Foundation Society.
36. (1) In addition to such registers and records as the Governing Body may require to be maintained, every college shall maintain such registers and records as may be prescribed by the Executive Council.
- (2) Accounts, registers, proceedings of meetings and other records of the college shall be opened to inspection, on all working days during office hours, by members of the Governing Body and persons appointed by the Executive Council to conduct any inspection.
37. No person connected with management of the college and no Principal or other employee thereof shall directly or indirectly take or receive or cause to be taken or received any contribution, donation, fees or any payment of any sort either in cash or in any kind, other than or in excess of the fees prescribed by the University from or on behalf of any pupil as a condition for granting him admission to the college or pursuing a course of study therein and all such amounts paid by the students shall form part of the receipts of the college.
38. Any dispute arising out of the contract of service between the Governing Body of the College and any of its teachers shall at the request of the teacher or the Governing Body be referred by the Kulpati to a tribunal consisting of one nominee of the Kulpati other than a member of the Executive Council who shall be the Chairman and one nominee each of the teacher and the Governing Body and the decision of the tribunal shall be final.
- \*39. Notwithstanding the provisions of this statute, a non-government college of Engineering/Technology or a Regional College of Education may be administered by the Executive Body of the institution (by whatever name called) constituted in accordance with the bye-laws/regulations of the institution.

Provided that :-

- (1) The Executive Body of the institution shall have amongst its members atleast one representative elected from amongst themselves by the teacher of the institution, other than the Principal who have completed atleast two years of service in the institution.
- (2) All appointments to teaching posts in the institution, not lower than that of a teacher and other than those which use to be filled by promotions shall be made on the recommendation of selection committee which shall have amongst its members atleast the expert in the subject concerned nominated by the Kulpati.
- (3) The provisions of "Part VII-Suspension, Penalties and disciplinary authority" of this statute shall apply in case of both the teaching and the non-teaching staff of the institutions.

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\* Amended as per Coordination Committee item no. 10 dated 27-9-75

## APPENDIX

### Form of Agreement of Service for Teachers

An Agreement made this \_\_\_\_\_ day of \_\_\_\_\_ 19 \_\_\_\_ between Shri \_\_\_\_\_ (here-in-after called the Teacher) of the first part and the Governing Body of the \_\_\_\_\_ College (hereinafter called the Governing Body), through its Chairman/Secretary, of the second part.

Whereas the Governing Body has appointed Shri \_\_\_\_\_ as a member of the teaching staff of the \_\_\_\_\_ College upon the terms and conditions hereinafter set out and as provided in the College Code Statute. Now this agreement witnesses that the party of the first part and the Governing Body hereby contract and agree as follows :-

1. That this agreement shall begin from the \_\_\_\_\_ day of \_\_\_\_\_ 19 \_\_\_\_ and shall be determinable as here-in-after provided.
2. That the party of the first part is employed on probation for a period of one year and shall be paid a monthly salary of Rs. \_\_\_\_ in the pay scale of Rs. \_\_\_\_\_. The period of probation may be extended by such further period as the party of second part may deem fit; but the total period of probation shall, in no case, exceed two years. The teacher shall be deemed to have been confirmed in his appointment unless not later than one month before the expiration thereof, the Governing Body informs him in writing of its intention not to continue him.
3. That on confirmation the Governing Body shall pay to the teacher during the continuance of this engagement salary in the pay scale of Rs. \_\_\_\_\_ and an increment shall be withheld without the approval of the Governing Body.
4. The teacher shall during the continuance of his engagement be entitled to the benefit of the Provident Fund maintained by the Governing Body in accordance with the provisions laid down in the College Code.
5. That the date of birth of the party of the first part is \_\_\_\_\_ and the age of superannuation will be sixty years, the actual date of retiring shall be the last day of the academic year in which he attains the age of sixty years unless extension is granted as provided in para 26 of the College Code.
6. That the teacher shall be entitled to leave in accordance with the provisions of the College Code.
7. That the Teacher shall devote his whole time to the service of the College and shall not, without the permission of the Governing Body, engage directly or indirectly in private tuition or any trade or business or other remunerative work which may interfere with the proper discharge of his duties; but this prohibition shall not apply to such benefits as accrue to him as an Examiner or Author of Books or due to his academic achievements.

8. That the party of the first part shall, in addition to the ordinary duties perform such other duties as assigned to him by the Principal of the College in connection with the social, intellectual or athletic activities of the college or examinations or administration or the keeping of discipline in the college.
9. After confirmation, the services of the party of the first part can be terminated only on the following grounds :-
- (a) Misconduct including willful neglect of duty;
  - (b) Breach of any of the terms of contract;
  - (c) Physical or mental unfitness;
  - (d) Incompetence;
  - (e) Abolition of post.

**Provided that :**

- (i) The plea of incompetence shall not be used against the party of the first part after he has served the party of the second part for two years or more after his confirmation.
  - (ii) The services of the party of first part shall not be terminated under sub-clause (c) without obtaining a certificate to that effect from a medical Board to be appointed by the Governing Body.
  - (iii) The services of the party of the first part shall not be terminated on any account without the previous approval of the Executive Council.
10. Except when termination of service has taken place under sub-clause (a) or (b) of clause 9 neither the party of the first part nor the party of the second part shall terminate this Agreement, except by giving to the other party three month's notice in writing or by paying to the other party, a sum equal to three months salary, which the party of the first part is then earning. The period of notice referred to above does not include the summer vacation or any part thereof.
11. Nothing in this agreement shall affect the right of the party of the first part to apply for referring any difference or dispute arising out of this agreement to the Tribunal constituted under paragraph 39 of the College Code.
12. On the termination of this agreement from whatever cause, the teacher shall deliver up to the Governing Body all books, apparatus, records and such other articles belonging to the College or to the University as may be in his possession.

Signature ----- day of ----- 20

(a) ----- (Party of the First Part)

(2) ----- (Party of the Second part)

In the presence of

(1) ----- (Witness 1)

(2) ----- (Witness 2)

Madhya Pradesh Ashasakiya Shikshan Sanatha (Adhyapakon Tatha Anya Karmachariyon Ki Bharti) Niyam 1979 (Published in M.P. Rajpatra (Asadharan) Dated 16-5-1979 on pages 1783-1791)

## RULES

1. These rules may be called the Madhya Pradesh Ashaksakiya Shikshan Sanstha (Adhyapkon Tatha Anya Karmachariyon Ki Bharti) Niyam, 1979.
2. In these rules, unless the context otherwise requires.
  - (a) Committee means a selection committee constituted under rules 12, 13 or 14 as the case may be;
  - (b) "Form" means a form appended to these rules;
  - (c) "Member of scheduled Caste" means a member of any caste, race or tribe or part of or group within caste race or tribe specified as Scheduled Caste with respect to the state of Madhya Pradesh under Article 341 of the Constitution of India.
  - (d) "Member of scheduled Tribe" means a member of any tribe, tribal community or part of or group within a tribe or tribal community specified as such with respect to the State of Madhya Pradesh under Article 342 of the Constitution of India.
  - (e) "Schedule" means the schedule appended to these rules.
3. Except rules 4 and 5 these rules shall not apply to the institutions established and administered by minorities in pursuance of the provisions of clause (1) of Article 30 of the Constitution of India.
4. Recruitment to a post of a teacher or other employee of an institution shall be made by one of the following methods, namely:-
  - (a) Absorption of teachers or other employees of other institutions whose services have been terminated.
  - (b) direct recruitment;
  - (c) Promotion; or
  - (d) Deputation of persons either from Government or Ayog or from any other organisation approved by the Government for the purpose.

Provided that the method of recruitment under clause (a) shall have priority over other methods of recruitment specified in clauses (b), (c) or (d) as the case may be, if suitable retrenched persons who are otherwise qualified for the posts are available.

5. (1) Where the service of a teacher or an employee is terminated by an Institution whether as a result of closer of the Institution or abolition of post or for any other reason whatsoever, such Institution shall send information in respect thereof to the concerned Education Officer and Divisional Superintendent of Education in case of schools and to the Education Officer and Ayog in case of Colleges in Form 1.

- (2) The Education Officer, Divisional Superintendent of Education and the Ayog shall keep a record of the information received under sub-rule (1) in a register to be maintained in Form II.
6. In order to be eligible for direct recruitment under these rules a candidate must satisfy the following conditions, namely :-
  - (a) He must have attained the age specified in Schedule 1.
  - (b) Possess the educational qualifications specified in the schedule.
7. (1) Subject to the orders issued by the State Government from time to time, in respect of reservation of posts in services under the State Government for members of Scheduled Castes and Scheduled Tribes;
  - (a) Fifteen percent and eighteen percent of the class I & II posts specified in the Schedule I thereof shall be reserved respectively for the members of Scheduled Castes and the members of Scheduled Tribes;
  - (b) Sixteen percent and twenty percent of the class III & IV posts specified in the Schedule thereof shall be reserved respectively for the members of Scheduled Castes and the members of Scheduled Tribes.
- (2) If sufficient number of candidates belonging to Scheduled Castes or Scheduled Tribes, as the case may be are not available for filling the posts reserved for them under sub-rule (1) the remaining posts shall be filled from amongst the candidates other than Scheduled Castes or Scheduled Tribes.
8. (1) Where an Institution desires to fill up any vacancy of a post of a teacher or other employee, it shall make a reference to that effect to the Education Officer, the Divisional Superintendent of Education or the Ayog as the case may be alongwith a requisition in Form III.
- (2) On receipt of a reference under Sub-rule (1), the Education Officer, the Divisional Superintendent of Education of the Ayog, as the case may be shall furnish information to the Institution concerned in Form IV and such information shall relate to:-
  - (a) Person having more length of continuous service in educational institution shall be given priority over the person having lesser service at his credit.
  - (b) Person who was permanent in service shall have priority over a person who was temporary in service; or
  - (c) Person whose service were terminated earlier shall have priority over a person whose services were terminated later.
- (3) If no suitable and otherwise qualified teacher or other employee is available, the Education Officer, the Divisional Superintendent of Education or Ayog, as the case may be shall furnish a non-availability certificate to the Institution concerned.



9. (1) Whenever an Institution other than a non-government Educational Institution for higher education, desires to fill up any vacancy of a post of a teacher or other employee, by direct recruitment, it shall cause a notice prepared for inviting applications therefor stating therein the date by which an application for the post should be submitted to the Institution.
- (2) A copy of the notice prepared under sub-rule (1) shall be exhibited on the notice board of the Institution and a copy shall be sent to each of the officers of the Education Officer, District Education Officer, and the Divisional Superintendent of Education for exhibiting it on the notice board of their respective offices.
- (3) An Institution may, if it so desires, get the notice prepared under sub-rule (1) published in newspaper or published in any other manner deemed proper.
- (4) The Institution shall also notify the vacancy to the local Employment Exchange.
10. Application for vacancies in non-government Education Institution for Higher Education shall be invited in accordance with the provisions of the College Code framed under the Madhya Pradesh Vishwavidyalaya Adhiniyam, 1973. (No. 22 of 1973).
11. An application made under rules 9 or under rule 10 shall be accompanied by satisfactory proof of payment fee if any.
12. (1) For every Institution other than a Secondary School and a non-Government Educational Institution for Higher Education, there shall be selection committee consisting of :-
- (a) The Chairman- to be nominated by the Institution and
- (b) Members-
- (i) District Educational Officer or his nominee
- (ii) One nominee of management
- (iii) Head Master of the Institution
- (2) No business shall be transacted at a meeting of the committee unless the Chairman and atleast two members be present thereat.
13. (1) For every Secondary School there shall be a selection committee consisting of –
- (a) The Chairman- to be nominated by the Institution and
- (b) Members-
- (i) Divisional Superintendent of Education or his nominee
- (ii) One nominee of the management
- (iii) One Expert in the subject concerned to be nominated by the Divisional Superintendent of Education
- (2) No business shall be transacted at a meeting of the committee unless the Chairman, Expert and atleast two members be present thereat.

14. (1) For every non-government Educational Institute for Higher Education there shall be a selection committee consisting of –
- (i) In the case of teaching post:-
    - (a) Kulapati or his nominee Chairman
    - (b) One nominee of the Management from amongst, its members who are not teachers-Member
    - (c) One Expert in the subject concerned nominated by the Kulapati-Member
    - (d) One Expert in the subject concerned nominated by the Madhya Pradesh Uchcha Shiksha Anudan Ayog-Member
    - (e) Principal of the Institution - Member Secretary
  - (ii) In the case of Principal:-
    - (a) Kulapati or his nominee - Chairman
    - (b) One nominee of the Management - Member
    - (c) Dean College Development Council - Member
    - (d) One nominee of the Madhya Pradesh Uchcha Shiksha Anudan Ayog- Member
  - (iii) In the case of non-teaching post:-
    - (a) A nominee of the Kulapat- Chairman
    - (b) One nominee of the Management - Member
    - (c) One nominee of the Madhya Pradesh Uchcha Shiksha Anudan Ayog- Member
    - (d) Principal of the Institution - Member Secretary
- (2) In the case of a committee constituted under clause (i) of sub-rule (1) no business shall be transacted at a meeting of such committee unless the chairman, one expert and two other members be present thereat and in the case of the committee constituted under clause (ii) or (iii) of that sub-rule no business shall be transacted at a meeting of such committee unless the chairman and three members be present thereat
15. (1) The committee shall, having regard to the nature of duties of the post, select candidates by any one of the methods prescribed under the said rule and shall prepare a list of such candidates.
- (2) The candidates shall be selected on the basis of merit and the panel as well as the order of the names in the panel recommended by the Selection Committee should have the full concurrence of atleast one expert.
  - (3) The list prepared under sub-rule (1) shall contain the names of candidates five times the number of posts proposed to be filled up.
  - (4) The list prepared under sub-rule (1) shall be submitted to the Institution.
  - (5) Appointment of any post of a teacher or other employee shall be made in order of merit from the list prepared under sub-rule (1).

Under the Rules 6 & 7 of Madhya Pradesh Ashasakiya Shikshan Sanstha (Adhyapkon Tatha Anya Karmachariyon Ki Bharti) Niyam 2979 (Published in M.P. Rajpatra (Asadharan) dated 16-5-1979 on pages 1783-1791\*).

## **MINIMUM QUALIFICATIONS FOR REQUIREMENT TO TEACHING**

### **POSITION IN THE INSTITUTIONS.**

#### **(A) For Lecturers in College:**

- (a) A doctor's degree or published research work of an equivalent high standard; and
- (b) (i) A 2<sup>nd</sup> class Masters Degree in the concerned subject with atleast 50% marks (b in the seven point scale) or an equivalent degree of a foreign University; and

#### **N.B. (while taking into account the marks/grade, the marks/grade obtained in the internal assessment if any, shall be excluded)**

- (ii) At least 50% marks at the Higher Secondary/Intermediate/Pre University Examination, as the case may be.

Having regard to the need for developing inter-disciplinary programmes the degree in (a) above may be in relevant subject.

Provided that if the Selection Committee is of the view that the research work of a candidate as evident either from his thesis or from his published work is of very high standard it may relax any of the qualifications prescribed in (b) above.

Provided further that if a candidate possessing a Doctor's degree or equivalent research work is not available or is not considered suitable, a person possessing the following qualifications may be recruited.

- (i) A 2<sup>nd</sup> class Master's Degree in the concerned subject with atleast 50% marks (B in the seven point scale), and while taking into account the marks/grade, obtained in the internal assessment if any, shall be excluded.
- (ii) 2 years experience of research work or practical experience in research laboratory, research organisation; and
- (iii) At least 50% marks at the Bachelor's degree Examination on the basis of which division is awarded at the degree level by the University; and
- (iv) At least 50% marks at the Higher Secondary/Intermediate/Pre University Examination, as the case may be.

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\* Amended vide amendment published in M.P. Rajpatra IV(Ga) page 154 (1983 MPLT Part II 49)

OR

- I. A Master's Degree with first class or grade (A) in a relevant subject; and
- II. At least 50% marks at the Bachelor's degree Examination on the basis of which division is awarded by the University; and
- III. At least 50% marks at the Higher Secondary/Intermediate/Pre University Examination, as the case may be.

Provided further that in the case of categories (B) and (C), a candidate will have to obtain a Doctor's Degree, M.Phil Degree or have to his credit published research work of equivalent standard within 5 years of his appointment failing which he will not earn future increment until he fulfills these requirements.

N.B. The requirement regarding minimum percentage of marks shall be relaxed up to 5% in case of Scheduled Caste/Scheduled Tribes candidates.

**(B) Minimum Qualifications prescribed for recruitment to the posts of non Government College Professors.**

- (a) A doctor's degree or published work of an equivalent high standard; and
- (b) (i) A 2<sup>nd</sup> class Masters Degree in the concerned a subject with atleast 50% marks (B in the seven point scale) or an equivalent degree of a foreign University; and

**N.B. (while taking into account the marks/grade obtained in the internal assessment if any, shall be excluded)**

- iii) Atleast 50% marks at the Bachelor's degree Examination on the basis of which division is awarded at the degree level by the University; and
- (iii) Atleast 50% marks at the Higher Secondary/Intermediate/Pre University Examination, as the case may be.
- (c) (i) The experience of teaching of Post-Graduate classes shall be atleast 5 years; and
- (ii) Atleast three years experience of guiding research

Provided that if the Selection Committee is of the view that the research work of a candidate as evident either from his thesis or from his published research work is of very high standard, it may relax any of the qualifications prescribed in (b) above.

N.B. The requirement regarding minimum percentage of marks shall be relaxed up to 5% in case of Scheduled Castes/Scheduled Tribes candidates.

**C. For Principals-**

Academic qualifications as prescribed above for Professors plus two years experience of working as Professor in an institution of higher learning affiliated to University.

Note: For the purpose of recruitment as Principals the Readers in University shall be treated on par with the Professors in Colleges.

Note: Minimum age for the post of Lecturer and Professor should not below than 21 years.

## ***Criteria 2***

### ***2.4.1 Average percentage of full time teachers against sanctioned posts during this year***

- Number of full time teachers
- Number of sanctioned posts

the 13th Jc  
1971

81/223

To,

Kus Chandra Sen  
1/0 Shri H.D. Sen,  
199/2, Garha Chowk,  
Lacpur Road, Jabalpur - Jabalpur.

Dear Madam,

We have pleasure to offer you appointment as a Lecturer in Home Science (Food & Nutrition) in Bhilai Mahila Mahavidyalaya in the pay scale of Rs. 620-10-900-50-1050-50-1300/- at a basic pay of Rs. 620/- plus allowances as per rules of the Institute.

You will be on probation for a period of 24 months, which can be extended. During probation period services can be terminated on 30 days notice.

You will abide by the rules and regulations as laid down from time to time by M.P. Government, University, Bhilai Education Trust and the Governing Body of the College.

You are requested to join your duties on 1st. July 1981.

You are further requested to intimate your acceptance of the offer telegraphically within 7 days of the receipt of this letter.

It may please be noted that you will not be allowed any leave other than casual leave during the 1st year of service.

Yours Faithfully,

(Amit Chandra)

For Chairman,

Cow to Bhilai Education Trust.

BHILAI MAHILA MAHAVIDYALAYA

Hospital Sector, Amdibhata Road,  
BHILAINAGAR-490 009

No. BMM/83/816

Date 16/8/83  
4/10/83

To,  
Miss Sandhya Sen,  
Lects in Home-Science.  
B.M.M.

Dear Madam,

We are pleased to inform you that your services as Lecturer in Home-Science (Food & Nutrition) have been confirmed with effect from 1st July '83 in the scale of B.620-40-1100-50-1300.

You will be paid C.P.F. at the rate of 8% on Basic pay from the date of confirmation.

Your's Sincerely

*Shri P. Bhatia*  
(Shri P. Bhatia)  
CHAIRMAN  
Governing Body.

Copy to:-

Principal-B.M.M.  
Hony Secys B.E.T.

*Received*  
*6/8/83*  
*20/10/83*

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61/227

13th June '81.

To,

Kus Anita Sikka,  
C/O Shri H.R. Sikka,  
G.R.No.1-A Street 41, Sector V,  
Bhilainagar

Dear Madam,

We have pleasure to offer you appointment  
as a Lecturer in English in Bhilai Mahila Mahavidyalaya  
in the Pay Scale of Rs. 620-40-900-50-1050-50-1300/-  
at a basic pay of Rs. 620/- plus allowances as per rules  
of the Institutions

You will be on probation for a period of 24 months,  
which can be extended. During probation period services  
can be terminated on 30 days notice.


You will abide by the rules and regulations as  
laid down from time to time by M.P. Govts., B.V. Bankar  
University, Bhilai Education Trust and the Governing  
Body of the College.

You are requested to join your duties by 1st/2nd  
week of July 1981.

You are further requested to intimate your  
acceptance of the offer telegraphically within 7 days  
of the receipt of this letter.

It may please noted that you will not be allowed  
any leave other than casual leave during the 1st year  
of service.

Yours Faithfully,

  
(Anurag Nikore).

For Chairmans

81/227

13th June '81.

To,

Kus Anita Sikka,  
C/O Shri H.R. Sikka,  
G.No.1-A Street 41, Sector V,  
Bhilainagar

Dear Madam,

We have pleasure to offer you appointment  
as a Lecturer in English in Bhilai Mahila Mahavidyalaya  
in the Pay Scale of Rs. 620-40-900-50-1050-50-1300/-  
at a basic pay of Rs. 620/- plus allowances as per rules  
of the Institutions

You will be on probation for a period of 24 months,  
which can be extended. During probation period services  
can be terminated on 30 days notice

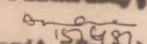
You will abide by the rules and regulations as  
laid down from time to time by M.P. Govt., Ravishankar  
University, Bhilai Education Trust and the Governing  
Body of the College.

You are requested to join your duties by 1st/2nd  
week of July 1981.

You are further requested to intimate your  
acceptance of the offer telegraphically within 7 days  
of the receipt of this letter.

It may please noted that you will not be allowed  
any leave other than casual leave during the 1st year  
of service.

Yours Faithfully,

  
(Anrit Sikka).

For Chairmans



**BHILAI MAHILA MAHAVIDYALAYA**

Hospital Sector, Amdibhata Road,  
BHILAINAGAR - 490 009

No. BMMI 84/1107

Date 26/11/84

To,

✓ Miss. Sunita Kandge,  
Lecturer in Home-Science,  
Bhilai Mahila Mahavidyalaya.

Madam,

We are pleased to inform that  
your services as Lecturer in Home-Sc:  
in the pay scale of M. 620-40-900-50-  
1050-EB-50-1300/- are confirmed with  
effect from 23.9.1984.

Your's Faithfully,

*P. Bhatia*  
(P. BHATIA)  
CHAIRMAN.

College Governing Body.

Copy to:  
Secy: B.E.T.  
Personal File.  
For Information.



**BHILAI MAHILA MAHAVIDYALAYA**

Hospital Sector, Amdibhata Road,  
BHILAINAGAR-490 009

No. BMM/82/561

Date 18-9-82

Ku. Sumita Kande,  
C/o. Smt. S.G. Kande,  
8-N, Street-30,  
Sector-VI,  
BHILAI NAGAR

Dear Madam,

We have pleasure to offer you appointment as a Lecturer in Home Science (House Management) in Bhilai Mahila Mahavidyalaya in the Pay Scale of Rs.620-40-900-50-1050-EB 50-1300/- at a basic pay of Rs. 620/- plus allowances as per rules of the Institution.

You will be on probation for a period of 24 months, which can be extended. During probation period services can be terminated on 30 days notice.

You will abide by the rules and regulations as laid down from time to time by M.P. Govt., Ravishankar University, Bhilai Education Trust and the Governing Body of the College.

You are requested to join your duties immediately, but not later than 27-9-82.

You are further requested to intimate your acceptance of the offer telegraphically within 7 days of the receipt of this letter.

It may please <sup>be</sup> noted that you will not be allowed any leave other than casual leave during the 1st year of service.

Kindly note that your appointment is subject to approval of Uchcha Shiksha Anudan Aayog M.P. Bhopal.

Yours faithfully,

*Bhata*  
CHAIRMAN  
College Governing Body  
Bhilai Mahila Mahavidyalaya

**Notes-**

the candidate is being advised to produce Medical Fitness Certificate at the time of joining.

*Sd/-*  
( A. Nikore )

**BHILAI MAHILA MAHAVIDYALAYA**  
Hospital Sector, Amidbhata Road,  
BHILAINAGAR-490 609

Date 18-2-82

Ms. Nisha Sharma,  
C/o. Shri R.S. Tripathi,  
Naya Para Road,  
Near Hanuman Mandir,  
BANG(M.P)

Dear Madam,

We have pleasure to offer you appointment as a Lecturer in Hindi in Bhilai Mahila Mahavidyalaya in the Pay Scale of Rs.620-40-900-50-1050-EB-50-1300/- at a basic pay of Rs. 620/- plus allowances as per rules of the Institution.

You will be on probation for a period of 24 months, which can be extended. During probation period services can be terminated on 30 days notice.

You will abide by the rules and regulations as laid down from time to time by M.P. Govt., Ravishankar University, Bhilai Education Trust and the Governing Body of the College.

You are requested to join your duties immediately, but not later than 27-9-82.

You are further requested to intimate your acceptance of the offer telegraphically within 7 days of the receipt of this letter.

It may please/ be noted that you will not be allowed any leave other than causal leave during the 1st year of service.

Kindly note that your appointment is subject to approval of Uchcha Shiksha Anudan Aayog M.P. Bhopal.

Yours faithfully,

*A. Nikore*  
CHAIRMAN  
College Governing Body,  
Bhilai Mahila Mahavidyalaya.

**Note :-** The candidates are being advised to produce Medical Fitness Certificate at the time of Joining.

*A. Nikore*  
( A. Nikore)

जमीन घर  
खरीदी एवं बिक्री

पुस्तक घर  
मंडू बग ईव  
बार कलियार  
सपके कलर

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5	6	7	8
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13	14	15	16
17	18	19	20
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25	26	27	28
29	30	31	32

पुस्तक घर के सबसे अधिक  
पुस्तक हैं। एक समय अपने का  
दिलचस्प बनाने का अवसर



**BHILAI MAHILA MAHAVIDYALAYA**

Hospital Sector, Amalbhata Road,  
BHILAINAGAR-490 009

Date 18-9-82

www.82/764

Ku. Nisha Sharma,  
C/o. Shri R.S. Tripathi,  
Naya Para Road,  
Near Hanuman Mandir,  
DURG(M.P)

Dear Madam,

We have pleasure to offer you appointment as a Lecturer in Hindi in Bhilai Mahila Mahavidyalaya in the Pay Scale of Rs.620-40-900-50-1050-EB-50-1300/- at a basic pay of Rs. 620/- plus allowances as per rules of the Institution.

You will be on probation for a period of 24 months, which can be extended. During probation period services can be terminated on 30 days notice.

You will abide by the rules and regulations as laid down from time to time by M.P. Govt., Ravishankar University, Bhilai Education Trust and the Governing Body of the College.

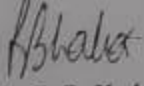
You are requested to join your duties immediately, but not later than 27-9-82.

You are further requested to intimate your acceptance of the offer telegraphically within 7 days of the receipt of this letter.

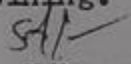
It may please <sup>be</sup> noted that you will not be allowed any leave other than causal leave during the 1st year of service.

Kindly note that your appointment is subject to approval of Uchcha Shiksha Anudan Aayog M.P. Bhopal.

Yours faithfully,

  
CHAIRMAN  
College Governing Body,  
Bhilai Mahila Mahavidyalaya.

Note :- The candidates are being advised to produce Medical  
-1 Fitness Certificate at the time of Joining.

  
( A. Nikore)

BHILAI MAHILA MAHAVIDYALAYA  
Hospital Sector, Amdibhata Road,  
BHILAINAGAR-490 009

Date 18-9-82

No. BHM/82/563

Ku. Jyoti Bala Dubey,  
C/o. Shri M.L. Dube,  
Asstt. Registrar,  
B-3, Ganganagar Colony,  
JABALPUR

Dear Madam,

We have pleasure to offer you appointment as a Lecturer in Home Science (Child Development) in Bhilai Mahila Mahavidyalaya in the Pay Scale of Rs. 620-40-900-50-1050-EE-50-1300/- at a basic pay of Rs. 620/- plus allowances as per rules of the Institution.

You will be on probation for a period of 24 months, which can be extended. During probation period services can be terminated on 30 days notice.

You will abide by the rules and regulations as laid down from time to time by M.P. Govt., Ravishankar University, Bhilai Education Trust and the Governing Body of the College. (9)

You are requested to join your duties immediately, but not later than 1st week of October.

You are further requested to intimate your acceptance of the offer telegraphically within 7 days of the receipt of this letter.

It may please be noted that you will not be allowed any leave other than casual leave during the 1st year of service.

Kindly note that your appointment is subject to approval of Uchcha Shiksha Anudan Aayog M.P. Bhopal.

Yours faithfully,

*A. Nikere*  
CHAIRMAN  
College Governing Body,  
Bhilai Mahila Mahavidyalaya.

**Notes:-**

The candidates are being advised to produce Medical Fitness Certificate at the time of Joining.

*A. Nikere*  
17/9/82

( A.Nikere )

**BHILAI MAHILA MAHAVIDYALAYA**  
Hospital Sector, Amdibhate Road,  
BHILAINAGAR - 430 000

Date. 21/11/24.

No. BMM/ 84/1094

To,  
Miss: Jyoti Bala Dubey,  
Lecturer in Home-Science,  
Bhilai Mahila Mahavidyalaya.

Madam,

We are pleased to inform that  
your services as Lecturer in Home-Sc:  
in the pay scale of Rs. 620-40-900-50-  
1050-BE-50-1000/- are confirmed with  
effect from 5.10.24.

Yours Faithfully,

*P. Bhatia*  
(P. Bhatia)  
Chairman.

Copy to:- Bhilai Mahila Mahavidyalaya.  
College Governing Body.

Secy: B.E.T.  
Personal File.  
For information.



**BHILAI MANIKA MAHAVIDYALAYA**

Hospital Sector, Amdibhata Road,  
BHILAINAGAR - 490 009

BMM/85/182

Date: 28/8/85

To,

Kur Madhulika S hrivastav  
27/1-E, Rissli Sector,  
P.O. Maroda, Bilai.

We have pleasure in offering you provisional appointment as Lecturer in (Chemistry) against permanent vacancy on basic salary of Rs. 620/- p.m. in the scale of Rs. 620/-40-900-50-1050-1B-50-1300/- plus D.A. and other allowances as may be admissible under the rules of the institution in force from time to time.

This appointment is subject to the ~~the~~ following conditions.

- i) The appointment is subject to the approval of the Governing Body of the college and Uchch Shiksha Anudan Ayog, Bhopal.
- ii) You shall make your own arrangement of stay within ten kilometres from the college.
- iii) You shall obtain degree of Ph.D or M.Phil or equivalent in your subject within five years from the date of appointment.
- iv) You shall devote full energy for the development of the students and the college and shall abide by the rules and regulations of the institution as may be in force from time to time.
- v) You will be on probation for two years.
- vi) Your services can be terminated on 30 day's notice from either side during ~~the~~ the probation period and on 3 months notice after confirmation.

85/781

28/8/85

To,

Ks. Pratibha Chhaya Lal,  
D/O Shri B.S. Lal,  
C/O - Mr. G.A.K. Daniel,  
L.I.C. Office, Civic Centre, Bhilai.

We have pleasure in offering you provisional appointment as Lecturer in (Physics) against permanent vacancy on basic salary of Rs. 620/- p.m. in the scale of Rs. 620/-40-900-50-1050-EB-50-1300/- plus D.A. and other allowances as may be admissible under the rules of the institution in force from time to time.

This appointment is subject to the following conditions.

- i) The appointment is subject to the approval of the Governing Body of the college and Uchch Shiksha Anudan Ayog, Bhopal.
- ii) You shall make your own arrangement of stay within ten kilometres from the college.
- iii) You shall obtain degree of Ph.D or M.Phil or equivalent in your subject within five years from the date of appointment.
- iv) You shall devote full energy for the development of the students and the college and shall abide by the rules and regulations of the institution as may be in force from time to time.
- v) You will be on probation for two years.
- vi) Your services can be terminated on 30 day's notice from either side during the probation period and on 3 months notice after confirmation.

-2-

You are requested to report immediately to the principal.

If you do not join duty or your acceptance of offer is not received within 10 days, it will be presumed that you are not interested in the offer.

Thanking You,

Yours Sincerely,

*P. Bhatia*  
(P. Bhatia)  
Chairman,

College Governing Body.

Phone 1 322889 (P & T)  
6269 (B.S.P.)

**BHILAI MAHILA MAHAVIDYALAYA**

HOSPITAL SECTOR, BHILAI NAGAR - 490006 (M. P.)

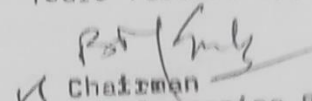
Date = 15.7.94.

B M M / 94/ 679-A

- 2 -

either side during the probation period and on  
3 months notice after confirmation.

Yours faithfully,

  
Chairman  
College Governing Body,  
Bhilai Mahila Mahavidyalaya.

Copy to:-

1. Joint Director,  
Higher Education,  
M.P. Govt.,  
(Non-Govt. Educational Institutes-  
Section), E-2/84,  
Arera Colony,  
Bhopal (M.P.)
2. Personal file.
3. Pay bill file.
4. Secretary: B.E.T.

**Bhilai Mahila Mahavidyalaya**  
HOSPITAL SECTOR, AMBILHATA ROAD,  
BHILAINAGAR-490009

No. BMM/ 27/ 928

Date 1.9.87.

To,

KU: Pratibha Chhaya Lal,  
Lecturer in Physics,  
Bhilai Mahila Mahavidyalaya.

Dear Madam,

We are pleased to inform you that your services as Lecturer in Physics have been confirmed with effect from 5th September 1987 in the scale of Rs.620-40-1100-50-1300.

You will be paid C.P.F. at the rate of 8% of basic pay from the date of confirmation.

Yours Sincerely,

*Saul*  
11/9/87

For (S. KRISHNASWAMY)  
CHAIRMAN,  
COLLEGE GOVERNING BODY,  
BHILAI MAHILA MAHAVIDYALAYA.

Copy to:-

1. Principal.
2. Secretary S.E.T.



Phone : 322889 (P & T)  
6269 (B S P)

## BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAI NAGAR - 490006 (M. P.)

No. B M M / 85/780...7.80

Date: 28.8.85

To,

Smt. Swarnlata Verma,  
C/o. Dr. C.B.L. Verma,  
10/12, Nehru Nagar (B),  
BHILAI.

We have pleasure in offering you provisional appointment as Lecturer in (Home-Science) against permanent vacancy on basic salary of Rs. 620/- p.a. in the scale of Rs. 620/-40-900-50-1050E8-50-1300/- plus D.A. and other allowances as may be admissible under the rules of the institution in force from time to time.

This appointment is subject to the following conditions.

- i) The appointment is subject to the approval of the Governing Body of the college and Uchch Shiksha Anudan Ayog, Bhopal.
- ii) You shall make your own arrangement of stay within ten kilometres from the college.
- iii) You shall obtain degree of Ph.D or M.Phil or equivalent in your subject within five years from the date of appointment.
- iv) You shall devote full energy for the development of the students and the college and shall abide by the rules and regulations of the institution as may be in force from time to time.
- v) You will be on probation for two years.
- vi) Your services can be terminated on 30 day's notice from either side during the probation period and on 3 months notice after confirmation.

# BHILAI MAHILA MAHAVIDYALAYA

Hospital Sector, Amdibhata Road,  
BHILAI NAGAR-490 009

BMM/BB-29/1207

Date 5-1-89

To,

Ku: Asha Maity,  
D/o Shri M.H. Maity,  
Cr.No.13-A, St.No.3,  
Sector-1, Bhilai.

Dear Madam,

We have pleasure in offering you provisional appointment as Lecturer in Maths against permanent vacancy on basic salary of Rs.700/- P.F. in the scale of Rs.700-40-1100-50-1300-Assessment-50-1600/- plus D.A. and other allowances as may be admissible under the rules of the institution in force from time to time.

This appointment is subject to the following conditions:-


- i) The appointment is subject to the approval of the Governing Body of the College and M.P.Uchcha Shiksha Anudan Ayog, Bhopal ~~XXXXXX~~ and subject to the conditions as may be laid down by them.
- ii.) You shall make your own arrangement of stay within ten kilometres from the College.
- iii) You shall obtain degree of Ph.D. or M.Phil or equivalent in your subject within 2 years from the date of appointment, or as may be laid down by M.P. Uchcha Shiksha Anudan Ayog, Bhopal.
- iv) You shall devote full energy for the development of the students and the College and shall abide by the rules and regulations of the institution as may be in force from time to time.
- v) You will be on probation for two years.
- vi) Your services can be terminated on 30 day notice from either side during the probation period and on 3 months notice after confirmation.

You are requested to report immediately to the Principal.

If you do not join duty or your acceptance of offer is not received within 15 days, it will be presumed that you are not interested in the offer.

Thanking you,

Yours Sincerely,

  
(B.L. Kashatriya)  
Chairman,

College Governing Body,  
Bhilai Mahila Mahavidyalaya.



**BHILAI MAHILA MAHAVIDYALAYA**  
HOSPITAL SECTOR, BHILAI NAGAR - 490 006 (M. P.)

Date 4.4.91.

No. BMM/91/279

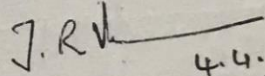
To,  
Ku: Rupama Bhatnagar,  
Lecturer in Home Science,  
Bhilai Mahila Mahavidyalaya.

Subject:- Confirmation of Service.

Dear Madam,

We are pleased to inform you that your services as Lecturer in Home Science (Food & Nutrition) have been confirmed with effect from 12.1.1991 in the scale of Rs.700-1600/- revised to U.G.C. scale of 2200-75-3000-100-4000/-.

Yours faithfully,

  
4.4.91

(T.R. Venkateshan)

Chairman

College Governing Body  
Bhilai Mahila Mahavidyalaya.

Copy to:-

- 1) Principal.
- 2) Secretary: B.E.T.
- 3) Personal File.



**BHILAI MAHILA MAHAVIDYALAYA**  
Hospital Sector, Amdibhata Road,  
BHILAI NAGAR-490 009

Date.....5-1-1989.....

1406  
BMM/82.89/1718

To,  
Ku: Rupamaa Bhatnagar,  
C/o Dr. D. Bhatnagar,  
Civil Line, Opp. Chattisgarh Club,  
Raipur (M.P.)

Dear Madam, We have pleasure in offering you provisional appointment as Lecturer in Home Science against permanent vacancy on basic salary of Rs.700/- P.M. in the scale of Rs.700-40-1100-50-1300-Assesment-50-1600/- plus D.A. and other allowances as may be admissible under the rules of the institution in force from time to time.

This appointment is subject to the following conditions:-

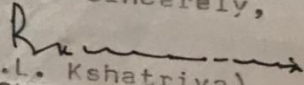
- i) The appointment is subject to the approval of the Governing Body of the College and M.P. Uchcha Shiksha Anudan Ayog, Bhopal and Subject to the conditions as may be laid down by them.
- ii) You shall make your own arrangement of stay within ten Kilometres from the College.
- iii) You shall obtain degree of Ph.D or M.Phil or equivalent in your subject within 8 years from the date of appointment, or as may be laid down by M.P. Uchcha Shiksha Anudan Ayog, Bhopal.
- iv) You shall devote full energy for the development of the students and the College and shall abide by the rules and regulations of the institution as may be in force from time to time.
- v) You will be on probation for two years.
- vi) Your services can be terminated on 30 day notice from either side during the probation period and on 3 months notice after confirmation.

You are requested to report immediately to the Principal.

If you do not join duty or your acceptance of offer is not received within 15 days, it will be presumed that you are not interested in the offer.

Thanking you,

Yours Sincerely,

  
(B.L. Kshatriya)

Chairman  
College Governing Body  
Shilai Mahila Mahavidyalaya.

## BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAI NAQAR - 490006 (M. P.)

MM/94/649-A

Date - 15.7.94.

To,

Smt: Rajeshree Chandrakar,  
Lecturer in Home Science,  
Bhilai Mahila Mahavidyalaya.

Subject:- Appointment Lecturer in Home Science Food & Nutrition.

Dear Madam,

Please refer to Order No. BMM/93/755 Dt. 27.7.93 wherein you were appointed as Lecturer in Home Science (Food & Nutrition) w.e.f. 28.7.1993.

Your appointment was subject to the approval of College Governing Body and M.P. Uchcha Shiksha Anudan Ayog, Bhopal.

Ayog has approved your appointment as Lecturer Home - Science (Food & Nutrition) w.e.f. 7.12.93 vide letter No. Anu. Adhi./Patara/91-92-93/RPR/04/7839 Dt. 16.12.93. & No. Anu. Adhi./Patara/91-92/92-93/RPR/04/947 Dt. 16.2.94. Hence in supercession of Letter No. BMM/93/755 Dt. 27.7.93 this is to inform you that you are appointed Lecturer in Home Science (Food & Nutrition) w.e.f. 7.12.93 on basic salary of Rs. 2200/- P.M. in the Revised UGC Pay Scale of 2200-75-2800-100-4000/- plus D.A. and other allowances as may be admissible under the rules of the Institution in force from time to time.

This appointment is subject to the following conditions

- i) You shall make your own arrangement for stay within 10 K.M. from the College.
- ii) You shall obtain Degree if Ph.D. or equivalent in your subject within 8 years from the date of appointment or as may be laid down by M.P. Uchcha Shiksha Anudan Ayog (Now Office of Commissioner Higher Education M.P. Govt.) Bhopal.
- iii) You shall devote full energy for the development of students & the College and shall abide by the rules and regulations of the Institution as may be in force from time to time.
- iv) You will be on probation of two years from 7.12.93.
- v) Your services can be terminated on 30 days notice from

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# BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAINAGAR (C.G.) 490 009

Affiliated to Pt. Ravishankar Shukla University, Raipur (C.G.) &

Under Section 2 (f) and 12 (B) of the UGC Act 1956

☎ : 2242699 (P & T)

2896269 (BSP)

Website-www.bmmbhilai.com

No. BMM/ 2007/901

Date 16-11-2007

To,

Dr. (MS) Bhoshti Verma,  
C-133, Swaya Vikas,  
Colony, Tunwani,  
BHILAI -

Sub. : Appointment Order.

Dear Madam,

We are pleased to appoint you as Assistant Professor in Commerce on the recommendation of the Selection Committee in the pay scale of Rs. 8000/-275/-13500/- from the date of your joining this college.

### CONDITIONS :-

- 1) You will be on probation for a period two years from the date of joining your duty.
- 2) Your appointment is not approved for Government Grant.
- 3) During the probationary period, one month notice or payment of one month salary in lieu of notice by either side is required, in case of resignation by you or termination by the Management, as the case may be. After completion of probation, three months notice, instead of one month will be necessary on either side.
- 4) Upon completion of probationary period, an order of confirmation shall be issued and unless such order is issued by the Management you will be treated as being on extended period of probation.
- 5) You will be whole time employee and will be in the College for 07 hours minimum on each working day.
- 6) You will not undertake any other part time or full time job in any other college or institution.

Cont'd ... 2





# BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAI NAGAR (C.G.) 490 009  
Affiliated to Pt. Ravishanker Shukla University, Raipur (C.G.)  
Recognized Under Section 2(f) and 12(B) of the UGC Act 1956

Ph : 0788-2242509  
0788-2210078  
Website : www.bmmbhilai.net

No. BMM / 2011 / 530

Date : 09.05.2011

// 2 //

- 7) You will be entitled to leave as per prevalent rules.
- 8) You can be assigned any official work including out side head quarters. You will also be required to perform extra curricular activities & any other work can be assigned to you as part of your duty.
- 9) You will abide by rules, regulations, College discipline and other instructions issued from time to time by the Governing Body/Management/Principal of the College.
- 10) The Chairman, Governing Body reserves the right to amend, modify, alter or vary the terms & conditions of your service.

Please report for duty on any day between 16<sup>th</sup> June and 2<sup>nd</sup> June, 2011, failing which this order will stand cancelled.

Thanking You,

Yours Faithfully,

Chairman  
College Governing Body,  
Bhilai Mahila Mahavidyalaya

7.



# BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAINAGAR (C.G.) 490 009  
Affiliated to Pt. Ravishankar Shukla University, Raipur (C.G.) &  
Under Section 2 (f) and 12 (B) of the UGC Act 1956

☎ : 2242899 (P & T)  
2896289 (BSP)

Website-www.bmmbhilai.com

No. BMM/ 2004/905

Date 16-11-2007

To,

Ms. Parvati Shri Panckay  
Box No. 14-A, Sh. No. 29  
Sector 7,  
BHILAI

Sub. : Appointment Order.

Dear Madam,

We are pleased to appoint you as Assistant Professor in Botany on the recommendation of the Selection Committee in the pay scale of Rs. 8000-275-13500- from the date of your joining this college.

### CONDITIONS :-

- 1) You will be on probation for a period two years from the date of joining your duty.
- 2) Your appointment is not approved for Government Grant.
- 3) During the probationary period, one month notice or payment of one month salary in lieu of notice by either side is required, in case of resignation by you or termination by the Management, as the case may be. After completion of probation, three months notice, instead of one month will be necessary on either side.
- 4) Upon completion of probationary period, an order of confirmation shall be issued and unless such order is issued by the Management you will be treated as being on extended period of probation.
- 5) You will be whole time employee and will be in the College for 07 hours minimum on each working day.
- 6) You will not undertake any other part time or full time job in any other college or institution.

Cont'd ... 2



## BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAINAGAR (C.G.) 490 009

Affiliated to Pt. Ravishankar Shukla University, Raipur (C.G.) &

Under Section 2 (f) and 12 (B) of the UGC Act 1956

☎ : 2242699 (P & T)

2896269 (BSP)

Website-www.bmmbhilai.com

No. BMM/ 2007/905

Date 16-11-07

// 2 //

- 7) You will be entitled to leave as per prevalent rules.
- 8) You can be assigned any official work including out side head quarters. You will also be required to perform extra curricular activities & any other work can be assigned to you as a part of your duties.
- 9) You will abide by rules, regulations, College discipline and other instructions issued from time to time by the Governing Body/Management/Principal of the College.
- 10) The Chairman, Governing Body reserves the right to amend, modify, alter or vary the terms & conditions of your service.

Please report for duty latest by 26-11-07 failing which this order will stand cancelled.

Thanking You,

Yours Faithfully,

*for*   
Chairman  
College Governing Body,  
Bhilai Mahila Mahavidyalaya



## BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAINAGAR (C.G.) 490 009

Affiliated to Pt. Ravishankar Shukla University, Raipur (C.G.) &

Under Section 2 (f) and 12 (B) of the UGC Act 1956

☎ : 2242699 (P & T)

2896288 (BSP)

Website-www.bmmbhilai.com

No. BMM/ 2008/410

Date 07-04-08

To,

Mohana Sushant Pandit,

MIG-1/987, Hudco

Bhilai

Sub. : Appointment Order.

Dear Madam,

We are pleased to appoint you as Assistant Professor in Education on the recommendation of the Selection Committee in the pay scale of Rs. 8000/-275/-13500/- from the date of your joining this college.

### CONDITIONS :-

- 1) You will be on probation for a period two years from the date of joining your duty.
- 2) Your appointment is not approved for Government Grant.
- 3) During the probationary period, one month notice or payment of one month salary in lieu of notice by either side is required, in case of resignation by you or termination by the Management, as the case may be. After completion of probation, three months notice, instead of one month will be necessary on either side.
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- 5) You will be whole time employee and will be in the College for 07 hours minimum on each working day.
- 6) You will not undertake any other part time or full time job in any other college or institution.



# BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAINAGAR (C.G.) 490 009

Affiliated to Pt. Ravishankar Shukla University, Raipur (C.G.) &

Under Section 2 (f) and 12 (B) of the UGC Act 1956

☎ : 2242699 (P & T)

2896269 (BSP)

Website-www.bmmbhilai.com

No. BMW/ 2008 / 410

Date 07-04-08


// 2 //

- 7) You will be entitled to leave as per prevalent rules.
- 8) You can be assigned any official work including out side head quarters. You will also be required to perform extra curricular activities & any other work can be assigned to you as a part of your duties.
- 9) You will abide by rules, regulations, College discipline and other instructions issued from time to time by the Governing Body/Management/Principal of the College.
- 10) The Chairman, Governing Body reserves the right to amend, modify, alter or vary the terms & conditions of your service.

Please report for duty latest by 16/4/08 failing which this order will stand cancelled.

Thanking You,

Yours Faithfully,

  
Chairman  
College Governing Body,  
Bhilai Mahila Mahavidyalaya





# BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAINAGAR (C.G.) 490 009

Affiliated to Pt. Ravishankar Shukla University, Raipur (C.G.) &

Under Section 2 (f) and 12 (B) of the UGC Act 1956

☎ : 2242699 (P & T)

2896269 (BSP)

Website-www.bmbhilai.com

No. BMW 2008/451

Date 07.04.08

To,

Hemlata Sidar

3E/18/6

BHILAI

Sub. : Appointment Order.

Dear Madam,

We are pleased to appoint you as Assistant Professor in *Education* on the recommendation of the Selection Committee in the pay scale of Rs. ~~8000/-275/-13500/-~~ from the date of your joining this college.

**CONDITIONS :-**

- 1) You will be on probation for a period two years from the date of joining your duty.
- 2) Your appointment is not approved for Government Grant.
- 3) During the probationary period, one month notice or payment of one month salary in lieu of notice by either side is required, in case of resignation by you or termination by the Management, as the case may be. After completion of probation, three months notice, instead of one month will be necessary on either side.
- 4) Upon completion of probationary period, an order of confirmation shall be issued and unless such order is issued by the Management you will be treated as being on extended period of probation.
- 5) You will be whole time employee and will be in the College for 07 hours minimum on each working day.
- 6) You will not undertake any other part time or full time job in any other college or institution.

Cont'd ... 2



# BHILAI MAHILA MAHAVIDYALAYA

4C 27

HOSPITAL SECTOR, BHILAINAGAR (C.G.) 490 009

Affiliated to Pt. Ravishankar Shukla University, Raipur (C.G.) &

Under Section 2 (f) and 12 (B) of the UGC Act 1956

☎ : 2242809 (P & T)

2896288 (RSP)

Website: www.bmmhla.com

MMV 2008/402

Date 07.04.2008

o,

Netau Sahu

161/A, Raibondha Sector,

Bhilai

Sub. : Appointment Order.

Dear Madam,

We are pleased to appoint you as Assistant Professor in Education on the recommendation of the Selection Committee in the pay scale of Rs. 8000-2750-13500/- from the date of your joining this college.

### CONDITIONS :-

- 1) You will be on probation for a period two years from the date of joining your duty.
- 2) Your appointment is not approved for Government Grant.
- 3) During the probationary period, one month notice or payment of one month salary in lieu of notice by either side is required, in case of resignation by you or termination by the Management, as the case may be. After completion of probation, three months notice, instead of one month will be necessary on either side.
- 4) Upon completion of probationary period, an order of confirmation shall be issued and unless such order is issued by the Management you will be treated as being on extended period of probation.
- 5) You will be whole time employee and will be in the College for 07 hours minimum on each working day.
- 6) You will not undertake any other part time or full time job in any other college or institution.

Cont'd ... 2



# BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAI NAGAR (C G ) 490 009  
Affiliated to Pt. Ravishankar Shukla University, Raipur (C G )  
Recognized Under Section 2(f) and 12(B) of the UGC Act 1956

Ph. 0788-2242699  
0788- 2210078  
Website www.birmbhilai.net

No. BMM/ 806/40

Date 12-01-20

To,  
Dr. (Mrs.) Bhawana Pandey  
Dr. No. 9 A, Street-26  
Sector -10, Bhilai

Sub. : Appointment Order.

Dear Madam,

We are pleased to appoint you as Assistant Professor in Bio Technology on the recommendation of the Selection Committee in the pay scale of Rs. 8000/-275/-13500/- from the date of your joining this college.

### CONDITIONS :-

- 1) You will be on probation for a period two years from the date of joining your duty.
- 2) Your appointment is not approved for Government Grant.
- 3) During the probationary period, one month notice or payment of one month salary in lieu of notice by either side is required, in case of resignation by you or termination by the Management, as the case may be. After completion of probation, three months notice, instead of one month will be necessary on either side.
- 4) Upon completion of probationary period, an order of confirmation shall be issued and unless such order is issued by the Management you will be treated as being on extended period of probation.
- 5) You will be whole time employee and will be in the College for 07 hours minimum on each working day.
- 6) You will not undertake any other part time or full time job in any other college or institution.

Cont'd ... 2



# BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAI NAGAR (C.G.) 490 009  
Affiliated to Pt. Ravishankar Shukla University, Raipur (C.G.)  
Recognized Under Section 2(f) and 12(B) of the UGC Act 1956

Ph : 0788-2242889  
0788- 2210078  
Website : www.bmmbhilai.net

No. BMM/ 2010/49

Date : 12-04-010

To,  
Ms. Kanchana Shahi  
LIG-1192, M.P.H.B,  
Industrial Area,  
Bhilai.

Sub. : Appointment Order.

Dear Madam,

We are pleased to appoint you as Assistant Professor in Physics on the recommendation of the Selection Committee in the pay scale of Rs. 8000/-275/-13500/- from the date of your joining this college.

**CONDITIONS :-**

- 1) You will be on probation for a period two years from the date of joining your duty.
- 2) Your appointment is not approved for Government Grant.
- 3) During the probationary period, one month notice or payment of one month salary in lieu of notice by either side is required, in case of resignation by you or termination by the Management, as the case may be. After completion of probation, three months notice, instead of one month will be necessary on either side.
- 4) Upon completion of probationary period, an order of confirmation shall be issued and unless such order is issued by the Management you will be treated as being on extended period of probation.
- 5) You will be whole time employee and will be in the College for 07 hours minimum on each working day.
- 6) You will not undertake any other part time or full time job in any other college or institution.

Cont'd ... 2



# BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAI NAGAR (C.G.) 490 009  
Affiliated to Pt. Ravishankar Shukla University, Raipur (C.G.)  
Recognized Under Section 2(f) and 12(B) of the UGC Act 1956

Ph : 0785-2242699  
0785- 2210078  
Website : www.bmmahilal.net

No. BMM/ 2010/49

Date : 12-04-2010

// 2 //

- 7) You will be entitled to leave as per prevalent rules.
- 8) You can be assigned any official work including out side head quarters. You will also be required to perform extra curricular activities & any other work can be assigned to you as a part of your duties.
- 9) You will abide by rules, regulations, College discipline and other instructions issued from time to time by the Governing Body/Management/Principal of the College.
- 10) The Chairman, Governing Body reserves the right to amend, modify, alter or vary the terms & conditions of your service.

Please report for duty latest by 26<sup>th</sup> April 2010 failing which this order will stand cancelled.

Thanking You,

Yours Faithfully,

  
15/4/10  
Chairman  
College Governing Body,  
Bhilai Mahila Mahavidyalaya

2





## BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAI NAGAR (C.G.) 490 009  
Affiliated to Pt. Ravishankar Shukla University, Raipur (C.G.)  
Recognized Under Section 2(f) and 12(B) of the UGC Act 1956

Ph : 0788-2242699  
0788- 2210078  
Website : www.bmbhilai.net

No. BMM/ 2010/42

Date 12-04-2010

To,  
Sabiha Naz  
Farid Nagar  
Eid Grah Mohalla  
New Water Tank, Ram Nagar (Kohka)

Sub. : Appointment Order.

Dear Madam,

We are pleased to appoint you as Assistant Professor in Bio Technology on the recommendation of the Selection Committee in the pay scale of Rs. 8000/-275/-13500/- from the date of your joining this college.

- 1) You will be on probation for a period two years from the date of joining your duty.
- 2) Your appointment is not approved for Government Grant.
- 3) During the probationary period, one month notice or payment of one month salary in lieu of notice by either side is required, in case of resignation by you or termination by the Management, as the case may be. After completion of probation, three months notice, instead of one month will be necessary on either side.
- 4) Upon completion of probationary period, an order of confirmation shall be issued and unless such order is issued by the Management you will be treated as being on extended period of probation.
- 5) You will be whole time employee and will be in the College for 07 hours minimum on each working day.
- 6) You will not undertake any other part time or full time job in any other college or institution.

Cont'd ... 2



# BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAI NAGAR (C.G.) 490 009  
Affiliated to Pt. Ravishankar Shukla University, Raipur (C.G.)  
Recognized Under Section 2(f) and 12(B) of the UGC Act 1956

Ph. 0798-2242689  
0766-2210078  
Website: www.bmmbhilai.net

No. BMM/ 20.10/52

Date 18-11-2018

To,  
Mrs. M. Madhuri Devi  
H.T. 61 - I - 496  
New Bosti,  
Durg

Sub. : Appointment Order.

Dear Madam,

We are pleased to appoint you as Assistant Professor in Commerce on the recommendation of the Selection Committee in the pay scale of Rs. 8000/-275/-13500/- from the date of your joining this college.

**CONDITIONS :-**

- 1) You will be on probation for a period two years from the date of joining your duty.
- 2) Your appointment is not approved for Government Grant.
- 3) During the probationary period, one month notice or payment of one month salary in lieu of notice by either side is required, in case of resignation by you or termination by the Management, as the case may be. After completion of probation, three months notice, instead of one month will be necessary on either side.
- 4) Upon completion of probationary period, an order of confirmation shall be issued and unless such order is issued by the Management you will be treated as being on extended period of probation.
- 5) You will be whole time employee and will be in the College for 07 hours minimum on each working day.
- 6) You will not undertake any other part time or full time job in any other college or institution.

Cont'd ... 2



# BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAI NAGAR (C.G.) 490 009  
Affiliated to Pt. Ravishankar Shukla University, Raipur (C.G.)  
Recognized Under Section 2(f) and 12(B) of the UGC Act 1956

Ph. 0788-2242699  
0788- 2216078  
Website : [www.bmmbhilai.net](http://www.bmmbhilai.net)

No. BMM/ 2010/52

Date 12-04-2010


// 2 //

- 7) You will be entitled to leave as per prevalent rules.
- 8) You can be assigned any official work including out side head quarters. You will also be required to perform extra curricular activities & any other work can be assigned to you as a part of your duties.
- 9) You will abide by rules, regulations, College discipline and other instructions issued from time to time by the Governing Body/Management/Principal of the College.
- 10) The Chairman, Governing Body reserves the right to amend, modify, alter or vary the terms & conditions of your service.

Please report for duty latest by 26<sup>th</sup> April 2010 failing which this order will stand cancelled.

Thanking You,

Yours Faithfully,

  
10/4/10  
Chairman  
College Governing Body,  
Bhilai Mahila Mahavidyalaya

Z.





# BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAI NAGAR (C.G.) 490 009  
Affiliated to Pt. Ravishankar Shukla University, Raipur (C.G.)  
Recognized Under Section 2(f) and 12(B) of the UGC Act 1956

Ph: 0788-2242699  
0788-2210078  
Website: www.bmvbhihai.net

Date: 09-05-2011

No BMM/ 2011/530

To,  
Dr. (Mrs.) Nidhi Monika Shama,  
Near Old Shiv Mandir,  
Vaishali Nagar P.O.  
T.O. Ram Nagar  
Bhilai - Nagar (C.G.)

Sub. : Appointment Order.

Dear Madam,

We are pleased to appoint you as Assistant Professor in *Commerce* on the recommendation of the Selection Committee in the pay scale of Rs. 8000/-275/-13500/- from the date of your joining this college.

### CONDITIONS :-

- 1) You will be on probation for a period two years from the date of joining your duty.
- 2) Your appointment is not approved for Government Grant.
- 3) During the probationary period, one month notice or payment of one month salary in lieu of notice by either side is required, in case of resignation by you or termination by the Management, as the case may be. After completion of probation, three months notice, instead of one month will be necessary on either side.
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- 6) You will not undertake any other part time or full time job in any other college or institution.

Cont'd ... 2



# BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAI NAGAR (C.G.) 490 009

Affiliated to Pt. Ravishankar Shukla University, Raipur (C.G.)

Recognized Under Section 2(f) and 12(B) of the UGC Act 1956

Ph : 0788-2242599

0788-2210078

Website : www.bmmbhilai.net

No. BMM/ 2011/ 530

Date: 09.05.2011

// 2 //

- 7) You will be entitled to leave as per prevalent rules.
- 8) You can be assigned any official work including out side head quarters. You will also be required to perform extra curricular activities & any other work can be assigned to you as part of your duty.
- 9) You will abide by rules, regulations, College discipline and other instructions issued from time to time by the Governing Body/Management/Principal of the College.
- 10) The Chairman, Governing Body reserves the right to amend, modify, alter or vary the terms & conditions of your service.

Please report for duty on any day between 16<sup>th</sup> June and 27<sup>th</sup> June, 2011, failing which this order will stand cancelled.

Thanking You,

Yours Faithfully,

Chairman  
College Governing Body,  
Bhilai Mahila Mahavidyalaya

7.



# BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAI NAGAR (C.G.) 490 009

Affiliated to Pt. Ravishankar Shukla University, Raipur (C.G.)

Recognized Under Section 2(f) and 12(B) of the UGC Act 1956

Ph : 0788-2242699  
0788-2210078  
Website: www.bmmbhilai.net

No BMM / 2011 / 528

Date: 09.05.2011

To,

Mrs. Bhavna Chauhan  
Plot No. 6  
Professor's Colony,  
Nehru Nagar (West)  
Bhilai - Nagar (C.G.)

Sub.: Appointment Order.

Dear Madam,

We are pleased to appoint you as Assistant Professor in Education (English Metho  
on the  
recommendation of the Selection Committee in the pay scale of Rs. 8000/-275/-13500/-  
from the date of your joining this college.

## CONDITIONS :-

- 1) You will be on probation for a period two years from the date of joining your duty.
- 2) Your appointment is not approved for Government Grant.
- 3) During the probationary period, one month notice or payment of one month salary in lieu of notice by either side is required, in case of resignation by you or termination by the Management, as the case may be. After completion of probation, three months notice, instead of one month will be necessary on either side.
- 4) Upon completion of probationary period, an order of confirmation shall be issued and unless such order is issued by the Management you will be treated as being on extended period of probation.
- 5) You will be whole time employee and will be in the College for 07 hours minimum on each working day.
- 6) You will not undertake any other part time or full time job in any other college or institution.

Cont'd ... 2



# BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAI NAGAR (C.G.) 490 008  
Affiliated to Pt. Ravishankar Shukla University, Raipur (C.G.)  
Recognized Under Section 2(f) and 12(B) of the UGC Act 1956

Ph : 0788-2242850  
0786-2216078  
Website : www.bmvstbhar.net

No. BMM / 2011/527

Date: 09/05/11

To,

Ms. Sunisha Patrick

MTG-05/774

Amdi Nagar

HUDCO, Bhilai

Sub. : Appointment Order.

Dear Madam,

We are pleased to appoint you as Assistant Professor in *Education* (Foundation Cou) on the recommendation of the Selection Committee in the pay scale of Rs. 8000-275-13500- from the date of your joining this college.

## CONDITIONS :-

- 1) You will be on probation for a period two years from the date of joining your duty.
- 2) Your appointment is not approved for Government Grant.
- 3) During the probationary period, one month notice or payment of one month salary in lieu of notice by either side is required, in case of resignation by you or termination by the Management, as the case may be. After completion of probation, three months notice, instead of one month will be necessary on either side.
- 4) Upon completion of probationary period, an order of confirmation shall be issued and unless such order is issued by the Management you will be treated as being on extended period of probation.
- 5) You will be whole time employee and will be in the College for 07 hours minimum on each working day.
- 6) You will not undertake any other part time or full time job in any other college or institution.

Cont'd ... 2



# BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAI NAGAR (C.G.) 490 009  
Affiliated to Pt. Ravishankar Shukla University, Raipur (C.G.)  
Recognized Under Section 2(f) and 12(B) of the UGC Act 1956

Ph : 0788-2242699  
0788-2210078  
Website : www.bmmbhilai.net

No. BMM/ 2011/589

Date : 09-05-2011

To,  
Ms. Nandita Khanna  
Qa. No. 9A, Street No. 42,  
Sector 10  
Bhilai-Nagar, Surg

Sub. : Appointment Order.

Dear Madam,

We are pleased to appoint you as Assistant Professor in *Physics* on the recommendation of the Selection Committee in the pay scale of Rs. 8000/-275/-13500/- from the date of your joining this college.

### CONDITIONS :-

- 1) You will be on probation for a period two years from the date of joining your duty.
- 2) Your appointment is not approved for Government Grant.
- 3) During the probationary period, one month notice or payment of one month salary in lieu of notice by either side is required, in case of resignation by you or termination by the Management, as the case may be. After completion of probation, three months notice, instead of one month will be necessary on either side.
- 4) Upon completion of probationary period, an order of confirmation shall be issued and unless such order is issued by the Management you will be treated as being on extended period of probation.
- 5) You will be whole time employee and will be in the College for 07 hours minimum on each working day.
- 6) You will not undertake any other part time or full time job in any other college or institution.

Cont'd ... 2





# BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAI NAGAR (C.G.) 490 009  
Affiliated to Pt. Ravishankar Shukla University, Raipur (C.G.)  
Recognized Under Section 2(f) and 12(B) of the UGC Act 1956

Ph 0788-2242699  
0788-2210078  
Website www.bmmohilai.net

No. BMM / 2011 / 529

Date: 09.05.2011

// 2 //

- 7) You will be entitled to leave as per prevalent rules.
- 8) You can be assigned any official work including out side head quarters. You will also be required to perform extra curricular activities & any other work can be assigned to you as part of your duty.
- 9) You will abide by rules, regulations, College discipline and other instructions issued from time to time by the Governing Body/Management/Principal of the College.
- 10) The Chairman, Governing Body reserves the right to amend, modify, alter or vary the terms & conditions of your service.

Please report for duty on any day between 16<sup>th</sup> June and 25<sup>th</sup> June. 2011.  
failing which this order will stand cancelled

Thanking You,

Yours Faithfully,

  
Chairman  
College Governing Body,  
Bhilai Mahila Mahavidyalaya

7.



# BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAI NAGAR (C.G.) 490 009  
Affiliated to Pt. Ravishankar Shukla University, Raipur (C.G.)  
Recognized Under Section 2(f) and 12(B) of the UGC Act 1956

Ph 0788-2242599  
0788- 2210078  
Website www.bmmbihai.net

No. BMM/ 2010/43

Date 12-04-2011

To,  
Ms. Salma Mohammad Shafi C/o Samriddhi  
116, Erarat Complex Medical Store  
Padmanabhpur,  
Durg.

Sub. : Appointment Order.

Dear Madam,

We are pleased to appoint you as Assistant Professor in Computer Science on the recommendation of the Selection Committee in the pay scale of Rs. 8000/-275/-13500/- from the date of your joining this college.

**CONDITIONS :-**

- 1) You will be on probation for a period two years from the date of joining your duty.
- 2) Your appointment is not approved for Government Grant.
- 3) During the probationary period, one month notice or payment of one month salary in lieu of notice by either side is required, in case of resignation by you or termination by the Management, as the case may be. After completion of probation, three months notice, instead of one month will be necessary on either side.
- 4) Upon completion of probationary period, an order of confirmation shall be issued and unless such order is issued by the Management you will be treated as being on extended period of probation.
- 5) You will be whole time employee and will be in the College for 07 hours minimum on each working day.
- 6) You will not undertake any other part time or full time job in any other college or institution.

Cont'd ... 2





## BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAI NAGAR (C.G.) 490 009  
Affiliated to Pt. Ravishankar Shukla University, Raipur (C.G.)  
Recognized Under Section 2(f) and 12(B) of the UGC Act 1956

Ph : 0796-2243899  
0796-2210078  
Website : www.bmvbhilai.net

No. BMM/

2011/531

Date :

09-05-2011

To,  
Mrs. Barna Majumdar,  
MIG-1/930 HUDCO SECTOR  
Bhilai - Nagar (C.G.)

Sub. : Appointment Order.

Dear Madam,

We are pleased to appoint you as Assistant Professor in Chemistry on the recommendation of the Selection Committee in the pay scale of Rs. ~~8000-275-13500~~ from the date of your joining this college.

**CONDITIONS :-**

- 1) You will be on probation for a period two years from the date of joining your duty.
- 2) Your appointment is not approved for Government Grant.
- 3) During the probationary period, one month notice or payment of one month salary in lieu of notice by either side is required, in case of resignation by you or termination by the Management, as the case may be. After completion of probation, three months notice, instead of one month will be necessary on either side.
- 4) Upon completion of probationary period, an order of confirmation shall be issued and unless such order is issued by the Management you will be treated as being on extended period of probation.
- 5) You will be whole time employee and will be in the College for 07 hours minimum on each working day.
- 6) You will not undertake any other part time or full time job in any other college or institution.

Cont'd ... 2



# BHARATI MAHILA MAHAVIDYALAYA

WOMEN'S UNIVERSITY, BHARATI MAHILA MAHAVIDYALAYA, P.O. No. 1490 009  
Established by Bharati Mahila Mahavidyalaya Trust  
Affiliated to Maharashtra State University, Mumbai  
Recognized under Section 22 and 23 of the UPEA Act 1974  
NAAC Accredited with B Grade

PH: 022-2242000  
022-2241074  
WWW.BHARATIUNIVERSITY.COM  
Date: 13/12/2018

To,  
Dr. Pranita Mishra  
Q.No-111, Anand Nagar  
Mumbai, India

**Subject: Offer for Appointment under Statue-28.**

Dear Madam,

We are pleased to offer you the post of Assistant Professor in **Hindi Department** of BMM under Statue-28 on the recommendation of the university selection committee and college Governing Body in the pay scale of Rs 15600 - 39100. Your total emolument during probation period is mentioned in Annexure I.  
Terms and Condition of Your appointment will be given in Annexure II and you will have to execute a bond to this effect however you are entitled for Vacation leave after successful completion of one year of services.

Kindly give your written consent by 20/12/2018 to Principal BMM failing which this order will stand cancelled.

Trusting You,  
Yours Faithfully,

  
Chairman Governing Body,  
Bharati Mahila Mahavidyalaya



# BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAI NAGAR (C.G.) 490 009

(Managed by Bhilai Education Trust)

(Affiliated to Hemchand Yadav Vishwavidyalaya, Durg)

Recognized Under Section 2(f) and 12(B) of the UGC Act 1956

NAAC Accredited with B Grade

Ph : 0788-2242699

0788-2242078

Website : www.bmmbhilai.com

No. BMM / ..... 2018/884

Date : 27/12/2018

To,

Deepak Das Manikapuri  
Behind shiv hanuman temple  
Om Nagar, Urla, Durg

**Subject: Offer for Appointment under Statue-28**

Dear Sir,

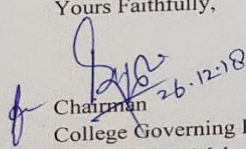
We are pleased to offer you the post of Assistant Professor in **Computer Science Department** of BMM under Statute-28 on the recommendation of the university selection committee and college Governing Body in the pay scale of Rs 15600/-39100/- Your total emolument during probation period is mentioned in Annexure I.

Terms and Condition of your appointment will be given in Annexure II and you will have to execute a bond to this effect however you are entitled for vacation leave after successful completion of one year of services.

Kindly give your written consent by 01/01/2019 to Principal BMM failing which this order will stand cancelled.

Thanking You,

Yours Faithfully,

  
Chairman  
College Governing Body,  
Bhilai Mahila Mahavidyalaya



# BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAI NAGAR (C.G.) 490 009

(Managed by Bhik Education Trust)

(Affiliated to Hemchandra Yadav Vishwavidyalaya, Durg)

Recognized Under Section 207 and 1208 of the UGC Act 1956

NAAC Accredited with B Grade

Ph. 0788-2247888  
0788-2242078  
Website: www.bhilaimahila.com

No. BMM/ 2.ci.0 / 810 (8)

Date: 13/12/2018

To,  
Dr Shippi Dewangan  
H.No-5 Sai Nath Colony  
St.No-3 Ram Krishna  
Parambans ward No-2 Raipur

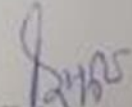
Subject: Offer for Appointment under Statue-28.

Dear Madam,

We are pleased to offer you the post of Assistant Professor in **Chemistry Department** of BMM under Statue-28 on the recommendation of the university selection committee and college Governing Body in the pay scale of Rs 15600/- 39100. Your total emolument during probation period is mentioned in Annexure I. Terms and Condition of Your appointment will be given in Annexure II and you will have to execute a bond to this effect however you are entitled for Vacation leave after successful completion of one year of services.

Kindly give your written consent by 20/12/2018 to Principal BMM failing which this order will stand cancelled.

Thanking You,  
Yours Faithfully,

  
Chairman  
College Governing Body,  
Bhilai Mahila Mahavidyalaya





# BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAI NAGAR (C.G.) 490 009

(Managed by BHILAI EDUCATION TRUST)

Affiliated to Pt. Ravishankar Shukla University, Raipur (C.G.)

Recognized Under Section 2(f) and 12(B) of the UGC Act 1956

**NAAC Accredited with B Grade**

Ph : 0788-2242699

0788-2242078

Website : www.bmmbhilai.com

No. BMM / 2018/984

Date: 15/03/2018

To,  
Dr Alpana Sharma  
Shop No-68, Sector-05 Market,  
Bhilai Nagar

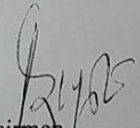
Subject: Offer for Appointment.

Dear Madam,

We are pleased to offer you the position of Assistant Professor in **Commerce Department** of BMM on the recommendation of the selection committee and college Governing Body in the pay scale of Rs 15600/- 39100 Your total emolument will be given in Annexure I. Terms and Condition of Your appointment will be given in Annexure II and you will have to execute a bond to this effect however you are entitled for Vacation leave after completion of one year of services.

Please report for duty latest by 26.03.2018 to Principal BMM failing which this order will stand cancelled.

Thanking You,  
Yours Faithfully,

  
Chairman  
College Governing Body,  
Bhilai Mahila Mahavidyalaya

Copy to Principal BMM



# BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAI NAGAR (C.G.) 490 009

(Managed by Bhilai Education Trust)

Affiliated to Durg University, Durg (C.G.)

Recognized Under Section 2(f) and 12(B) of the UGC Act 1956

NAAC Accredited with B Grade

Ph 0788-2242699

0788-2242078

Website www.bmmbhilai.com

No BMM / 2018 / 987

Date 15/03/2018

To,  
Dr. Reena Shukla  
Block No-21, Plot No-13  
Nehru Nagar East, Bhilai

Subject: Offer for Appointment under Statue-28.


Dear Madam,

We are pleased to offer you the post of Assistant Professor in **Mathematics Department** of BMM under Statue-28 on the recommendation of the selection committee and college Governing Body in the pay scale of Rs 15600/- 39100 Your total emolument will be given in Annexure I.

Terms and Condition of Your appointment will be given in Annexure II and you will have to execute a bond to this effect however you are entitled for Vacation leave after completion of one year of services.

Please report for duty latest by 26-03-2018 to Principal BMM failing which this order will stand cancelled.

Thanking You,  
Yours Faithfully,

  
Chairman  
College Governing Body,  
Bhilai Mahila Mahavidyalaya



## BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAI NAGAR (C.G.) 490 009

(Managed by Bhilai Education Trust)

(Affiliated to Hemchandra Yadav Vishwavidyalaya, Durg)

Recognized Under Section 2(f) and 12(B) of the UGC Act 1956

NAAC Accredited with B Grade

Ph 0788-2242699

0788-2242078

Website - www.bmmchilai.com

No. BMM/ 2018/ 010

Date 13/12/2018

To,  
Dr. Sapna Thakur  
Qtr No-1/A, St-11  
Sector - 2, Bhilai, Durg

Subject: Offer for Appointment under Statue-28.

Dear Madam,

We are pleased to offer you the post of Assistant Professor in **Mathematics Department** of BMM under Statue-28 on the recommendation of the university selection committee and college Governing Body in the pay scale of Rs 15600/- 39100 Your total emolument during probation period is mentioned in Annexure I.

Terms and Condition of Your appointment will be given in Annexure II and you will have to execute a bond to this effect however you are entitled for Vacation leave after successful completion of one year of services.

Kindly give your written consent by 20/12/2018 to Principal BMM failing which this order will stand cancelled.

Thanking You,  
Yours Faithfully,

Chairman  
College Governing Body,  
Bhilai Mahila Mahavidyalaya





# BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAI NAGAR (C.G.) 490 009

(Managed by Bhilai Education Trust)

Affiliated to Durg University, Durg (C.G.)

Recognized Under Section 2(f) and 12(B) of the UGC Act 1956

NAAC Accredited with B Grade

Ph : 0788-2242699

0788-2242078

Website : www.bmmbhilai.com

No. BMM / 2018 / 988

Date : 15/03/2018

To,  
Dr Amarpreet Kaur Bhatia  
Bhatia Ladies Tailor, Infront of Iokbharti  
School, Supela, Bhilai

Subject: Offer for Appointment under Statue-28.

Dear Madam,

We are pleased to offer you the post of Assistant Professor in **Chemistry Department** of BMM under Statue-28 on the recommendation of the selection committee and college Governing Body in the pay scale of Rs 15600/- 39100 Your total emolument will be given in Annexure I. Terms and Condition of Your appointment will be given in Annexure II and you will have to execute a bond to this effect however you are entitled for Vacation leave after completion of one year of services.

Please report for duty latest by 26-03-2018 to Principal BMM failing which this order will stand cancelled.

Thanking You,  
Yours Faithfully,

Chairman  
College Governing Body,  
Bhilai Mahila Mahavidyalaya



## BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAI NAGAR (C.G.) 490 008

(Managed by BMM Education Trust)

Affiliated to Hemchandra Yashwantrao Chavan University, Durg

Recognized under Section 2(F) and 12(B) of the UGC Act 1956

NAAC Accredited with B Grade

Ph. 0783 224288  
0783 224278  
Website: www.bmmv.ac.in

2018/810④

Date: 13/12/18

To,  
Dr. Rajana Sahu  
Street No-43, Qtr No-6/D  
Sector - 10, Bhilai

Subject: Offer for Appointment under Status-28

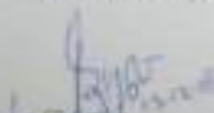
Dear Madam,

We are pleased to offer you the post of Assistant Professor in **Microbiology Department** of BMM under Status-28 on the recommendation of the university selection committee and college Governing Body in the pay scale of Rs 15600/- 39100 Your total emolument during probation period is mentioned in Annexure I.

Terms and Condition of Your appointment will be given in Annexure II and you will have to execute a bond to this effect however you are entitled for Vacation leave after successful completion of one year of services.

Please report for duty latest by **01-01-2019** to Principal BMM failing which this order will stand cancelled.

Thanking You,  
Yours Faithfully,

  
Chairman  
College Governing Body,  
Bhilai Mahila Mahavidyalaya



# BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAI NAGAR (C.G.) 490 009

(Managed by BHILAI EDUCATION TRUST)

Affiliated to Pt. Ravishankar Shukla University, Raipur (C.G.)

Recognized Under Section 2(f) and 12(B) of the UGC Act 1956

NAAC Accredited with B Grade

Ph : 0788-2242699

0788-2242078

Website : www.bmmbhilai.com

No. BMM / 2018 / 986

Date : 15/03/18

To,  
Dr Anupama Shrivastava  
11/415, Street-10, Ashish Nagar West,  
Risali.

Subject: Offer for Appointment under Statue-28.

Dear Madam,

We are pleased to offer you the post of Assistant Professor in **Zoology Department** of BMM under Statue-28 on the recommendation of the selection committee and college Governing Body in the pay scale of Rs 15600/- 39100 Your total emolument will be given in Annexure I. Terms and Condition of Your appointment will be given in Annexure II and you will have to execute a bond to this effect however you are entitled for Vacation leave after completion of one year of services.

Please report for duty latest by **26-03-2018** to Principal BMM failing which this order will stand cancelled.

Thanking You,  
Yours Faithfully,

Chairman  
College Governing Body,  
Bhilai Mahila Mahavidyalaya



# BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAI NAGAR (C.G.) 490 009

(Managed by Bhilai Education Trust)

(Affiliated to Hemchand Yadav Vishwavidyalaya, Durg)

Recognized Under Section 2(f) and 12(B) of the UGC Act 1956

NAAC Accredited with B Grade

Ph 0788-2242999

0788-2242078

Website : www.bmmchilai.com

No. BMM /

2019 / 138

Date 01/06/2019

To,

Nishtha Vaidya  
Civil line Vaishnav Colony  
Baloda Bazar Raipur

Subject: Offer for Appointment under Statue-28.

Dear Madam,

We are pleased to offer you the post of Assistant Professor in **Zoology Department** of BMM under Statue-28 on the recommendation of the university selection committee and college Governing Body in the pay scale of Rs 15600/- 39100. Your total emolument during probation period is mentioned in Annexure I.

Terms and Condition of Your appointment will be given in Annexure II and you will have to execute a bond to this effect however you are entitled for Vacation leave after successful completion of one year of services.

Kindly give your written consent by 15/06/2019 to Principal BMM failing which this order will stand cancelled.

Thanking You,  
Yours Faithfully,

  
Chairman  
College Governing Body,  
Bhilai Mahila Mahavidyalaya





# Pt. Ravishankar Shukla University, RAIPUR (C.G.)

## PH.D. NOTIFICATION :-

Raipur, Dated : 14.11.2011

No./Conf./Ph.D./S.T./2011/2070

It is notified that the University after considering the reports of the examiners concerned accepted the thesis submitted by the following Candidate and declared her eligible for award of the degree of 'Doctor of Philosophy' (Ph.D.) of Pt. Ravishankar Shukla University, Raipur on this day the : 14.11.2011

Name of Candidate : **Dr. Narayani Sharma**  
 Name of Supervisor : **Dr. G.P. Dubey**  
 Subject : **English**  
 Faculty : **Arts**  
 Title of the Thesis : **"THE FEMININE IDENTITY IN THE FICTION OF SHASHI DESHPANDE"**  
 Date of Registration : **28.02.2008**  
 Research Centre : **Govt. V.I.T.P.G. College, DONG**  
 Enrollment No. : **10/2266**

Date of Submission of Ph.D. Thesis : **08.04.2011**  
 Date of Ph.D. Viva Voce : **09.11.2011**

By Order of the Kalpati

(K.F. Choudhary)

REGISTRAR

Pt. Ravishankar Shukla University, Raipur

Raipur, Dated : 14.11.2011

Encl. No./Conf./Ph.D./ST/2011/554

Copy to :-

1. The Dean, Faculty of : Arts, Pt. Ravishankar Shukla University, Raipur.
2. Candidate : Dr. (En.) Narayani Sharma, I-5, Irrigation Colony, Civil Line, Kasaridih, CUBU
3. Supervisor : Dr. G.P. Dubey, Retd Professor English, Nehru Nagar, BILASPUR (C.G.)
4. Exam/Enrollment/Degree/Dev/Asst./Library, Pt. Ravishankar Shukla University, Raipur.
5. The Secretary to Kalpati/P.A. to Registrar, Pt. Ravishankar Shukla University, Raipur.
6. The Registrars of all Universities in Chhattisgarh.
7. The Secretary, Inter University Board of India, Rouse Avenue New Delhi for University News.
8. The Secretary, Association of Indian Universities, AIU, House, 16-Kota Marg, New Delhi.
9. The Secretary, CSIR, CSIR Complex, Pusa, New Delhi.
10. The Secretary, University Grants Commission, Bahadur Shah Zafar Marg New Delhi.
11. The Director, ICSSR, Post Box-712, 35-Feroz Shah Zafar Marg, New Delhi.
12. The Indian Science Abstract Section, Indian National Scientific Documentation Center, HF Sd, Road, New Delhi.
13. The Director of Scientific & Industrial Research, Rafi Marg, New Delhi.
14. The Director General Chhattisgarh Council of Science and Technology Lokesh Plaza First floor Near Bottle House Shankar Nagar Raipur (C.G.)
15. Information and Library Network Centre, Gujarat University Campus, Post Box No. 4116, Navrangpura, Ahmedabad-380007
16. The Station Engineer, All India Radio, Raipur.
17. The Editors of all local daily newspapers for publication as a news item.

D.R. O.S.D. (Conf.)  
 53

# PHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, PHILAI, MADRAS - 605 006  
Affiliated to P.V. Narayana Swamikal Institute of Management Studies  
Registration Under Section 20 and 12B of the 1930 Act 1920

PH: 044-25522222  
CELL: 99451 22222  
Website: www.philaimv.ac.in

7/6/14

Date: 17.04.2014

To  
Ms. Suraiya Banu  
M I G - 1, 632,  
HUDCO, Arudi Nagar  
Philai

Sub: Appointment Order

Dear Madam,

We are pleased to appoint you as Assistant Professor in Computer Science on the recommendation of the Selection Committee in the pay scale of Rs. 8006575-13536 from the date of your joining this college.

### CONDITIONS :-

- 1) You will be on probation for a period two years from the date of joining your duty.
- 2) Your appointment is not approved for Government Grant.
- 3) During the probationary period, one month notice or payment of one month salary in lieu of notice by either side is required, in case of resignation by you or termination by the Management, as the case may be. After completion of probation, three months notice, instead of one month will be necessary on either side.
- 4) Upon completion of probationary period, an order of confirmation shall be issued and unless such order is issued by the Management you will be treated as being on extended period of probation.
- 5) You will be whole time employee and will be in the College for 07 hours minimum on each working day.
- 6) You will not undertake any other part time or full time job in any other college or institution.

Cont'd ... 2

# LAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAI NAGAR (C.G.) 491 005  
Affiliated to P.E. Haverdham College University, Raipur (C.G.)  
Recognized under Section 221 and 228B of the UGC Act 1956

PH: 0312220000  
0312 218275  
Website: www.laimahila.org

Date: 12-11-14


V.2.0

- 7) You will be entitled to leave as per prevailing rules.
- 8) You can be assigned any official work including out side head quarters. You will also be required to perform extra particular activities & any other work can be assigned to you as a part of your duties.
- 9) You will abide by rules, regulations, College discipline and other instructions issued from time to time by the Governing Body/Management/Principal of the College.
- 10) The Chairman, Governing Body reserves the right to amend, modify, alter or vary the terms & conditions of your service.

Please report for duty latest by 2.6<sup>th</sup> before 24<sup>th</sup> failing which the order will stand cancelled.

Thanking You,

Yours Faithfully,

  
Chairman  
College Governing Body,  
Mahila Mahila Mahavidyalaya

Received  
Swamy  
20/11/14





☎ : 322889 (P & T)  
6269 (BSP)

## BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAINAGAR - 490 009 (M.P.)

No. BMM/ 98/ 793

Date 23.9.98

Mrs. Sarita Joshi,  
Qr.No.3-c, Street-15,  
Hospital Sector,  
Bhilai.

Sub:- Appointment of Honorary Lecturer in Home Science.

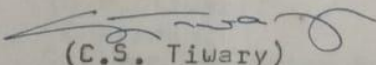
Dear Madam,

We are pleased to inform you that you have been appointed as Honorary Lecturer in Home Science w.e.f. 21.9.1998 on payment of conveyance allowance at rate of Rs.1800/- P.M. and your services will automatically stand terminated w.e.f. 18.11.1998 After Noon.

Please note that your appointment is purely temporary and your services can also be terminated on any earlier date without assigning any reason.

Thanking you,

Yours faithfully,

  
(C.S. Tiwary)  
Chairman,  
College Governing Body,  
Bhilai Mahila Mahavidyalaya.

6



# BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAINAGAR (C.G.) 490 009

Affiliated to Pt. Ravishankar Shukla University, Raipur (C.G.) &

Under Section 2 (f) and 12 (B) of the UGC Act 1956

☎ : 2242099 (P & T)

2896209 (BSP)

Website-www.bmmbhilai.com

No. BMM/

2007/8000(e)

Date

18/10/07

To,

KU Divya Prakash  
Gr. No. C/S/B Mahila Sector  
Bhilai

## Sub:- Appointment Order.

Dear Madam,

We are pleased to appoint you as Lecturer in Public Health in our College on consolidated salary of Rs.3000/- per month in the scale of Rs.3000-100-4000-150-6100/-.

Your appointment is temporary as it is not approved for Govt. grant. You shall be on probation for one year. During the probation your service can be terminated with immediate effect. On successful completion of probation, you may be offered service contract for three years.

You shall abide by the following rules, regulations, discipline and instructions prescribed from time to time:-

- 1) You will be whole time employee and will be in the College for 05 hours minimum on each working day.
- 2) You will not undertake part time or full time job.
- 3) Beside the consolidated salary you will be given benefit of Employees Provident Fund & Miscellaneous Provisions Act. 1952
- 4) **Casual Leave:-**
  - i) You shall be entitled to 12 days casual leave in a year
  - ii) During the first year of service you will be entitled to one casual leave per month only
  - iii) Teachers called during vacation period will be entitled to additional leave at the rate of 1 days for 3 days working, to be availed within 12 months.
  - iv) You will be entitled to avail maternity leave after completion of service of 2 years and twice in a career, if family is kept limited to 2 children.
- 5) You can be assigned any official work including out side head quarter.
- 6) You shall abide by rules, regulations, College discipline and other instructions issued from time to time by the College Management.
- 7) The contract will be for 3 years, but can be terminated after giving one month's notice or pay in lieu thereof.



# BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAI NAGAR (C.G.) 490 009

Affiliated to Pt. Ravishankar Shukla University, Raipur (C.G.)  
Recognized Under Section 2(f) and 12(B) of the UGC Act 1956

Ph : 0793-2242899  
0793-2210076  
Website: www.bmmhbilai.net

No. BMM/2012/S17(A)

Date: 15/12/2012

## Sub:- Pay fixation in revised scale.

It has been decided by the Management that to regularize all the Contractual Teaching staff working in the college w.e.f. 01.09.2012. Their annual increment will be 3% of the pay last drawn. The date of next increment will be 1<sup>st</sup> September of every year. The details of their present pay and revised pay & scale are as under:-

Sl.No	Name of Teacher	Subject	Present pay	Revised Scale	Revised pay
1.	Mrs.Divya Palra	Bio-Technology	8000=00	9300-34850/-	10140=00
2.	Mrs.Deepti Chauhan	Botany	8300=00	9300-34850/-	12090=00
3.	Mrs.Anju Bhandari	Botany	8000=00	9300-34850/-	10140=00
4.	Mrs.Alpana Sharma	Commerce	8300=00	9300-34850/-	12090=00
5.	Mrs. Khalida Begum	Commerce	8000=00	9300-34850/-	10140=00
6.	Mrs.Amita Gadre	Computer	9900=00	9300-34850/-	13950=00
7.	Mrs.N.Munsi	English	8300=00	9300-34850/-	12090=00
8.	Mrs.P.Mishra	Hindi	8300=00	9300-34850/-	12090=00
9.	Mrs.Sarita Joshi	Home Science	8300=00	9300-34850/-	12090=00
10.	Mrs.Ruby Alleppa	Zoology	8300=00	9300-34850/-	12090=00

*Zehra Hasan*  
(Dr.Zehra Hasan)  
Principal

All Concerned

Copy to :- Trustee Members.

**BMM**

**Subject: Information regarding appointment of Guest Lecturer in different Departments.**

Classes of new academic section 2020-2021 has been started. For this regarding management has already approved the appointment of Guest Lecturer in different departments.

Accordingly we have conducting a interviews for appointing guest lecturers in English, Botany and Education department. (Details documents attached).

On basis of interview and academic qualification, selection committee has recommended appointment of following candidates in their respective departments.

1. Mrs. Preeti Bijhekar - Education department
2. Ms. Heena Verma -- Botany department
3. Dr. Monika Sharma -- English Department

Apart from this following teachers were also appointed as guest lecturers who were taking classes in the last session 2019-2020 as Adhoc teachers in our college.

1. Ms. Radhika Sahu - Commerce and Computer Science
2. Mrs. Naazneen Baig - Education department
3. Dr. Toshina Telang - Home Science department
4. Ms. Jyoti Sharma - Mathematics
5. Ms. Neelam Verma - Physics
6. Ms. Alpana Adil - Botany department.
7. Ms. Sadhana Gupta - Microbiology
8. Mrs. Geetanjali Mishra - Zoology department

This is for your kind information please.

MR (BMM)

Chairman

*[Signature]*  
27/01/2021  
Principal

Bhilai Mahila Mahavidyalaya

*[Signature]*  
27/01/2021



# BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAI NAGAR (C.G.) 490 009

(Managed by Bhilai Education Trust)

(Affiliated to Hemchandra Yadav Vishwavidyalaya, Durg)

Recognized Under Section 2(f) and 12(B) of the UGC Act 1956

NAAC Accredited with B Grade

Ph: 078-244269

978-244278

Website: www.bmmhila.com

Email: bmmhila@bmmhila.com

No. BMM/2020/512

Date: 22/12/2020

To,

Ms. Radhika Sahu

D/o Bansilal Sahu

Nehru Nagar Model Town Bhilai

**Subject: Appointment under contractual basis as a guest lecturer.**

We are pleased to appoint you as guest lecturer in Computer Science department of our college for the session 2020-2021. Your appointment is purely on temporary basis to finish allotted subject within given time schedule.

You shall be governed by the following rules.

- 1) You have to report to your department Incharge as per her requirement.
- 2) You have to submit daily report duly certified by the incharge.
- 3) Please report latest by 30/12/2020 failing with this order will stand cancelled.
- 4) Your Remuneration for taking UG lectures will be Rs.125 per period and for PG lectures Rs.200 per period.
- 5) Classes which you are taking will be certify by department Incharge.

Thanking you,

Chairman/MR  
Bhilai Mahila Mahavidyalaya

Residing  
Bhilai  
22/12/20

Copy to,

Chairman / Managing Trustee - through email  
Principal, BMM

Department I/C : Ensure maximum 30 lect. for UG and 24 lect. for PG  
per paper / subject of 5 units.

A/C Section





# BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAI NAGAR (C.G.) 490 009

(Managed by Bhilai Education Trust)

(Affiliated to Homchand Yadav Vishwavidyalaya, Durg)

Recognized Under Section 2(F) and 12(B) of the UGC Act 1956

NAAC Accredited with B Grade

Ph 078-224259

078-224258

Website www.bmmchila.com

Email bmmchila@rediffmail.com

No. BMM/2021/534

Date 4/01/2021

To,

Mrs. Nazreen Baig  
GIA Saket Colony  
Katul Board, Durg


**Subject: Appointment under contractual basis as a guest lecturer.**

We are pleased to appoint you as guest lecturer in Education department of our college for the session 2020-2021. Your appointment is purely on temporary basis to finish allotted subject within given time schedule.

You shall be governed by the following rules.

- 1) You have to report to your department Incharge as per her requirement.
- 2) You have to submit daily report duly certified by the incharge.
- 3) Please report latest by 10/1/21 failing with this order will stand cancelled.
- 4) Your Remuneration for taking UG lectures will be Rs.125 per period and for PG lectures Rs.200 per period.
- 5) Classes which you are taking will be certify by department Incharge.

Thanking you,

  
Chairman/MR

Bhilai Mahila Mahavidyalaya

Copy to,

Principal, BMM

Department I/C : Ensure maximum 30 lect. for UG and 24 lect. for PG  
per paper / subject of 5 units.

A/C Section

Recive  
Ringsha-21





# BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAI NAGAR (C.G.) 490 009

(Managed by Bhilai Education Trust)

(Affiliated to Hemchandra Yadav Vishwavidyalaya, Durg)

Recognized Under Section 2(f) and 12(B) of the UGC Act 1956

NAAC Accredited with B Grade

Ph 0798-2242099

0798-2242078

Website www.bmmbhilai.com

Email bmmbhilai@gmail.com

No BMM/ 2021/607

Date 1/02/2021

To, Mrs. Preeti Bishwakar  
Slno E173, New Police line  
Behind Central Jail, Durg (C.G.)


**Subject: Appointment under contractual basis as a guest lecturer.**

We are pleased to appoint you as guest lecturer in Education department of our college for the session 2020-2021. Your appointment is purely on temporary basis to finish allotted subject within given time schedule.

You shall be governed by the following rules.

- 1) You have to report to your department Incharge as per her requirement.
- 2) You have to submit daily report duly certified by the incharge.
- 3) Please report latest by 10/2/2021 failing with this order will stand cancelled.
- 4) Your Remuneration for taking UG lectures will be Rs.125 per period and for PG lectures Rs.200 per period.
- 5) Classes which you are taking will be certify by department Incharge.

Thanking you,

  
Chairman/MR

Bhilai Mahila Mahavidyalaya

Copy to,

Principal, BMM

Department I/C : Ensure maximum 30 lect. for UG and 24 lect. for PG per paper / subject of 5 units.

A/C Section

Received  




# BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAI NAGAR (C.G.) 490 009

(Managed by Bhilai Education Trust)

(Affiliated to Jemchand Yadav Vishwavidyalaya, Durg)

Recognized Under Section 20 and 12(B) of the UGC Act 1956

NAAC Accredited with B Grade

Ph: 078-234209  
078-234207  
Website: www.bhilai.com  
Email: bhilai@rediffmail.com

No BMM: 2020 / 570

Date: 22/12/2020

To,

Ms. alpama Adil  
Shivaji Nagar  
Kabla Bhilai


**Subject: Appointment under contractual basis as a guest lecturer.**

We are pleased to appoint you as guest lecturer in Botany department of our college for the session 2020-2021. Your appointment is purely on temporary basis to finish allotted subject within given time schedule.

You shall be governed by the following rules.

- 1) You have to report to your department Incharge as per her requirement.
- 2) You have to submit daily report duly certified by the incharge.
- 3) Please report latest by 30/12/2020 failing with this order will stand cancelled.
- 4) Your Remuneration for taking UG lectures will be Rs.125 per period and for PG lectures Rs.200 per period.
- 5) Classes which you are taking will be certify by department Incharge.

Thanking you,

  
Chairman/ MR  
Bhilai Mahila Mahavidyalaya

Copy to, Chairman/Managing Trustee :- through email

Principal, BMM

Department VC : Ensure maximum 30 lect. for UG and 24 lect. for PG per paper / subject of 5 units.

A/C Section





# BHILAI MAHILA MAHAVIDYALAYA

o/c

HOSPITAL SECTOR, BHILAI NAGAR (C.G.) 490 009  
(Managed by Bhilai Education Trust)  
(Affiliated to Hemchand Yadav Vishwavidyalaya, Durg)  
Recognized Under Section 2(f) and 12(B) of the UGC Act 1956  
NAAC Accredited with B Grade

Ph 0786 2242650  
0786 2242676  
Website www.bmvihlail.com  
Email bmaihla@rediffmail.com

No. BMM/ 2021/ 546

Date 7/01/2021

To,  
Dr. Tashina Telang  
S.M.I.6 - 27, Padmanabhpur  
Durg, (C.G.)

**Subject: Appointment under contractual basis as a guest lecturer.**

We are pleased to appoint you as guest lecturer in Home Science department of our college for the session 2020-2021. Your appointment is purely on temporary basis to finish allotted subject within given time schedule.

You shall be governed by the following rules.

- 1) You have to report to your department Incharge as per her requirement.
- 2) You have to submit daily report duly certified by the incharge.
- 3) Please report latest by 10/1/2021 failing with this order will stand cancelled.
- 4) Your Remuneration for taking UG lectures will be Rs.125 per period and for PG lectures Rs.200 per period.
- 5) Classes which you are taking will be certify by department Incharge.

Thanking you,

Chairman/ MR  
Bhilai Mahila Mahavidyalaya

Received  
10/01/2021  
4.1.2021

Copy to,

Principal, BMM  
Department I/C : Ensure maximum 30 lect. for UG and 24 lect. for PG  
per paper / subject of 5 units.

A/C Section



# BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAI NAGAR, (C.G.) 490 009

(Managed by Bhilai Education Trust)

(Affiliated to Hemchandra Kabra Vishwavidyalaya, Durg)

Recognized Under Section 2(f) and 12(B) of the UGC Act 1956

NAAC Accredited with B Grade

Ph: 078-224006

078-224078

Website: www.bmmhsa.com

Email: bmaia@rediffmail.com

No. BMM/2021/506

Date: 21/01/2021

To,

Ms. Nilima Verma

Ch. Rambhali Singh

Subst. Colony, Katul board  
Durg, C.G.

**Subject: Appointment under contractual basis as a guest lecturer.**

We are pleased to appoint you as guest lecturer in Physics department of our college for the session 2020-2021. Your appointment is purely on temporary basis to finish allotted subject within given time schedule.

You shall be governed by the following rules.

- 1) You have to report to your department Incharge as per her requirement.
- 2) You have to submit daily report duly certified by the incharge.
- 3) Please report latest by 25/1/2021 failing with this order will stand cancelled.
- 4) Your Remuneration for taking UG lectures will be Rs.125 per period and for PG lectures Rs.200 per period.
- 5) Classes which you are taking will be certify by department Incharge.

Thanking you,

Chairman/MR  
Bhilai Mahila Mahavidyalaya

Copy to,

Principal, BMM

Department I/C : Ensure maximum 30 lect. for UG and 24 lect. for PG per paper / subject of 5 units.

A/C Section

Received  
  
21/1/21



# BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAI NAGAR (C.G.) 490 009  
(Managed by Bhilai Education Trust)  
(Affiliated to Hemchand Yadav Vishwavidyalaya, Durg)  
Recognized Under Section 2(f) and 12(B) of the UGC Act 1956  
NAAC Accredited with B Grade

Ph 0788-2242699  
3186 2242678  
Website www.bhilaimh.com  
Email bmaia@rediffmail.com

No BMM / 2020/511

Date 22/12/2020

To,  
Ms Jyoti Sharma  
Hari Nagar  
Katul Board, Durg


**Subject: Appointment under contractual basis as a guest lecturer.**

We are pleased to appoint you as guest lecturer in Mathematics department of our college for the session 2020-2021. Your appointment is purely on temporary basis to finish allotted subject within given time schedule.

You shall be governed by the following rules.

- 1) You have to report to your department Incharge as per her requirement.
- 2) You have to submit daily report duly certified by the incharge.
- 3) Please report latest by 30/12/2020 failing with this order will stand cancelled.
- 4) Your Remuneration for taking UG lectures will be Rs.125 per period and for PG lectures Rs.200 per period.
- 5) Classes which you are taking will be certify by department Incharge.

Thanking you,

  
Chairman/MR  
Bhilai Mahila Mahavidyalaya

Copy to,  
Chairman/Managing Trustee -- Through email.  
Principal, BMM

Department I/C : Ensure maximum 30 lect. for UG and 24 lect. for PG  
per paper / subject of 5 units.

A/C Section





# BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAI NAGAR, (C.G.) 490 009

(Managed by Bhilai Educator Trust)

(Affiliated to Hemchandra Yadao Vishwavidyalaya, Durg)

Recognized under Section 2(f) and 12(B) of the UGC Act 1956

NAAC Accredited with B Grade

Ph: 0788 224209

0788 2242078

Website: www.bmmha.com

Email: bmmha@rediffmail.com

No BMM: 2021/563

Date: 05/01/2021

To,  
Ms Sudhna Gupta  
Kashyap General Store  
Gawlipara, Durg


**Subject: Appointment under contractual basis as a guest lecturer.**

We are pleased to appoint you as guest lecturer in Microbiology department of our college for the session 2020-2021. Your appointment is purely on temporary basis to finish allotted subject within given time schedule.

You shall be governed by the following rules.

- 1) You have to report to your department Incharge as per her requirement.
- 2) You have to submit daily report duly certified by the incharge.
- 3) Please report latest by 15/01/2021 failing with this order will stand cancelled.
- 4) Your Remuneration for taking UG lectures will be Rs.125 per period and for PG lectures Rs.200 per period.
- 5) Classes which you are taking will be certify by department Incharge.

Thanking you,

  
Chairmah MR

Bhilai Mahila Mahavidyalaya

Copy to,

Principal, BMM

Department I/C : Ensure maximum 30 lect. for UG and 24 lect. for PG per paper / subject of 5 units.

A/C Section

*Received*  
*15/01/21*





# BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAI NAGAR (C.G.) 490 009

(Managed by Bvle Education Trust)

(Affiliated to Hemchandra Yadav Vishwavidyalaya, Durg)

Recognized Under Section 2(f) and 12(B) of the UGC Act 1956

NAAC Accredited with B Grade

Ph 0788 2242009

0788 2242078

Website www.bhilaimv.com

Email bmalv@rediffmail.com

No. BMM/2021/569

Date 14/01/2021

To, Ms. Geetanjali Mishra  
PhD-21 Street 3  
Bhilai

**Subject: Appointment under contractual basis as a guest lecturer.**

We are pleased to appoint you as guest lecturer in Zoology department of our college for the session 2020-2021. Your appointment is purely on temporary basis to finish allotted subject within given time schedule.

You shall be governed by the following rules.

- 1) You have to report to your department Incharge as per her requirement.
- 2) You have to submit daily report duly certified by the incharge.
- 3) Please report latest by 20/1/2021 failing with this order will stand cancelled.
- 4) Your Remuneration for taking UG lectures will be Rs.125 per period and for PG lectures Rs.200 per period.
- 5) Classes which you are taking will be certify by department Incharge.

Thanking you,

*Geetanjali*  
*Received*

  
Chairman MR  
Bhilai Mahila Mahavidyalaya

Copy to,

Principal, BMM

Department I/C : Ensure maximum 30 lect. for UG and 24 lect. for PG per paper / subject of 5 units.

A/C Section



# BHILAI MAHILA MAHAVIDYALAYA

HOSPITAL SECTOR, BHILAI NAGAR (C.G.) 490 009

(Managed by Bhilai Education Trust)

(Affiliated to Hemchandra Yadav Vishwavidyalaya, Durg)

Recognized Under Section 20 and 12(B) of the UGC Act 1956

NAAC Accredited with B Grade

Ph: 0785-224259  
0785-224257  
Website: www.bmmchila.com  
Email: bmaila@rediffmail.com

No. BMM/2021/606

Date: 1/02/2021

To,

Ms. Heena Verma

Pt. Dindayal Upadhyaya

Nagar, Tamul, Bhilai

**Subject: Appointment under contractual basis as a guest lecturer.**

We are pleased to appoint you as guest lecturer in Botany department of our college for the session 2020-2021. Your appointment is purely on temporary basis to finish allotted subject within given time schedule.

You shall be governed by the following rules.

- 1) You have to report to your department Incharge as per her requirement.
- 2) You have to submit daily report duly certified by the incharge.
- 3) Please report latest by 5/02/2021 failing with this order will stand cancelled.
- 4) Your Remuneration for taking UG lectures will be Rs.125 per period and for PG lectures Rs.200 per period.
- 5) Classes which you are taking will be certify by department Incharge.

Thanking you,

Chairman, MR

Bhilai Mahila Mahavidyalaya

Copy to,

Principal, BMM

Department I/C : Ensure maximum 30 lect. for UG and 24 lect. for PG  
per paper / subject of 5 units.

A/C Section

Scanned by: TopScanner

BHILAI MAHILA MAHAVIDYALAYA, HOSPITAL SECTOR, BHILAI

ACADAMIC YEAR 2015-16

**Details of Non Teaching Staff**

Name of the Full-time non teaching staff	Designation	Year of appointment	Nature of appointment (Against Sanctioned post, temporary, permanent)	Name of the Department
Shri D.N.Sharma	LDC	09.09.1981	Permanent (Grant in Aid)	Office
Shri Rekh Ram Yadav	Farrash	24.11.1981	Permanent (Grant in Aid)	Office
Shri Yuvraj Sahu	Peon	25.08.1995	Permanent (Grant in Aid)	Office
Shri Kumbh lal Sahu	Lab Attendant	23.09.1982	Permanent (Grant in Aid)	Chemistry
Shri Hula Ram Verma	Lab Attendant	09.09.1983	Permanent (Grant in Aid)	Botany
Shri Mahesh Rao Gaikwad	LDC	26.04.2010	Permanent ( Statute 28)	Office
Shri Vikas Shrivastava	LDC	26.04.2010	Permanent ( Statute 28)	Office
Shri Yuvraj Singh Sen	LDC	16.04.2010	Permanent ( Statute 28)	Office
Shri Mannu Lal Verma	Lab Attendant	20.04.2010	Permanent ( Statute 28)	Biotechnology
Shri Mohan Lal Sahu	Lab Attendant	19.04.2010	Permanent ( Statute 28)	Computer Science
Shri Hemlal Dewangan	Lab Attendant	26.04.2010	Permanent ( Statute 28)	Chemistry
Shri Mukesh Soni	Book Lifter	13.04.2010	Permanent ( Statute 28)	Library
Shri Lokesh Yadav	Peon	15.04.2010	Permanent ( Statute 28)	Office
Ms. Anuja Agrawal	I/C L & A	01.06.2015	Permanent (BY MGMT)	Office
Ms. Padma Kanojia	Accountant	01.03.2012	Permanent (BY MGMT)	Office
Smt. Tejshri Sahu	Asst. Library	11.08.2008	Permanent (BY MGMT)	Library
Ms. Rafiya Uzma	Comp. Op. Library	24.09.2009	Permanent (BY MGMT)	Library
Ms. Sharda Bhourey	Lib. Assistant	28.04.2008	Permanent (BY MGMT)	Library
Shri Uma Shankar Yadav	Lab Attendant	14.12.2010	Permanent (BY MGMT)	Physics
Smt. Merajun Nisha	Lab Attendant	15.12.2010	Permanent (BY MGMT)	Education
Shri Mukesh Yadav	Lab Attendant	01.01.2011	Permanent (BY MGMT)	Home Science
Shri Pradeep Verma	Lab Attendant	01.01.2011	Permanent (BY MGMT)	Zoology
Smt. Parmeshwari	Book Lifter	13.11.2007	Permanent (BY MGMT)	Library
Shri Sohan Lal Verma	Mali	01.12.2003	Permanent (BY MGMT)	Office
Shri Hari Singh	Mali	01.12.2003	Permanent (BY MGMT)	Office
Shri Tikam Chand Verma	Mali	01.12.2003	Permanent (BY MGMT)	Office
Shri Joginder	Sweeper	01.08.2003	Permanent (BY MGMT)	Office
Shri Ram Prasad	Choukidar	09.08.2007	Permanent (BY MGMT)	Office
Smt. Savita Mangraj	Peon	29.10.2015	Temporary	Office



## Details of Non Teaching Staff

Name of the Full-time non teaching staff	Designation	Year of appointment	Nature of appointment (Against Sanctioned post, temporary, permanent)	Name of the Department
Shri D.N.Sharma	LDC	09.09.1981	Permanent (Grant in Aid)	Office
Shri Rekh Ram Yadav	Farrash	24.11.1981	Permanent (Grant in Aid)	Office
Shri Yuvraj Sahu	Peon	25.08.1995	Permanent (Grant in Aid)	Office
Shri Kumbh lal Sahu	Lab Attendant (Reted. On 28.02.2017)	23.09.1982	Permanent (Grant in Aid)	Chemistry
Shri Hula Ram Verma	Lab Attendant	09.09.1983	Permanent (Grant in Aid)	Botany
Shri Mahesh Rao Gaikwad	LDC	26.04.2010	Permanent ( Statute 28)	Office
Shri Vikas Shrivastava	LDC	26.04.2010	Permanent ( Statute 28)	Office
Shri Yuvraj Singh Sen	LDC	16.04.2010	Permanent ( Statute 28)	Office
Shri Mannu Lal Verma	Lab Attendant	20.04.2010	Permanent ( Statute 28)	Biotechnology
Shri Mohan Lal Sahu	Lab Attendant	19.04.2010	Permanent ( Statute 28)	Computer Science
Shri Hemlal Dewangan	Lab Attendant	26.04.2010	Permanent ( Statute 28)	Chemistry
Shri Mukesh Soni	Book Lifter	13.04.2010	Permanent ( Statute 28)	Library
Shri Lokesh Yadav	Peon	15.04.2010	Permanent ( Statute 28)	Office
Ms. Anuja Agrawal	I/C L & A	01.06.2015	Permanent (BY MGMT)	Office
Ms. Padma Kanojia	Accountant	01.03.2012	Permanent (BY MGMT)	Office
Smt. Tejshri Sahu	Asst. Library	11.08.2008	Permanent (BY MGMT)	Library
Ms. Rafiya Uzma	Comp. Op. Library	24.09.2009	Permanent (BY MGMT)	Library
Ms. Sharda Bhourey	Lib. Assistant	28.04.2008	Permanent (BY MGMT)	Library
Shri Uma Shankar Yadav	Lab Attendant	14.12.2010	Permanent (BY MGMT)	Physics
Smt. Merajun Nisha	Lab Attendant	15.12.2010	Permanent (BY MGMT)	Education
Shri Mukesh Yadav	Lab Attendant	01.01.2011	Permanent (BY MGMT)	Home Science
Shri Pradeep Verma	Lab Attendant	01.01.2011	Permanent (BY MGMT)	Zoology
Smt. Parmeshwari	Book Lifter	13.11.2007	Permanent (BY MGMT)	Library
Shri Sohan Lal Verma	Mali	01.12.2003	Permanent (BY MGMT)	Office
Shri Hari Singh	Mali	01.12.2003	Permanent (BY MGMT)	Office
Shri Tikam Chand Verma	Mali	01.12.2003	Permanent (BY MGMT)	Office
Shri Joginder	Sweeper	01.08.2003	Permanent (BY MGMT)	Office
Shri Ram Prasad	Choukidar	09.08.2007	Permanent (BY MGMT)	Office
Smt. Savita Mangraj	Peon	29.10.2015	Temporary	Office



## Details of Non Teaching Staff

Name of the Full-time non teaching staff	Designation	Year of appointment	Nature of appointment (Against Sanctioned post, temporary, permanent)	Name of the Department
Shri D.N.Sharma	LDC	09.09.1981	Permanent (Grant in Aid)	Office
Shri Rekh Ram Yadav	Farrash (Reted. On 31.05.2018)	24.11.1981	Permanent (Grant in Aid)	Office
Shri Yuvraj Sahu	Peon	25.08.1995	Permanent (Grant in Aid)	Office
Shri Hula Ram Verma	Lab Attendant	09.09.1983	Permanent (Grant in Aid)	Botany
Shri Mahesh Rao Gaikwad	LDC	26.04.2010	Permanent ( Statute 28)	Office
Shri Vikas Shrivastava	LDC	26.04.2010	Permanent ( Statute 28)	Office
Shri Yuvraj Singh Sen	LDC	16.04.2010	Permanent ( Statute 28)	Office
Shri Mannu Lal Verma	Lab Attendant	20.04.2010	Permanent ( Statute 28)	Biotechnology
Shri Mohan Lal Sahu	Lab Attendant	19.04.2010	Permanent ( Statute 28)	Computer Science
Shri Hemlal Dewangan	Lab Attendant	26.04.2010	Permanent ( Statute 28)	Chemistry
Shri Mukesh Soni	Book Lifter	13.04.2010	Permanent ( Statute 28)	Library
Shri Lokesh Yadav	Peon	15.04.2010	Permanent ( Statute 28)	Office
Smt. Neha Srivastava	I/C L & A	01.01.2017	Permanent (BY MGMT)	Office
Ms. Padma Kanojia	Accountant	01.03.2012	Permanent (BY MGMT)	Office
Smt. Tejshri Sahu	Asst. Library	11.08.2008	Permanent (BY MGMT)	Library
Ms. Rafiya Uzma	Comp. Op. Library	24.09.2009	Permanent (BY MGMT)	Library
Ms. Sharda Bhourey	Lib. Assistant	28.04.2008	Permanent (BY MGMT)	Library
Shri Uma Shankar Yadav	Lab Attendant	14.12.2010	Permanent (BY MGMT)	Physics
Smt. Merajun Nisha	Lab Attendant	15.12.2010	Permanent (BY MGMT)	Education
Shri Mukesh Yadav	Lab Attendant	01.01.2011	Permanent (BY MGMT)	Home Science
Shri Pradeep Verma	Lab Attendant	01.01.2011	Permanent (BY MGMT)	Zoology
Smt. Parmeshwari	Book Lifter	13.11.2007	Permanent (BY MGMT)	Library
Shri Sohan Lal Verma	Mali	01.12.2003	Permanent (BY MGMT)	Office
Shri Hari Singh	Mali	01.12.2003	Permanent (BY MGMT)	Office
Shri Tikam Chand Verma	Mali	01.12.2003	Permanent (BY MGMT)	Office
Shri Joginder	Sweeper	01.08.2003	Permanent (BY MGMT)	Office
Shri Ram Prasad	Choukidar	09.08.2007	Permanent (BY MGMT)	Office
Smt. Savita Mangraj	Peon	29.10.2015	Temporary	Office



BHILAI MAHILA MAHAVIDYALAYA, HOSPITAL SECTOR, BHILAI

ACADAMIC YEAR 2018-19

**Details of Non Teaching Staff**

Name of the Full-time non teaching staff	Designation	Year of appointment	Nature of appointment (Against Sanctioned post, temporary, permanent)	Name of the Department
Shri D.N.Sharma	LDC	09.09.1981	Permanent (Grant in Aid)	Office
Shri Rekh Ram Yadav	Farrash (Reted. On 31.05.2018)	24.11.1981	Permanent (Grant in Aid)	Office
Shri Yuvraj Sahu	Peon	25.08.1995	Permanent (Grant in Aid)	Office
Shri Hula Ram Verma	Lab Attendant	09.09.1983	Permanent (Grant in Aid)	Botany
Shri Mahesh Rao Gaikwad	LDC	26.04.2010	Permanent ( Statute 28)	Office
Shri Vikas Shrivastava	LDC	26.04.2010	Permanent ( Statute 28)	Office
Shri Yuvraj Singh Sen	LDC	16.04.2010	Permanent ( Statute 28)	Office
Shri Mannu Lal Verma	Lab Attendant	20.04.2010	Permanent ( Statute 28)	Biotechnology
Shri Mohan Lal Sahu	Lab Attendant	19.04.2010	Permanent ( Statute 28)	Computer Science
Shri Hemlal Dewangan	Lab Attendant	26.04.2010	Permanent ( Statute 28)	Chemistry
Shri Mukesh Soni	Book Lifter	13.04.2010	Permanent ( Statute 28)	Library
Shri Lokesh Yadav	Peon	15.04.2010	Permanent ( Statute 28)	Office
Smt. Neha Srivastava	I/C L & A	01.01.2017	Permanent (BY MGMT)	Office
Ms. Padma Kanojia	Accountant	01.03.2012	Permanent (BY MGMT)	Office
Smt. Tejshri Sahu	Asst. Library	11.08.2008	Permanent (BY MGMT)	Library
Ms. Rafiya Uzma	Comp. Op. Library	24.09.2009	Permanent (BY MGMT)	Library
Ms. Sharda Bhourey	Lib. Assistant	28.04.2008	Permanent (BY MGMT)	Library
Shri Uma Shankar Yadav	Lab Attendant	14.12.2010	Permanent (BY MGMT)	Physics
Smt. Merajun Nisha	Lab Attendant	15.12.2010	Permanent (BY MGMT)	Education
Shri Mukesh Yadav	Lab Attendant	01.01.2011	Permanent (BY MGMT)	Home Science
Shri Pradeep Verma	Lab Attendant	01.01.2011	Permanent (BY MGMT)	Zoology
Smt. Parmeshwari	Book Lifter	13.11.2007	Permanent (BY MGMT)	Library
Shri Sohan Lal Verma	Mali	01.12.2003	Permanent (BY MGMT)	Office
Shri Hari Singh	Mali	01.12.2003	Permanent (BY MGMT)	Office
Shri Tikam Chand Verma	Mali	01.12.2003	Permanent (BY MGMT)	Office
Shri Joginder	Sweeper	01.08.2003	Permanent (BY MGMT)	Office
Shri Ram Prasad	Choukidar	09.08.2007	Permanent (BY MGMT)	Office
Smt. Savita Mangraj	Peon	29.10.2015	Temporary	Office
Shri Hitesh Sahu	Comp. Op.	04.06.2018	Temporary	Office
Shri Gajendra Dewangan	Lab Attendant	21.07.2018	Temporary	Chemistry





BHILAI MAHILA MAHAVIDYALAYA, HOSPITAL SECTOR, BHILAI

ACADAMIC YEAR 2019-20

**Details of Non Teaching Staff**

Name of the Full-time non teaching staff	Designation	Year of appointment	Nature of appointment (Against Sanctioned post, temporary, permanent)	Name of the Department
Shri D.N.Sharma	LDC	09.09.1981	Permanent (Grant in Aid)	Office
Shri Yuvraj Sahu	Peon (Death On 01.07.2019)	25.08.1995	Permanent (Grant in Aid)	Office
Shri Hula Ram Verma	Lab Attendant	09.09.1983	Permanent (Grant in Aid)	Botany
Shri Mahesh Rao Gaikwad	LDC	26.04.2010	Permanent ( Statute 28)	Office
Shri Vikas Shrivastava	LDC	26.04.2010	Permanent ( Statute 28)	Office
Shri Yuvraj Singh Sen	LDC	16.04.2010	Permanent ( Statute 28)	Office
Shri Mannu Lal Verma	Lab Attendant	20.04.2010	Permanent ( Statute 28)	Biotechnology
Shri Mohan Lal Sahu	Lab Attendant	19.04.2010	Permanent ( Statute 28)	Computer Science
Shri Hemlal Dewangan	Lab Attendant	26.04.2010	Permanent ( Statute 28)	Chemistry
Shri Mukesh Soni	Book Lifter	13.04.2010	Permanent ( Statute 28)	Library
Shri Lokesh Yadav	Peon	15.04.2010	Permanent ( Statute 28)	Office
Smt. Neha Srivastava	I/C L & A	01.01.2017	Permanent (BY MGMT)	Office
Ms. Padma Kanojia	Accountant	01.03.2012	Permanent (BY MGMT)	Office
Smt. Tejshri Sahu	Asst. Library	11.08.2008	Permanent (BY MGMT)	Library
Ms. Rafiya Uzma	Comp. Op. Library	24.09.2009	Permanent (BY MGMT)	Library
Ms. Sharda Bhoutey	Lib. Assistant	28.04.2008	Permanent (BY MGMT)	Library
Shri Uma Shankar Yadav	Lab Attendant	14.12.2010	Permanent (BY MGMT)	Physics
Smt. Merajun Nisha	Lab Attendant	15.12.2010	Permanent (BY MGMT)	Education
Shri Mukesh Yadav	Lab Attendant	01.01.2011	Permanent (BY MGMT)	Home Science
Shri Pradeep Verma	Lab Attendant	01.01.2011	Permanent (BY MGMT)	Zoology
Smt. Parmeshwari	Book Lifter	13.11.2007	Permanent (BY MGMT)	Library
Shri Sohan Lal Verma	Mali	01.12.2003	Permanent (BY MGMT)	Office
Shri Hari Singh	Mali	01.12.2003	Permanent (BY MGMT)	Office
Shri Tikam Chand Verma	Mali	01.12.2003	Permanent (BY MGMT)	Office
Shri Joginder	Sweeper	01.08.2003	Permanent (BY MGMT)	Office
Shri Ram Prasad	Choukidar	09.08.2007	Permanent (BY MGMT)	Office
Smt. Savita Mangraj	Peon	29.10.2015	Temporary	Office
Shri Hitesh Sahu	Comp. Op.	04.06.2018	Temporary	Office
Shri Gajendra Dewangan	Lab Attendant	21.07.2018	Temporary	Chemistry
Smt. Vibha Tamrakar	Comp. Op.	01.08.2019	Temporary	Office
Smt. Satyawati Rajan	Care Taker Hostel	01.08.2019	Temporary	Hostel



**BHILAI MAHILA MAHAVIDYALAYA, HOSPITAL SECTOR, BHILAI**

**ACADAMIC YEAR 2016-17**

<b>Key Indicator - 2.4 Teacher Profile and Quality (60)</b>					
2.4.1 Average percentage of full time teachers against sanctioned posts during the last five years (20)					
2.4.3 Average teaching experience of full time teachers in the same institution (Data for the latest completed academic year in number of years) (20)					
<b>Name of the Full-time teacher</b>	<b>PAN</b>	<b>Designation</b>	<b>Year of appointment</b>	<b>Nature of appointment (Against Sanctioned post, temporary, permanent)</b>	<b>Name of the Department</b>
Dr. Zehra Hasan	AAOPH6114L	Astt.Prof. & Oftg. Principal	25.06.1979	Permanent (Grant in Aid)	Physics
Dr. Sushma Mene	AEDPM7607L	Astt. Prof.	02.08.1979	Permanent (Grant in Aid)	Botany
Dr. Sandhya Madan Mohan	AVDPM2005P	Astt. Prof.	01.07.1981	Permanent (Grant in Aid)	Home Science
Smt. Anita Narula	ABHPN5078P	Astt. Prof.	16.07.1981	Permanent (Grant in Aid)	English
Dr. Sunita G. Rao	AGCPR1774J	Astt. Prof.	23.09.1982	Permanent (Grant in Aid)	Home Science
Dr. Nisha Shukla	AJQPS7592E	Astt. Prof.	27.09.1982	Permanent (Grant in Aid)	Hindi
Smt. Jyotibala Choubey	ABYPC5778L	Astt. Prof.	05.10.1982	Permanent (Grant in Aid)	Home Science
Dr. Sudha Agrawal	ACOPA4063H	Astt. Prof.	13.01.1983	Permanent (Grant in Aid)	Zoology
Smt. Purnima Lall	ABAPL9629H	Sports Officer	01.01.1985	Permanent (Grant in Aid)	Sports
Dr. Madhulika Shrivastava	AUNPS8089G	Astt. Prof.	02.09.1985	Permanent (Grant in Aid)	Chemistry
Smt. Pratibha Chhaya Claudius	ACFPC0526L	Astt. Prof.	05.09.1985	Permanent (Grant in Aid)	Physics
Dr. Swarna Lata Verma	ABRPV5722A	Astt. Prof.	06.09.1985	Permanent (Grant in Aid)	Home Science
Dr. Asha Rani Das	ADUPM8359F	Astt. Prof.	10.01.1989	Permanent (Grant in Aid)	Mathematics
Dr. Rupam Ajeet Yadav	AAMPY0747L	Astt. Prof.	12.01.1989	Permanent (Grant in Aid)	Home Science
Smt. Rajshri Chandrakar	ACCPC1920H	Astt. Prof.	07.12.1993	Permanent (Grant in Aid)	Home Science
Smt. Vipan Chopra	ACBPC9788J	Librarian	31.03.1989	Permanent (Grant in Aid)	Library
Dr. Bharti Verma	ADJPV9996J	Astt. Prof.	16.11.2007	Permanent ( Statute 28)	Commerce
Dr. Bhawana Pandey	BIEPP0279H	Astt. Prof.	12.04.2010	Permanent ( Statute 28)	Biotechnology

Dr. Rajshri Sharma	BTSPS3701G	Astt. Prof.	17.11.2007	Permanent ( Statute 28)	Commerce
Dr. Pratiksha Pandey	BJEPP6211N	Astt. Prof.	26.11.2007	Permanent ( Statute 28)	Botany
Dr. Mohna S. Pandit	AOOPP3697N	Astt. Prof.	15.04.2008	Permanent ( Statute 28)	Education
Smt. Hemlata Sidar	CBKPS4953D	Astt. Prof.	15.04.2008	Permanent ( Statute 28)	Education
Smt. Neetu Sahu	CVJPS8751C	Astt. Prof.	16.04.2008	Permanent ( Statute 28)	Education
Ms. Salma Md. Shafi	BPCPS5037M	Astt. Prof.	12.04.2010	Permanent ( Statute 28)	Computer Science
Ms. Kanchana Shahi	BFJPS1089G	Astt. Prof.	12.04.2010	Permanent ( Statute 28)	Physics
Ms. Suraiya Bano	BAHPB2242P	Astt. Prof.	13.04.2010	Permanent ( Statute 28)	Computer Science
Dr. M. Madhuri Devi	AJVPD3835G	Astt. Prof.	15.04.2010	Permanent ( Statute 28)	Commerce
Smt. Sabiha Naz	BKXPA4409B	Astt. Prof.	19.04.2010	Permanent ( Statute 28)	Biotechnology
Dr. Nidhi Monika Sharma	ECAPS1725Q	Astt. Prof.	16.06.2011	Permanent ( Statute 28)	Commerce
Smt. Bhavana Chauhan	ALAPB3577A	Astt. Prof.	16.06.2011	Permanent ( Statute 28)	Education
Smt. Barna Mazumdar	BVPPM5389H	Astt. Prof.	17.06.2011	Permanent ( Statute 28)	Chemistry
Ms. Nandita Khanra	BMKPK3298R	Astt. Prof.	17.06.2011	Permanent ( Statute 28)	Physics
Smt. Sunisha Patrik	AHWPG0095Q	Astt. Prof.	18.06.2011	Permanent ( Statute 28)	Education
Smt. Ruby Allapa	AKVPA0714G	Astt. Prof.	10.08.2001	Permanent (BY MGMT)	Zoology
Dr. Alpna Sharma	CPYPS5946G	Astt. Prof.	23.08.2001	Permanent (BY MGMT)	Commerce
Dr. Nabneeta Munsii	BESPM4133F	Astt. Prof.	10.10.2002	Permanent (BY MGMT)	English
Dr. Pratima Mishra	ATSPM7968E	Astt. Prof.	10.08.2001	Permanent (BY MGMT)	Hindi
Smt. Sarita Joshi	AHVPI6733F	Astt. Prof.	10.08.2001	Permanent (BY MGMT)	Home Science
Smt. Deepti Chauhan	AOYPC5694Q	Astt. Prof.	18.10.2001	Permanent (BY MGMT)	Botany
Ms. Anju Bhandari	AHVPI6733F	Astt. Prof.	29.09.2004	Permanent (BY MGMT)	Botany
Smt. Divya Paikra	BRFPP7980K	Astt. Prof.	23.10.2007	Permanent (BY MGMT)	Biotechnology
Ms. Khushboo Tiwari	-	Lecturer	25.07.2016	Temporary	Commerce
Ms. Varsha Chandrakar	-	Lecturer	25.07.2016	Temporary	Microbiology

Ms. Bhagyashree Deshpande	-	Lecturer	25.07.2016	<b>Temporary</b>	Mathematics
Ms. Sheetal Singh	-	Lecturer	25.07.2016	<b>Temporary</b>	Biotechnology
Ms. Harsha Asnani	-	Lecturer	25.07.2016	<b>Temporary</b>	Computer Science
Ms. Menka	-	Lecturer	25.07.2016	<b>Temporary</b>	Computer Science
Ms. Nishi Verma	-	Lecturer	27.07.2016	<b>Temporary</b>	Chemistry
Ms. K. Vijayasri	-	Lecturer	27.07.2016	<b>Temporary</b>	Chemistry
Ms. Ranjana Dewangan	-	Lecturer	27.07.2016	<b>Temporary</b>	Chemistry
Ms. Renuka Yadav	-	Lecturer	02.08.2016	<b>Temporary</b>	Zoology
Ms. Geetanjali Mishra	-	Lecturer	02.08.2016	<b>Temporary</b>	Zoology
Ms. Neelam Verma	-	Lecturer	02.08.2016	<b>Temporary</b>	Physics
Ms. Firdous Anjum	-	Lecturer	02.08.2016	<b>Temporary</b>	Physics
Ms. Jyoti Sharma	-	Lecturer	01.08.2016	<b>Temporary</b>	Mathematics
Ms. Jyoti Dewangan	-	Lecturer	01.08.2016	<b>Temporary</b>	Mathematics
Ms. Divya Sahu	-	Lecturer	01.08.2016	<b>Temporary</b>	Mathematics
Dr. Reena Shukla	-	Lecturer	01.08.2016	<b>Temporary</b>	Mathematics
Ms. Naazneen Baig	-	Lecturer	01.09.2016	<b>Temporary</b>	Education
Ms. Atithi Singh	-	Lecturer	01.09.2016	<b>Temporary</b>	Computer Science
Ms. Divya Jaiswal	-	Lecturer	01.09.2016	<b>Temporary</b>	Computer Science
Ms. Anuradha Sahu	-	Lecturer	16.09.2016	<b>Temporary</b>	Botany
Ms. Varsha Yadav	-	Lecturer	01.10.2016	<b>Temporary</b>	Botany
Ms. P. Rohini	-	Lecturer	01.10.2016	<b>Temporary</b>	Mathematics
Ms. Srishti Deshmukh	-	Lecturer	19.10.2016	<b>Temporary</b>	Commerce
Ms. Sushma Solanki	-	Lecturer	09.11.2016	<b>Temporary</b>	Zoology
Ms. Varsha Verma	-	Lecturer	09.11.2016	<b>Temporary</b>	Computer Science



2.4.2 Average percentage of full time teachers with Ph.D. / D.M. / M.Ch. / D.N.B Super speciality / D.Sc. / D.Litt. during the last five years (consider only highest degree for count) (20)

Name of full time teacher with Ph.D./D.M/M.Ch./D.N.B Super speciality/D.Sc./D'Lit.	Qualification (Ph.D./D.M/M.Ch./D.N.B Super speciality/D.Sc./D'Lit) and Year of obtaining	Number of full time teachers with PhD./ D.M. / M.Ch. / D.N.B Super speciality / D.Sc. / D.Litt	Is the teacher still serving the institution/If not last year of the service of Faculty to the Institution
Dr. Zehra Hasan	Ph.D., 1997	01	YES
Dr. Sushma Mene	Ph.D., 2010	01	YES
Dr. Sandhya Madan Mohan	Ph.D., 2013	01	YES
Dr. Sunita G. Rao	Ph.D., 2013	01	YES
Dr. Nisha Shukla	Ph.D., 1985	01	YES
Dr. Sudha Agrawal	Ph.D., 1981	01	YES
Dr. Purnima Lall	Ph.D., 2015	01	YES
Dr. Madhulika Shrivastava	Ph.D., 1987	01	YES
Dr. Swarna Lata Verma	Ph.D., 1995	01	YES
Dr. Asha Rani Das	Ph.D., 1992	01	YES
Dr. Rupam Ajeet Yadav	Ph.D., 2012	01	YES
Dr. Bharti Verma	Ph.D., 1997	01	YES
Dr. Bhawana Pandey	Ph.D., 2008	01	YES
Dr. Rajshri Sharma	Ph.D., 2003	01	YES
Dr. Pratiksha Pandey	Ph.D., 1997	01	YES
Dr. Mohna S. Pandit	Ph.D., 2013	01	YES
Dr. M. Madhuri Devi	Ph.D., 2017	01	YES
Dr. Nidhi Monika Sharma	Ph.D., 2010	01	YES
Dr. Nabneeta Munsii	Ph.D., 2013	01	YES
Dr. Pratima Mishra	Ph.D., 2014	01	YES
Dr. Alpana Sharma	Ph.D., 2012	01	YES
Dr. Reena Shukla	Ph.D., 2016	01	YES



**BHILAI MAHILA MAHAVIDYALAYA, HOSPITAL SECTOR, BHILAI**

**ACADAMIC YEAR 2015-16**

<b>Key Indicator - 2.4 Teacher Profile and Quality (60)</b>					
2.4.1 Average percentage of full time teachers against sanctioned posts during the last five years (20)					
2.4.3 Average teaching experience of full time teachers in the same institution (Data for the latest completed academic year in number of years) (20)					
<b>Name of the Full-time teacher</b>	<b>PAN</b>	<b>Designation</b>	<b>Year of appointment</b>	<b>Nature of appointment (Against Sanctioned post, temporary, permanent)</b>	<b>Name of the Department</b>
Dr. Zehra Hasan	AAOPH6114L	Astt.Prof. & Oftg. Principal	25.06.1979	Permanent (Grant in Aid)	Physics
Dr. Sushma Mene	AEDPM7607L	Astt. Prof.	02.08.1979	Permanent (Grant in Aid)	Botany
Dr. Sandhya Madan Mohan	AVDPM2005P	Astt. Prof.	01.07.1981	Permanent (Grant in Aid)	Home Science
Smt. Anita Narula	ABHPN5078P	Astt. Prof.	16.07.1981	Permanent (Grant in Aid)	English
Dr. Sunita G. Rao	AGCPR1774J	Astt. Prof.	23.09.1982	Permanent (Grant in Aid)	Home Science
Dr. Chandra Prabha Handa	AANPH1113N	Astt. Prof.	23.09.1982	Permanent (Grant in Aid)	Botany
Dr. Nisha Shukla	AJQPS7592E	Astt. Prof.	27.09.1982	Permanent (Grant in Aid)	Hindi
Smt. Manju Agrawal	ACLPA4284B	Astt. Prof.	27.09.1982	Permanent (Grant in Aid)	Chemistry
Smt. Jyotibala Choubey	ABYPC5778L	Astt. Prof.	05.10.1982	Permanent (Grant in Aid)	Home Science
Dr. Sudha Agrawal	ACOPA4063H	Astt. Prof.	13.01.1983	Permanent (Grant in Aid)	Zoology
Smt. Purnima Lall	ABAPL9629H	Sports Officer	01.01.1985	Permanent (Grant in Aid)	Sports
Dr. Madhulika Shrivastava	AUNPS8089G	Astt. Prof.	02.09.1985	Permanent (Grant in Aid)	Chemistry
Smt. Pratibha Chhaya Claudius	ACFPC0526L	Astt. Prof.	05.09.1985	Permanent (Grant in Aid)	Physics
Dr. Swarna Lata Verma	ABRPV5722A	Astt. Prof.	06.09.1985	Permanent (Grant in Aid)	Home Science
Dr. Asha Rani Das	ADUPM8359F	Astt. Prof.	10.01.1989	Permanent (Grant in Aid)	Mathematics
Dr. Rupam Ajeet Yadav	AAMPY0747L	Astt. Prof.	12.01.1989	Permanent (Grant in Aid)	Home Science
Smt. Rajshri Chandrakar	ACCPC1920H	Astt. Prof.	07.12.1993	Permanent (Grant in Aid)	Home Science
Smt. Vipin Chopra	ACBPC9788J	Librarian	31.03.1989	Permanent (Grant in Aid)	Library



Dr. Bharti Verma	ADJPV9996J	Astt. Prof.	16.11.2007	Permanent ( Statute 28)	Commerce
Dr. Bhawana Pandey	BIEPP0279H	Astt. Prof.	12.04.2010	Permanent ( Statute 28)	Biotechnology
Dr. Rajshri Sharma	BTSPS3701G	Astt. Prof.	17.11.2007	Permanent ( Statute 28)	Commerce
Dr. Pratiksha Pandey	BJEPP6211N	Astt. Prof.	26.11.2007	Permanent ( Statute 28)	Botany
Dr. Mohna S. Pandit	AOOPP3697N	Astt. Prof.	15.04.2008	Permanent ( Statute 28)	Education
Smt. Hemlata Sidar	CBKPS4953D	Astt. Prof.	15.04.2008	Permanent ( Statute 28)	Education
Smt. Neetu Sahu	CVJPS8751C	Astt. Prof.	16.04.2008	Permanent ( Statute 28)	Education
Ms. Salma Md. Shafi	BPCPS5037M	Astt. Prof.	12.04.2010	Permanent ( Statute 28)	Computer Science
Ms. Kanchana Shahi	BFJPS1089G	Astt. Prof.	12.04.2010	Permanent ( Statute 28)	Physics
Ms. Suraiya Bano	BAHPB2242P	Astt. Prof.	13.04.2010	Permanent ( Statute 28)	Computer Science
Smt. M. Madhuri Devi	AJVPD3835G	Astt. Prof.	15.04.2010	Permanent ( Statute 28)	Commerce
Smt. Sabiha Naz	BKXPA4409B	Astt. Prof.	19.04.2010	Permanent ( Statute 28)	Biotechnology
Dr. Nidhi Monika Sharma	ECAPS1725Q	Astt. Prof.	16.06.2011	Permanent ( Statute 28)	Commerce
Smt. Bhavana Chauhan	ALAPB3577A	Astt. Prof.	16.06.2011	Permanent ( Statute 28)	Education
Smt. Barna Mazumdar	BVPPM5389H	Astt. Prof.	17.06.2011	Permanent ( Statute 28)	Chemistry
Ms. Nandita Khanra	BMKPK3298R	Astt. Prof.	17.06.2011	Permanent ( Statute 28)	Physics
Smt. Sunisha Patrik	AHWPG0095Q	Astt. Prof.	18.06.2011	Permanent ( Statute 28)	Education
Smt. Ruby Allapa	AKVPA0714G	Astt. Prof.	10.08.2001	Permanent (BY MGMT)	Zoology
Dr. Alpana Sharma	CPYPS5946G	Astt. Prof.	23.08.2001	Permanent (BY MGMT)	Commerce
Dr. Nabneeta Munsii	BESPM4133F	Astt. Prof.	10.10.2002	Permanent (BY MGMT)	English
Dr. Pratima Mishra	ATSPM7968E	Astt. Prof.	10.08.2001	Permanent (BY MGMT)	Hindi
Smt. Sarita Joshi	AHVPI6733F	Astt. Prof.	10.08.2001	Permanent (BY MGMT)	Home Science
Smt. Deepti Chauhan	AOYPC5694Q	Astt. Prof.	18.10.2001	Permanent (BY MGMT)	Botany
Ms. Anju Bhandari	AHVPI6733F	Astt. Prof.	29.09.2004	Permanent (BY MGMT)	Botany
Smt. Divya Paikra	BRFPP7980K	Astt. Prof.	23.10.2007	Permanent (BY	Biotechnology

				MGMT)	
Ms. Chitlaxmi	-	Lecturer	09.07.2015	Temporary	Mathematics
Ms. M. Bhagyaxmi	-	Lecturer	06.07.2015	Temporary	Mathematics
Ms. Vidhi Khandelwal	-	Lecturer	06.07.2015	Temporary	Mathematics
Ms. Rajni Sahu	-	Lecturer	06.07.2015	Temporary	Mathematics
Ms. Leema Gautam	-	Lecturer	06.07.2015	Temporary	Mathematics
Ms. Bhagya Shree	-	Lecturer	01.07.2015	Temporary	Biotechnology
Ms. Bhavika Sharma	-	Lecturer	01.07.2015	Temporary	Biotechnology
Ms. Sheetal Singh	-	Lecturer	14.07.2015	Temporary	Biotechnology
Ms. Chitra Bharracharya	-	Lecturer	01.07.2015	Temporary	Microbiology
Ms. Varsha Chandrakar	-	Lecturer	01.07.2015	Temporary	Microbiology
Ms. Sheetal Devtare	-	Lecturer	01.07.2015	Temporary	Microbiology
Ms. Sadhana Gupta	-	Lecturer	01.07.2015	Temporary	Microbiology
Ms. Nishi Verma	-	Lecturer	09.07.2015	Temporary	Chemistry
Ms. K. Vijayasri	-	Lecturer	08.07.2015	Temporary	Chemistry
Ms. Bhagyashri Wakhle	-	Lecturer	19.07.2015	Temporary	Chemistry
Ms. Sushma Yadav	-	Lecturer	19.07.2015	Temporary	Chemistry
Ms. Ranjana Dewangan	-	Lecturer	20.07.2015	Temporary	Chemistry
Ms. Khushboo Tiwari	-	Lecturer	19.07.2015	Temporary	Commerce
Ms. Priyanka Sahare	-	Lecturer	06.07.2015	Temporary	Physics
Ms. Geetanjali Mishra	-	Lecturer	15.07.2015	Temporary	Zoology
Ms. Renuka Yadav	-	Lecturer	06.07.2015	Temporary	Zoology
Ms. Rajni Barle	-	Lecturer	13.07.2015	Temporary	Zoology
Ms. Anuradha Sahu	-	Lecturer	08.07.2015	Temporary	Botany
Ms. Harsha Asnani	-	Lecturer	01.07.2015	Temporary	Computer
Ms. Sarita Manikpuri	-	Lecturer	01.07.2015	Temporary	Computer
Ms. Menka	-	Lecturer	06.07.2015	Temporary	Computer



2.4.2 Average percentage of full time teachers with Ph.D. / D.M. / M.Ch. / D.N.B Super speciality / D.Sc. / D.Litt. during the last five years (consider only highest degree for count) (20)

Name of full time teacher with Ph.D./D.M/M.Ch./D.N.B Super speciality/D.Sc./D'Lit.	Qualification (Ph.D./D.M/M.Ch./D.N.B Super speciality/D.Sc./D'Lit) and Year of obtaining	Number of full time teachers with PhD./ D.M. / M.Ch. / D.N.B Super speciality / D.Sc. / D.Litt	Is the teacher still serving the institution/If not last year of the service of Faculty to the Institution
Dr. Zehra Hasan	Ph.D., 1997	01	YES
Dr. Sushma Mene	Ph.D., 2010	01	YES
Dr. Sandhya Madan Mohan	Ph.D., 2013	01	YES
Dr. Sunita G. Rao	Ph.D., 2013	01	YES
Dr. Chandra Prabha Handa	Ph.D., 1979	01	NO, Retired on 31.12.2015
Dr. Nisha Shukla	Ph.D., 1985	01	YES
Dr. Sudha Agrawal	Ph.D., 1981	01	YES
Dr. Purnima Lall	Ph.D., 2015	01	YES
Dr. Madhulika Shrivastava	Ph.D., 1987	01	YES
Dr. Swarna Lata Verma	Ph.D., 1995	01	YES
Dr. Asha Rani Das	Ph.D., 1992	01	YES
Dr. Rupam Ajeet Yadav	Ph.D., 2012	01	YES
Dr. Bharti Verma	Ph.D., 1997	01	YES
Dr. Bhawana Pandey	Ph.D., 2008	01	YES
Dr. Rajshri Sharma	Ph.D., 2003	01	YES
Dr. Pratiksha Pandey	Ph.D., 1997	01	YES
Dr. Mohna S. Pandit	Ph.D., 2013	01	YES
Dr. Nidhi Monika Sharma	Ph.D., 2010	01	YES
Dr. Nabneeta Munsu	Ph.D., 2013	01	YES
Dr. Pratima Mishra	Ph.D., 2014	01	YES
Dr. Alpana Sharma	Ph.D., 2012	01	YES



**BHILAI MAHILA MAHAVIDYALAYA, HOSPITAL SECTOR, BHILAI**

**ACADAMIC YEAR 2017-18**

<b>Key Indicator - 2.4 Teacher Profile and Quality (60)</b>					
2.4.1 Average percentage of full time teachers against sanctioned posts during the last five years (20)					
2.4.3 Average teaching experience of full time teachers in the same institution (Data for the latest completed academic year in number of years) (20)					
<b>Name of the Full-time teacher</b>	<b>PAN</b>	<b>Designation</b>	<b>Year of appointment</b>	<b>Nature of appointment (Against Sanctioned post, temporary, permanent)</b>	<b>Name of the Department</b>
Dr. Zehra Hasan	AAOPH6114L	Astt.Prof. & Oftg. Principal	25.06.1979	Permanent (Grant in Aid)	Physics
Dr. Sushma Mene	AEDPM7607L	Astt. Prof.	02.08.1979	Permanent (Grant in Aid)	Botany
Dr. Sandhya Madan Mohan	AVDPM2005P	Astt. Prof.	01.07.1981	Permanent (Grant in Aid)	Home Science
Smt. Anita Narula	ABHPN5078P	Astt. Prof.	16.07.1981	Permanent (Grant in Aid)	English
Dr. Sunita G. Rao	AGCPR1774J	Astt. Prof.	23.09.1982	Permanent (Grant in Aid)	Home Science
Dr. Nisha Shukla	AJQPS7592E	Astt. Prof.	27.09.1982	Permanent (Grant in Aid)	Hindi
Smt. Jyotibala Choubey	ABYPC5778L	Astt. Prof.	05.10.1982	Permanent (Grant in Aid)	Home Science
Dr. Sudha Agrawal	ACOPA4063H	Astt. Prof.	13.01.1983	Permanent (Grant in Aid)	Zoology
Smt. Purnima Lall	ABAPL9629H	Sports Officer	01.01.1985	Permanent (Grant in Aid)	Sports
Dr. Madhulika Shrivastava	AUNPS8089G	Astt. Prof.	02.09.1985	Permanent (Grant in Aid)	Chemistry
Smt. Pratibha Chhaya Claudius	ACFPC0526L	Astt. Prof.	05.09.1985	Permanent (Grant in Aid)	Physics
Dr. Swarna Lata Verma	ABRPV5722A	Astt. Prof.	06.09.1985	Permanent (Grant in Aid)	Home Science
Dr. Asha Rani Das	ADUPM8359F	Astt. Prof.	10.01.1989	Permanent (Grant in Aid)	Mathematics
Dr. Rupam Ajeet Yadav	AAMPY0747L	Astt. Prof.	12.01.1989	Permanent (Grant in Aid)	Home Science
Smt. Rajshri Chandrakar	ACCPC1920H	Astt. Prof.	07.12.1993	Permanent (Grant in Aid)	Home Science
Smt. Vipan Chopra	ACBPC9788J	Librarian	31.03.1989	Permanent (Grant in Aid)	Library
Dr. Bharti Verma	ADJPV9996J	Astt. Prof.	16.11.2007	Permanent ( Statute 28)	Commerce
Dr. Bhawana Pandey	BIEPP0279H	Astt. Prof.	12.04.2010	Permanent ( Statute 28)	Biotechnology

Dr. Rajshri Sharma	BTSPS3701G	Astt. Prof.	17.11.2007	Permanent ( Statute 28)	Commerce
Dr. Pratiksha Pandey	BJEPP6211N	Astt. Prof.	26.11.2007	Permanent ( Statute 28)	Botany
Dr. Mohna S. Pandit	AOOPP3697N	Astt. Prof.	15.04.2008	Permanent ( Statute 28)	Education
Smt. Hemlata Sidar	CBKPS4953D	Astt. Prof.	15.04.2008	Permanent ( Statute 28)	Education
Smt. Neetu Sahu	CVJPS8751C	Astt. Prof.	16.04.2008	Permanent ( Statute 28)	Education
Ms. Salma Md. Shafi	BPCPS5037M	Astt. Prof.	12.04.2010	Permanent ( Statute 28)	Computer Science
Ms. Kanchana Shahi	BFJPS1089G	Astt. Prof.	12.04.2010	Permanent ( Statute 28)	Physics
Ms. Suraiya Bano	BAHPB2242P	Astt. Prof.	13.04.2010	Permanent ( Statute 28)	Computer Science
Dr. M. Madhuri Devi	AJVPD3835G	Astt. Prof.	15.04.2010	Permanent ( Statute 28)	Commerce
Smt. Sabiha Naz	BKXPA4409B	Astt. Prof.	19.04.2010	Permanent ( Statute 28)	Biotechnology
Dr. Nidhi Monika Sharma	ECAPS1725Q	Astt. Prof.	16.06.2011	Permanent ( Statute 28)	Commerce
Smt. Bhavana Chauhan	ALAPB3577A	Astt. Prof.	16.06.2011	Permanent ( Statute 28)	Education
Smt. Barna Mazumdar	BVPPM5389H	Astt. Prof.	17.06.2011	Permanent ( Statute 28)	Chemistry
Ms. Nandita Khanra	BMKPK3298R	Astt. Prof.	17.06.2011	Permanent ( Statute 28)	Physics
Smt. Sunisha Patrik	AHWPG0095Q	Astt. Prof.	18.06.2011	Permanent ( Statute 28)	Education
Dr. Alpana Sharma	CPYPS5946G	Astt. Prof.	15.03.2018	Permanent ( Statute 28)	Commerce
Dr. Reena Shukla	CALPS3455A	Astt. Prof.	16.03.2018	Permanent ( Statute 28)	Mathematics
Dr. Anupama Shrivastava	CKAPS6690E	Astt. Prof.	19.03.2018	Permanent ( Statute 28)	Zoology
Dr. Amarpreet Kour Bhatia	BALPB3880P	Astt. Prof.	19.03.2018	Permanent ( Statute 28)	Chemistry
Smt. Ruby Allapa	AKVPA0714G	Astt. Prof.	10.08.2001	Permanent (BY MGMT)	Zoology
Dr. Alpana Sharma	CPYPS5946G	Astt. Prof.	23.08.2001	Permanent (BY MGMT)	Commerce
Dr. Nabneeta Munsii	BESPM4133F	Astt. Prof.	10.10.2002	Permanent (BY MGMT)	English
Dr. Pratima Mishra	ATSPM7968E	Astt. Prof.	10.08.2001	Permanent (BY MGMT)	Hindi
Smt. Sarita Joshi	AHVPI6733F	Astt. Prof.	10.08.2001	Permanent (BY MGMT)	Home Science
Smt. Deepti Chauhan	AOYPC5694Q	Astt. Prof.	18.10.2001	Permanent (BY	Botany

				<b>MGMT)</b>	
Ms. Anju Bhandari	AHVJP6733F	Astt. Prof.	29.09.2004	<b>Permanent (BY MGMT)</b>	Botany
Smt. Divya Paikra	BRFPP7980K	Astt. Prof.	23.10.2007	<b>Permanent (BY MGMT)</b>	Biotechnology
Ms. Renuka Yadav	-	Lecturer	17.07.2017	<b>Temporary</b>	Zoology
Ms. Jyoti Sharma	-	Lecturer	20.07.2017	<b>Temporary</b>	Mathematics
Ms. Jyoti Dewangan	-	Lecturer	20.07.2017	<b>Temporary</b>	Mathematics
Ms. Divya Sahu	-	Lecturer	20.07.2017	<b>Temporary</b>	Mathematics
Dr. Smt Reena Shukla	-	Lecturer	12.07.2017	<b>Temporary</b>	Mathematics
Ms. Khushbu Tiwari	-	Lecturer	23.08.2017	<b>Temporary</b>	Commerce
Ms. Varsha Chandrakar	-	Lecturer	01.08.2017	<b>Temporary</b>	Microbiology
Ms. Bhagyashree Deshpande	-	Lecturer	23.08.2017	<b>Temporary</b>	Microbiology
Ms. Sheetal Singh	-	Lecturer	01.08.2017	<b>Temporary</b>	Biotechnology
Ms. Harsha Asnani	-	Lecturer	01.08.2017	<b>Temporary</b>	Computer Science
Ms. Menka	-	Lecturer	01.08.2017	<b>Temporary</b>	Computer Science
Ms. Nishi Verma	-	Lecturer	01.08.2017	<b>Temporary</b>	Chemistry
Ms. K. Vijayasri	-	Lecturer	01.08.2017	<b>Temporary</b>	Chemistry
Ms. Ranjana Dewangan	-	Lecturer	01.08.2017	<b>Temporary</b>	Chemistry
Ms. Bhagyashri Wakhle	-	Lecturer	28.08.2017	<b>Temporary</b>	Chemistry
Ms. Geetanjali Mishra	-	Lecturer	01.08.2017	<b>Temporary</b>	Zoology
Ms. Neelam Verma	-	Lecturer	24.08.2017	<b>Temporary</b>	Physics
Ms. Firdous Anjum	-	Lecturer	24.08.2017	<b>Temporary</b>	Physics
Ms. Naazneen Baig	-	Lecturer	26.08.2017	<b>Temporary</b>	Education
Ms. Atithi Singh	-	Lecturer	30.08.2017	<b>Temporary</b>	Computer Science
Ms. Anuradha Sahu	-	Lecturer	25.08.2017	<b>Temporary</b>	Botany
Ms. Pooja Shukla	-	Lecturer	27.08.2017	<b>Temporary</b>	Zoology
Ms. Srishti Deshmukh	-	Lecturer	01.09.2017	<b>Temporary</b>	Commerce
Ms. Ankita Phatak	-	Lecturer	01.09.2017	<b>Temporary</b>	Commerce
Ms. Bhavika Sharma	-	Lecturer	01.09.2017	<b>Temporary</b>	Biotechnology
Ms. Sadhna Gupta	-	Lecturer	01.09.2017	<b>Temporary</b>	Microbiology
Ms. Rdhika Sahu	-	Lecturer	22.09.2017	<b>Temporary</b>	Computer Science
Ms. Ravina Rajput	-	Lecturer	14.09.2017	<b>Temporary</b>	Chemistry
Ms. Shivkumari Verma	-	Lecturer	17.09.2017	<b>Temporary</b>	Zoology
Ms. Himanshi Bade	-	Lecturer	14.09.2017	<b>Temporary</b>	Physics
Ms. M. Bhagyalaxmi	-	Lecturer	01.09.2017	<b>Temporary</b>	Mathematics
Ms. Alpana Adil	-	Lecturer	14.09.2017	<b>Temporary</b>	Botany
Ms. Asha Sahu	-	Lecturer	15.09.2017	<b>Temporary</b>	Education



2.4.2 Average percentage of full time teachers with Ph.D. / D.M. / M.Ch. / D.N.B Super speciality / D.Sc. / D.Litt. during the last five years (consider only highest degree for count) (20)

Name of full time teacher with Ph.D./D.M/M.Ch./D.N.B Super speciality/D.Sc./D'Lit.	Qualification (Ph.D./D.M/M.Ch./D.N.B Super speciality/D.Sc./D'Lit) and Year of obtaining	Number of full time teachers with PhD./ D.M. / M.Ch. / D.N.B Super speciality / D.Sc. / D.Litt	Is the teacher still serving the institution/If not last year of the service of Faculty to the Institution
Dr. Zehra Hasan	Ph.D., 1997	01	YES
Dr. Sushma Mene	Ph.D., 2010	01	YES
Dr. Sandhya Madan Mohan	Ph.D., 2013	01	YES
Dr. Sunita G. Rao	Ph.D., 2013	01	YES
Dr. Nisha Shukla	Ph.D., 1985	01	YES
Dr. Sudha Agrawal	Ph.D., 1981	01	YES
Dr. Purnima Lall	Ph.D., 2015	01	YES
Dr. Madhulika Shrivastava	Ph.D., 1987	01	YES
Dr. Swarna Lata Verma	Ph.D., 1995	01	YES
Dr. Asha Rani Das	Ph.D., 1992	01	YES
Dr. Rupam Ajeet Yadav	Ph.D., 2012	01	YES
Dr. Bharti Verma	Ph.D., 1997	01	YES
Dr. Bhawana Pandey	Ph.D., 2008	01	YES
Dr. Rajshri Sharma	Ph.D., 2003	01	YES
Dr. Pratiksha Pandey	Ph.D., 1997	01	YES
Dr. Mohna S. Pandit	Ph.D., 2013	01	YES
Dr. M. Madhuri Devi	Ph.D., 2017	01	YES
Dr. Nidhi Monika Sharma	Ph.D., 2010	01	YES
Dr. Nabneeta Munsu	Ph.D., 2013	01	YES
Dr. Pratima Mishra	Ph.D., 2014	01	YES
Dr. Alpana Sharma	Ph.D., 2012	01	YES
Dr. Smt Reena Shukla	Ph.D., 2016	01	YES
Dr. Anupama Shrivastava	Ph.D., 2011	01	YES
Dr. Amarpreet Kour Bhatia	Ph.D., 2015	01	YES



**BHILAI MAHILA MAHAVIDYALAYA, HOSPITAL SECTOR, BHILAI**

**ACADAMIC YEAR 2018-19**

**Key Indicator - 2.4 Teacher Profile and Quality (60)**

2.4.1 Average percentage of full time teachers against sanctioned posts during the last five years (20)

2.4.3 Average teaching experience of full time teachers in the same institution (Data for the latest completed academic year in number of years) (20)

<b>Name of the Full-time teacher</b>	<b>PAN</b>	<b>Designation</b>	<b>Year of appointment</b>	<b>Nature of appointment (Against Sanctioned post, temporary, permanent)</b>	<b>Name of the Department</b>
Dr. Zehra Hasan	AAOPH6114L	Astt.Prof. & Oftg. Principal	25.06.1979	Permanent (Grant in Aid)	Physics
Dr. Sushma Mene	AEDPM7607L	Astt. Prof.	02.08.1979	Permanent (Grant in Aid)	Botany
Dr. Sandhya Madan Mohan	AVDPM2005P	Astt. Prof.	01.07.1981	Permanent (Grant in Aid)	Home Science
Smt. Anita Narula	ABHPN5078P	Astt. Prof.	16.07.1981	Permanent (Grant in Aid)	English
Dr. Sunita G. Rao	AGCPR1774J	Astt. Prof.	23.09.1982	Permanent (Grant in Aid)	Home Science
Dr. Nisha Shukla	AJQPS7592E	Astt. Prof.	27.09.1982	Permanent (Grant in Aid)	Hindi
Smt. Jyotibala Choubey	ABYPC5778L	Astt. Prof.	05.10.1982	Permanent (Grant in Aid)	Home Science
Dr. Sudha Agrawal	ACOPA4063H	Astt. Prof.	13.01.1983	Permanent (Grant in Aid)	Zoology
Dr. Purnima Lall	ABAPL9629H	Sports Officer	01.01.1985	Permanent (Grant in Aid)	Sports
Dr. Madhulika Shrivastava	AUNPS8089G	Astt. Prof.	02.09.1985	Permanent (Grant in Aid)	Chemistry
Smt. Pratibha Chhaya Claudius	ACFPC0526L	Astt. Prof.	05.09.1985	Permanent (Grant in Aid)	Physics
Dr. Swarna Lata Verma	ABRPV5722A	Astt. Prof.	06.09.1985	Permanent (Grant in Aid)	Home Science
Dr. Asha Rani Das	ADUPM8359F	Astt. Prof.	10.01.1989	Permanent (Grant in Aid)	Mathematics
Dr. Rupam Ajeet Yadav	AAMPY0747L	Astt. Prof.	12.01.1989	Permanent (Grant in Aid)	Home Science
Dr. Rajshri Chandrakar	ACCPC1920H	Astt. Prof.	07.12.1993	Permanent (Grant in Aid)	Home Science
Smt. Vipin Chopra	ACBPC9788J	Librarian	31.03.1989	Permanent (Grant in Aid)	Library
Dr. Bharti Verma	ADJPV9996J	Astt. Prof.	16.11.2007	Permanent ( Statute 28)	Commerce
Dr. Bhawana Pandey	BIEPP0279H	Astt. Prof.	12.04.2010	Permanent ( Statute 28)	Biotechnology

Dr. Rajshri Sharma	BTSPS3701G	Astt. Prof.	17.11.2007	Permanent ( Statute 28)	Commerce
Dr. Pratiksha Pandey	BJEPP6211N	Astt. Prof.	26.11.2007	Permanent ( Statute 28)	Botany
Dr. Mohna S. Pandit	AOOPP3697N	Astt. Prof.	15.04.2008	Permanent ( Statute 28)	Education
Smt. Hemlata Sidar	CBKPS4953D	Astt. Prof.	15.04.2008	Permanent ( Statute 28)	Education
Smt. Neetu Sahu	CVJPS8751C	Astt. Prof.	16.04.2008	Permanent ( Statute 28)	Education
Ms. Salma Md. Shafi	BPCPS5037M	Astt. Prof.	12.04.2010	Permanent ( Statute 28)	Computer Science
Ms. Kanchana Shahi	BFJPS1089G	Astt. Prof.	12.04.2010	Permanent ( Statute 28)	Physics
Ms. Suraiya Bano	BAHPB2242P	Astt. Prof.	13.04.2010	Permanent ( Statute 28)	Computer Science
Dr. M. Madhuri Devi	AJVPD3835G	Astt. Prof.	15.04.2010	Permanent ( Statute 28)	Commerce
Smt. Sabiha Naz	BKXPA4409B	Astt. Prof.	19.04.2010	Permanent ( Statute 28)	Biotechnology
Dr. Nidhi Monika Sharma	ECAPS1725Q	Astt. Prof.	16.06.2011	Permanent ( Statute 28)	Commerce
Smt. Bhavana Chauhan	ALAPB3577A	Astt. Prof.	16.06.2011	Permanent ( Statute 28)	Education
Dr. Barna Mazumdar	BVPPM5389H	Astt. Prof.	17.06.2011	Permanent ( Statute 28)	Chemistry
Ms. Nandita Khanra	BMKPK3298R	Astt. Prof.	17.06.2011	Permanent ( Statute 28)	Physics
Smt. Sunisha Patrik	AHWPG0095Q	Astt. Prof.	18.06.2011	Permanent ( Statute 28)	Education
Dr. Alpana Sharma	CPYPS5946G	Astt. Prof.	15.03.2018	Permanent ( Statute 28)	Commerce
Dr. Reena Shukla	CALPS3455A	Astt. Prof.	16.03.2018	Permanent ( Statute 28)	Mathematics
Dr. Anupama Shrivastava	CKAPS6690E	Astt. Prof.	19.03.2018	Permanent ( Statute 28)	Zoology
Dr. Amarpreet Kour Bhatia	BALPB3880P	Astt. Prof.	19.03.2018	Permanent ( Statute 28)	Chemistry
Dr. Pratima Mishra	ATSPM7968E	Astt. Prof.	01.06.2018	Permanent ( Statute 28)	Hindi
Dr. Shippi Dewangan	BISPD3225P	Astt. Prof.	15.12.2018	Permanent ( Statute 28)	Chemistry
Dr. Sapna Thakur	BAIPF3874N	Astt. Prof.	15.12.2018	Permanent ( Statute 28)	Mathematics
Dr. Ranjana Sahu	BNZPS1677N	Astt. Prof.	22.12.2018	Permanent ( Statute 28)	Microbiology
Mr. Deepak Das Manikpuri	AZWPM6201G	Astt. Prof.	01.01.2019	Permanent ( Statute 28)	Computer Science
Smt. Sarita Joshi	AHVJ6733F	Astt. Prof.	10.08.2001	Permanent (BY	Home Science

				MGMT)	
Dr. Deepti Chauhan	AOYPC5694Q	Astt. Prof.	18.10.2001	Permanent (BY MGMT)	Botany
Ms. Anju Bhandari	AHVPI6733F	Astt. Prof.	29.09.2004	Permanent (BY MGMT)	Botany
Smt. Divya Paikra	BRFPP7980K	Astt. Prof.	23.10.2007	Permanent (BY MGMT)	Biotechnology
Smt. Ruby Allapa	AKVPA0714G	Astt. Prof.	10.08.2001	Contractual	Zoology
Dr. Nabneeta Munsri	BESPM4133F	Astt. Prof.	10.10.2002	Contractual	English
Ms. Renuka Yadav	-	Lecturer	01.08.2018	Temporary	Zoology
Ms. Jyoti Sharma	-	Lecturer	01.08.2018	Temporary	Mathematics
Ms. Jyoti Dewangan	-	Lecturer	01.08.2018	Temporary	Mathematics
Ms. M. Bhagyalaxmi	-	Lecturer	01.08.2018	Temporary	Mathematics
Ms. Khushbu Tiwari	-	Lecturer	01.08.2018	Temporary	Commerce
Ms. Varsha Chandrakar	-	Lecturer	01.08.2018	Temporary	Microbiology
Ms. Sheetal Singh	-	Lecturer	01.08.2018	Temporary	Biotechnology
Ms. Harsha Asnani	-	Lecturer	01.08.2018	Temporary	Computer Science
Ms. Palak Sharma	-	Lecturer	01.08.2018	Temporary	Computer Science
Ms. Nishi Verma	-	Lecturer	01.08.2018	Temporary	Chemistry
Ms. K. Vijayasri	-	Lecturer	01.08.2018	Temporary	Chemistry
Ms. Ranjana Dewangan	-	Lecturer	01.08.2018	Temporary	Chemistry
Ms. Geetanjali Mishra	-	Lecturer	01.08.2018	Temporary	Zoology
Ms. Neelam Verma	-	Lecturer	01.08.2018	Temporary	Physics
Ms. Firdous Anjum	-	Lecturer	01.08.2018	Temporary	Physics
Ms. Naazneen Baig	-	Lecturer	01.08.2018	Temporary	Education
Ms. Asha Sahu	-	Lecturer	01.08.2018	Temporary	Education
Ms. Alpana Adil	-	Lecturer	01.08.2018	Temporary	Botany
Ms. Swati Agrawal	-	Lecturer	01.08.2018	Temporary	Education
Ms. Sadhna Gupta	-	Lecturer	01.09.2018	Temporary	Microbiology
Ms. Rdhika Sahu	-	Lecturer	01.09.2018	Temporary	Computer Science
Ms. Divya Sahu	-	Lecturer	01.09.2018	Temporary	Mathematics
Ms. Bhavika Sharma	-	Lecturer	19.09.2018	Temporary	Biotechnology
Ms. Bhagyashri Wakhle	-	Lecturer	22.09.2018	Temporary	Chemistry
Ms. Pooja Shukla	-	Lecturer	22.09.2018	Temporary	Zoology
Ms. Himanshi Bade	-	Lecturer	24.09.2018	Temporary	Physics
Ms. Leela Markandey	-	Lecturer	01.10.2018	Temporary	Botany

2.4.2 Average percentage of full time teachers with Ph.D. / D.M. / M.Ch. / D.N.B Super speciality / D.Sc. / D.Litt. during the last five years (consider only highest degree for count) (20)

Name of full time teacher with Ph.D./D.M/M.Ch./D.N.B Super speciality/D.Sc./D'Lit.	Qualification (Ph.D./D.M/M.Ch./D.N.B Super speciality/D.Sc./D'Lit) and Year of obtaining	Number of full time teachers with PhD./ D.M. / M.Ch. / D.N.B Super speciality / D.Sc. / D.Litt	Is the teacher still serving the institution/If not last year of the service of Faculty to the Institution
Dr. Zehra Hasan	Ph.D., 1997	01	YES
Dr. Sushma Mene	Ph.D., 2010	01	NO, Retired on 30.06.2018
Dr. Sandhya Madan Mohan	Ph.D., 2013	01	YES
Dr. Sunita G. Rao	Ph.D., 2013	01	YES
Dr. Nisha Shukla	Ph.D., 1985	01	YES
Dr. Sudha Agrawal	Ph.D., 1981	01	NO, Retired on 31.12.2018
Dr. Purnima Lall	Ph.D., 2015	01	NO, Retired on 28.02.2019
Dr. Madhulika Shrivastava	Ph.D., 1987	01	YES
Dr. Swarna Lata Verma	Ph.D., 1995	01	YES
Dr. Asha Rani Das	Ph.D., 1992	01	YES
Dr. Rupam Ajeet Yadav	Ph.D., 2012	01	YES
Dr. Rajshree Chandrakar	Ph.D., 2019	01	YES
Dr. Bharti Verma	Ph.D., 1997	01	YES
Dr. Bhawana Pandey	Ph.D., 2008	01	YES
Dr. Rajshri Sharma	Ph.D., 2003	01	YES
Dr. Pratiksha Pandey	Ph.D., 1997	01	YES
Dr. Mohna S. Pandit	Ph.D., 2013	01	YES
Dr. M. Madhuri Devi	Ph.D., 2017	01	YES
Dr. Nidhi Monika Sharma	Ph.D., 2010	01	YES
Dr. Barna Mazumdar	Ph.D., 2018	01	YES
Dr. Nabneeta Munsu	Ph.D., 2013	01	YES
Dr. Pratima Mishra	Ph.D., 2014	01	YES
Dr. Alpana Sharma	Ph.D., 2012	01	YES
Dr. Reena Shukla	Ph.D., 2016	01	YES
Dr. Anupama Shrivastava	Ph.D., 2011	01	YES
Dr. Amarpreet Kour Bhatia	Ph.D., 2015	01	YES
Dr. Shippi Dewangan	Ph.D., 2015	01	YES
Dr. Sapna Thakur	Ph.D., 2018	01	YES
Dr. Ranjana Sahu	Ph.D., 2015	01	YES
Dr. Deepti Chauhan	Ph.D., 2019	01	YES



**BHILAI MAHILA MAHAVIDYALAYA, HOSPITAL SECTOR, BHILAI**

**ACADAMIC YEAR 2019-20**

<b>Name of the Full-time teacher</b>	<b>PAN</b>	<b>Designation</b>	<b>Year of appointment</b>	<b>Nature of appointment (Against Sanctioned post, temporary, permanent)</b>	<b>Name of the Department</b>
Dr. Zehra Hasan	AAOPH6114L	Astt.Prof. & Oftg. Principal (Reted. On 31.08.2019)	25.06.1979	Permanent (Grant in Aid)	Physics
Dr. Sandhya Madan Mohan	AVDPM2005P	Astt. Prof. & Oftg. Principal (From 01.09.2019)	01.07.1981	Permanent (Grant in Aid)	Home Science
Smt. Anita Narula	ABHPN5078P	Astt. Prof.	16.07.1981	Permanent (Grant in Aid)	English
Dr. Sunita G. Rao	AGCPR1774J	Astt. Prof.	23.09.1982	Permanent (Grant in Aid)	Home Science
Dr. Nisha Shukla	AJQPS7592E	Astt. Prof.	27.09.1982	Permanent (Grant in Aid)	Hindi
Smt. Jyotibala Choubey	ABYPC5778L	Astt. Prof.	05.10.1982	Permanent (Grant in Aid)	Home Science
Dr. Madhulika Shrivastava	AUNPS8089G	Astt. Prof.	02.09.1985	Permanent (Grant in Aid)	Chemistry
Smt. Pratibha Chhaya Claudius	ACFPC0526L	Astt. Prof.	05.09.1985	Permanent (Grant in Aid)	Physics
Dr. Swarna Lata Verma	ABRPV5722A	Astt. Prof.	06.09.1985	Permanent (Grant in Aid)	Home Science
Dr. Asha Rani Das	ADUPM8359F	Astt. Prof.	10.01.1989	Permanent (Grant in Aid)	Mathematics
Dr. Rupam Ajeet Yadav	AAMPY0747L	Astt. Prof.	12.01.1989	Permanent (Grant in Aid)	Home Science
Dr. Rajshri Chandrakar	ACCPC1920H	Astt. Prof.	07.12.1993	Permanent (Grant in Aid)	Home Science
Smt. Vipan Chopra	ACBPC9788J	Librarian	31.03.1989	Permanent (Grant in Aid)	Library
Dr. Bharti Verma	ADJPV9996J	Astt. Prof.	16.11.2007	Permanent ( Statute 28)	Commerce
Dr. Bhawana Pandey	BIEPP0279H	Astt. Prof.	12.04.2010	Permanent ( Statute 28)	Biotechnology
Dr. Rajshri Sharma	BTSPS3701G	Astt. Prof.	17.11.2007	Permanent ( Statute 28)	Commerce
Dr. Pratiksha Pandey	BJEPP6211N	Astt. Prof.	26.11.2007	Permanent ( Statute 28)	Botany
Dr. Mohna S. Pandit	AOOPP3697N	Astt. Prof.	15.04.2008	Permanent ( Statute 28)	Education



Smt. Hemlata Sidar	CBKPS4953D	Astt. Prof.	15.04.2008	Permanent ( Statute 28)	Education
Smt. Neetu Sahu	CVJPS8751C	Astt. Prof.	16.04.2008	Permanent ( Statute 28)	Education
Ms. Salma Md. Shafi	BPCPS5037M	Astt. Prof.	12.04.2010	Permanent ( Statute 28)	Computer Science
Dr. Kanchana Shahi	BFJPS1089G	Astt. Prof.	12.04.2010	Permanent ( Statute 28)	Physics
Ms. Suraiya Bano	BAHPB2242P	Astt. Prof.	13.04.2010	Permanent ( Statute 28)	Computer Science
Dr. M. Madhuri Devi	AJVPD3835G	Astt. Prof.	15.04.2010	Permanent ( Statute 28)	Commerce
Smt. Sabiha Naz	BKXPA4409B	Astt. Prof.	19.04.2010	Permanent ( Statute 28)	Biotechnology
Dr. Nidhi Monika Sharma	ECAPS1725Q	Astt. Prof.	16.06.2011	Permanent ( Statute 28)	Commerce
Smt. Bhavana Chauhan	ALAPB3577A	Astt. Prof.	16.06.2011	Permanent ( Statute 28)	Education
Dr. Barna Mazumdar	BVPPM5389H	Astt. Prof.	17.06.2011	Permanent ( Statute 28)	Chemistry
Ms. Nandita Khanra	BMKPK3298R	Astt. Prof.	17.06.2011	Permanent ( Statute 28)	Physics
Smt. Sunisha Patrik	AHWPG0095Q	Astt. Prof.	18.06.2011	Permanent ( Statute 28)	Education
Dr. Alpana Sharma	CPYPS5946G	Astt. Prof.	15.03.2018	Permanent ( Statute 28)	Commerce
Dr. Reena Shukla	CALPS3455A	Astt. Prof.	16.03.2018	Permanent ( Statute 28)	Mathematics
Dr. Anupama Shrivastava	CKAPS6690E	Astt. Prof.	19.03.2018	Permanent ( Statute 28)	Zoology
Dr. Amarpreet Kour Bhatia	BALPB3880P	Astt. Prof.	19.03.2018	Permanent ( Statute 28)	Chemistry
Dr. Pratima Mishra	ATSPM7968E	Astt. Prof.	01.06.2018	Permanent ( Statute 28)	Hindi
Dr. Shippi Dewangan	BISPD3225P	Astt. Prof.	15.12.2018	Permanent ( Statute 28)	Chemistry
Dr. Sapna Thakur	BAIPF3874N	Astt. Prof.	15.12.2018	Permanent ( Statute 28)	Mathematics
Dr. Ranjana Sahu	BNZPS1677N	Astt. Prof.	22.12.2018	Permanent ( Statute 28)	Microbiology
Mr. Deepak Das Manikpuri	AZWPM6201G	Astt. Prof.	01.01.2019	Permanent ( Statute 28)	Computer Science
Dr. Nishtha Vaidya	ARHPV4854F	Astt. Prof.	01.06.2019	Permanent ( Statute 28)	Zoology
Dr. Sarita Joshi	AHVPJ6733F	Astt. Prof.	10.08.2001	Permanent (BY MGMT)	Home Science
Dr. Deepti Chauhan	AOYPC5694Q	Astt. Prof.	18.10.2001	Permanent (BY MGMT)	Botany
Ms. Anju Bhandari	AHVPJ6733F	Astt. Prof.	29.09.2004	Permanent (BY MGMT)	Botany

Smt. Divya Paikra	BRFPP7980K	Astt. Prof.	23.10.2007	Permanent (BY MGMT)	Biotechnology
Dr. Varsha Chandrakar	BCMPC1248P	Astt. Prof.	22.06.2019	Permanent (BY MGMT)	Microbiology
Dr. Archana Saran	BPTPS8920N	Astt. Prof.	01.07.2019	Permanent (BY MGMT)	Physics
Dr. K. Vijayshree	DKJPK2083P	Astt. Prof.	12.07.2019	Permanent (BY MGMT)	Chemistry
Mrs. Nishi Verma	ANTPV3072D	Astt. Prof.	12.07.2019	Permanent (BY MGMT)	Chemistry
Ms. Renuka Yadav	AMHPY1631J	Astt. Prof.	12.07.2019	Permanent (BY MGMT)	Zoology
Mrs. Bhagyalakshami	AGLPL4638G	Astt. Prof.	12.07.2019	Permanent (BY MGMT)	Mathematics
Mrs. Bhavika Sharma	DKHPS1005M	Astt. Prof.	12.07.2019	Permanent (BY MGMT)	Microbiology
Ms. Jyoti Sharma	-	Lecturer	01.07.2019	Temporary	Mathematics
Ms. Geetanjali Mishra	-	Lecturer	01.07.2019	Temporary	Zoology
Ms. Neelam Verma	-	Lecturer	01.07.2019	Temporary	Physics
Ms. Naazneen Baig	-	Lecturer	01.07.2019	Temporary	Education
Ms. Alpana Adil	-	Lecturer	01.07.2019	Temporary	Botany
Ms. Sadhna Gupta	-	Lecturer	01.07.2019	Temporary	Microbiology
Ms. Rdhika Sahu	-	Lecturer	01.07.2019	Temporary	Computer Science
Ms. Anjali Hinduja	-	Lecturer	01.09.2019	Temporary	Commerce
Ms. Dhaneshwari	-	Lecturer	01.09.2019	Temporary	Commerce
Ms. Nikita Awadhiya	-	Lecturer	17.09.2019	Temporary	Biotechnology
Ms. Archana Patra	-	Lecturer	01.10.2019	Temporary	Mathematics
Ms. Reena Verma	-	Lecturer	01.10.2019	Temporary	Physics
Dr. Anupama Gandrade	-	Lecturer	09.10.2019	Temporary	Education
Ms. Ranjana Dewangan	-	Lecturer	01.10.2019	Temporary	Chemistry
Ms. Bhagyashri Wakhle	-	Lecturer	01.10.2019	Temporary	Chemistry
Ms. Kritika Joshi	-	Lecturer	01.11.2019	Temporary	Computer Science
Ms. Isha Baghel	-	Lecturer	13.11.2019	Temporary	Botany

Name of full time teacher with Ph.D./D.M/M.Ch./D.N.B Super speciality/D.Sc./D'Lit.	Qualification (Ph.D./D.M/M.Ch./D.N.B Super speciality/D.Sc./D'Lit) and Year of obtaining	Number of full time teachers with PhD./ D.M. / M.Ch. / D.N.B Super speciality / D.Sc. / D.Litt	Is the teacher still serving the institution/If not last year of the service of Faculty to the Institution
Dr. Zehra Hasan	Ph.D., 1997	01	NO, Retired on 31.08.2019
Dr. Sandhya Madan Mohan	Ph.D., 2013	01	YES
Dr. Sunita G. Rao	Ph.D., 2013	01	YES
Dr. Nisha Shukla	Ph.D., 1985	01	YES
Dr. Madhulika Shrivastava	Ph.D., 1987	01	YES
Dr. Swarna Lata Verma	Ph.D., 1995	01	YES
Dr. Asha Rani Das	Ph.D., 1992	01	YES
Dr. Rupam Ajeet Yadav	Ph.D., 2012	01	YES
Dr. Rajshree Chandrakar	Ph.D., 2019	01	YES
Dr. Bharti Verma	Ph.D., 1997	01	YES
Dr. Bhawana Pandey	Ph.D., 2008	01	YES
Dr. Rajshri Sharma	Ph.D., 2003	01	YES
Dr. Pratiksha Pandey	Ph.D., 1997	01	YES
Dr. Mohna S. Pandit	Ph.D., 2013	01	YES
Dr. Kanchana Shahi	Ph.D., 2020	01	YES
Dr. M. Madhuri Devi	Ph.D., 2017	01	YES
Dr. Nidhi Monika Sharma	Ph.D., 2010	01	YES
Dr. Barna Mazumdar	Ph.D., 2018	01	YES
Dr. Nabneeta Munsii	Ph.D., 2013	01	YES
Dr. Pratima Mishra	Ph.D., 2014	01	YES
Dr. Alpana Sharma	Ph.D., 2012	01	YES
Dr. Reena Shukla	Ph.D., 2016	01	YES
Dr. Anupama Shrivastava	Ph.D., 2011	01	YES
Dr. Amarpreet Kour Bhatia	Ph.D., 2015	01	YES
Dr. Shippi Dewangan	Ph.D., 2015	01	YES
Dr. Sapna Thakur	Ph.D., 2018	01	YES
Dr. Ranjana Sahu	Ph.D., 2015	01	YES
Dr. Nishtha Vaidya	Ph.D., 2012	01	YES
Dr. Sarita Joshi	Ph.D., 2019	01	YES
Dr. Deepti Chauhan	Ph.D., 2019	01	YES
Dr. Varsha Chandrakar	Ph.D., 2018	01	YES
Dr. Archana Saran	Ph.D., 2013	01	YES





**UNIVERSITY OF GRANTS COMMISSION  
BAHADUR SHAH ZAFAR MARG  
NEW DELHI**

In exercise of the powers conferred by clause (c) of sub-Section (1) of Section 26 of the University Grants Commission Act, 1956 (3 of 1956) and with reference to para 9 of Ministry of Education Notification No. F. 24.4/56-U.5 dated 1.7.1958 under which the UGC (terms and conditions of service of employees) Rules 1958 were notified, the University Grants Commission makes with the approval of the Central Government, the following regulations namely:—

**1. Short title, commencement & application**

- (i) These regulations may be called the University Grants Commission (Supplementary Terms and Conditions of Service of employees) Regulation, 1967.
- (ii) They shall come into force on the 1st April, 1967 and shall apply to all the employees of the University Grants Commission.

Provided that a government servant or an employee of a local authority whose services have been or may be obtained on deputation by the Commission, may be engaged..... by such terms and conditions as may be settled by the Commission in Consultation with the Government or the local authority concerned:

Provided further that an employee appointed on contract or a tenure basis may be exempted from the Regulations to such extent and subject to such conditions as may be specified by the Commission.

**2. Definitions**

For the purpose of these regulations, unless there is anything repugnant in the subject and context:—

- (a) "Commission" means the University Grants Commission established under section 4 of the UGC Act, 1956.
- (b) "Chairman" means the Chairman of the Commission;
- (c) "Secretary" means the Secretary of the Commission.
- (d) "Employee" means a person appointed to or borne on the staff of the commission.

- (e) "Service" means service under the Commission;
- (f) "Post" means a post under the commission and shall be framed to be a part in the Class I, Class II, Class III or Class IV and has such post is specified in the .....
- (g) "Schedule" means a schedule appended to these regulations
- (h) All other words and expressions used here in after what not defined here in shall have the meanings as ..... to them in the relevant rules applicable to the corresponding class of the central government servants.

### **3. Qualification for Appointment**

Age , experiance and other qualifications for appointment on a post under the commission shall be prescribed by the appointing authority keeping in view the qualification and experinace prescribed by the central government for similar post before applications of candidates are called for by advertisemnt or through employment exchange as the case may be.

### **4. Period of Probation**

Unless otherwise decided by the appointing authority in any case, all employees shall be on probation for two years. During the period of probation, the employee shall be required in but in be liable to temination at any time without anynotice or reason being assigned for the same. The Appointing Authority may, however, extend the period/probation in any particular case.

### **5. Seniority**

The seniority of employees of the Commission in each category shall be cetermined by the order of merit in which they were selected for appointment to the post in question those selected on an earlier ocession being rented senior to those selected later.

### **6. Leave**

Temporary and permanent employees of the Commission shall be entitled to such leave and leave salary as are admissible to the corresponding categorise of Central Government servants under the revised leave Rules, 1933 as amended from time to time; provide that incumbent on deputation to the Commission as on foriegn.service shall be governing by leave rules as may be stipulated in the conditions of their deputations.

## **7. Superannuation**

The age of superannuation of all employee of the Commission, shall be regulated in terms of pare 8 of the UGC (Terms & Conditions of Service, of Employees) Rules 1956 published vide Government of India Notification No. 24-4/56(U.5) dated 1.7.1953

## **8. Conduct, discipline and Penalty:**

All employees of the Commission shall be governed. by the University Grants Commission (Conduct) Regulations, 1967 and the university Grants Commission (Classification, Control & Appeal) Regulations, 1967.

## **9. Medical facilities for employees**

Employees of the commission and members of their families shall be entitled to such medical aid as is admissible to Central Civil Servants of similar categories in Delhi and New Delhi. All employees of the Commission shall thus be members of the UGHSS of the Central Government and shall pay such contributions as is required under that scheme.

### **9A. Retirement Benefits**

The employees of the Commission, shall untill further orders. be eligible, on option, for retirement benefits contained in any of the two schemes mentioned below:

- (i) Pension-cum-Gratuity-cum-General Provident Fund Scheme; and
- (ii) Contributory Provident Fund-cum-Gratuity Scheme.

Except in the case of C.P. Fund, which shall be governed by the univeristy Grants Commission Contributory provident fund rules 1965 the rules for pension, gratuity and C.P. Fund, applicable to the Central Government employees, shall be applicable mutatis mutandis to the employees of the Commission as specified below:



10. Other conditions of service:

In respect of matters provided for in these regulations, the rules regarding general conditions of service, pay, allowance, including travelling and daily allowance, leave salary, joining time, foreign service, and deputation in India or abroad as contained in Fundamental and Supplementary Rules and orders and decisions issued therein applicable to the Central Government Servants shall apply mutatis mutandis to the employees of the Commission.

11. Relaxation in exception cases

Where the Commission is satisfied that the operation of any a regulation or provision in the matter of conditions of service, of the employees cases under hardship in any particular case, the Commission any, by order, dispenses with or relax the requirements of that regulation or provision to such an extent and subject to such conditions as may be considered necessary for dealing with the case in a just and equitable manner.

12. Oath of Allegiance to the Constitution of India

Every employee shall be required to take oath or solemnly ..... his allegiance to the Constitution of India as by law established, at the time of his appointment to service of Commission.

13. Declaration to be made by the employee:

i) Every employee shall be required at the time of appointment to make a declaration as laid down by the Government about his or her .....

ii) Every employee to whom these regulations apply shall make the following declaration duly witnessed.

“I, hereby, declare that I have read and understood UGC (Supplementary Terms & Conditions of Service of Employees) Regulations, 1967 and I hereby subscribe and agree to be bound by the said Regulations.”



**UNIVERSITY OF GRANTS COMMISSION  
BAHADUR SHAH ZAFAR MARG  
NEW DELHI**

(See Regulation 2(f) of the UGC (Supplementary Terms & Conditions of Service of Employees) Regulations, 1967.

**SCHEDULE**

**Part – I Group – A Posts**

1. Secretary
2. Additional Secretary
3. Joint Secretary
4. Deputy Secretary
5. Education Officer
6. Assistant Secretary
7. Publication Officer
8. Senior Statistical Officer
9. Senior Librarian
10. Documentation Officer
11. Consultant
12. Director
13. Research Officer
14. Finance Officer
15. Accounts Officer

**Group – B**

1. Assistant Education Officer
2. Section officer (Grade-I)
3. P.S. to Chairman
4. P.S. to Vice-Chairman
5. Junior Statistical Officer
6. Officer on Special Duty
7. Assistant Editor
8. Personal Assistant
9. Section Officer (Grade-II)
10. Section Officer (Grade-II) Stat.
11. Artist
12. Librarian
13. Senior Statistical Assistant
14. Production Assistant

**Group – C**

1. Assistant including Cashier & Hospitality Assistant
2. Stenographer including hindi Stenographer
3. Receptionist